# 2021 ANNUAL REPORT











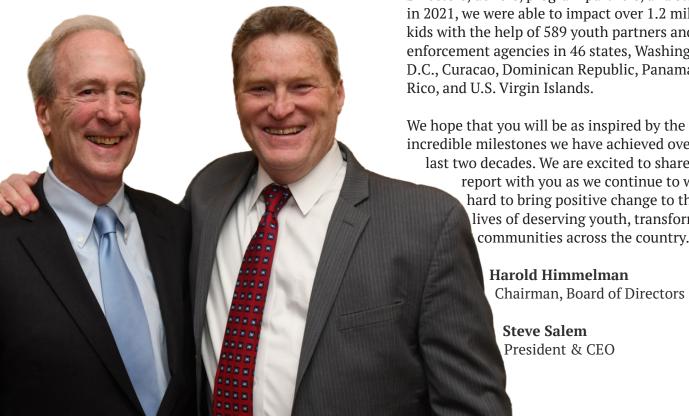




### FROM LEADERSHIP

### TABLE OF CONTENTS

Cal, Sr.'s Legacy	1
20th Anniversary Milestones	2
Our Reach & Impact	4
Youth Development Programs	6
Reaching 100 Parks	10
Youth Development Park Initiative	11
STEM	12
Special Initiatives	15
Summer Camp	17
Program Evaluation	18
Events	20
Volunteerism	24
National Corporate Partnerships	26
Financials	27
Board of Directors	32
2021 Donors	33
Looking Back	36
	<b>3</b> 7





### **20TH ANNIVERSARY**

TRANSFORM COMMUNITIES **CHANGE KIDS' LIVES** 

2021 was a special year as we celebrated our 20th anniversary! We appreciate all of our impactful partnerships and supporters that have helped us to provide innovative, life-changing programming to over 11,000,000 at-risk youth in underserved communities in all 50 states.

Thanks to the support of our dedicated Board of Directors, donors, program partners, and staff, in 2021, we were able to impact over 1.2 million kids with the help of 589 youth partners and law enforcement agencies in 46 states, Washington, D.C., Curacao, Dominican Republic, Panama, Puerto Rico, and U.S. Virgin Islands.

incredible milestones we have achieved over the last two decades. We are excited to share this report with you as we continue to work hard to bring positive change to the lives of deserving youth, transforming communities across the country.

> **Harold Himmelman** Chairman, Board of Directors

**Steve Salem** President & CEO

# CAL, SR.'S LEGACY



Founded to honor the legacy and life of Cal Ripken, Sr., a longtime coach and mentor, the Cal Ripken, Sr. Foundation prepares at-risk youth for life's challenges by teaching them critical life skills such as teamwork, communication, work ethic, and respect. Our character building programs give youth the tools they need to succeed in life and thrive within their communities.

Since 2001, the Ripken Foundation has seen steady growth and added programs, curricula, and initiatives that fortify our mission and ability to mentor young people in distressed communities across the country.

# "What you do today is practice for how you will live tomorrow."

**CAL RIPKEN, SR.** 

# 20<sup>TH</sup> ANNIVERSARY MILESTONES













Programs and parks in all 50
states and Washington, D.C., plus 12
international countries

30,000 mentors engaged

8,000 kids to Summer Camp

106 Youth Development Parks

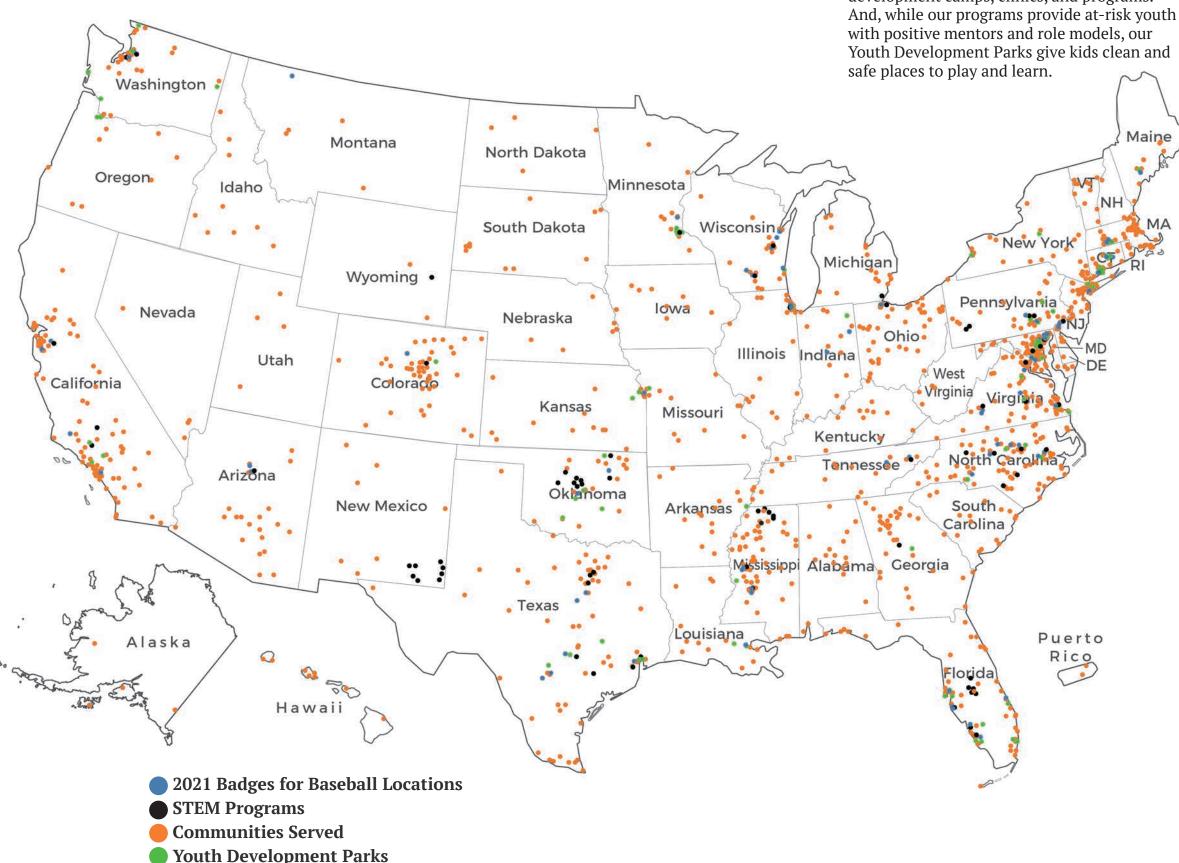
5 147 STEM Centers completed

\$250,000,000 raised

60 Community Enhancement Projects



# OUR REACH & IMPACT



community-based organizations and schools across the U.S. to implement our STEM initiative as well as our life skills and youth development camps, clinics, and programs. And, while our programs provide at-risk youth with positive mentors and role models, our Youth Development Parks give kids clean and safe places to play and learn.

1,257,860 kids were impacted in 46 states, Washington, D.C., Curacao, Dominican Republic, Panama, Puerto Rico, and U.S. Virgin Islands.

We are proud to partner with so many

147 STEM Centers in 16 states.

106 Youth Development Parks in 26 states & Washington D.C.

**589** youth partners and law enforcement agencies engaged in **385** cities and towns.

4,234 coaches, mentors, law enforcement, and volunteers working to share Ripken Foundation programs.

101,460 hours of mentoring.

**590,075** youth reached by Ripken Foundation's Online Resource Portal.

### YOUTH DEVELOPMENT PROGRAMS

### **BADGES FOR BASEBALL**

Our signature program, Badges for Baseball, created in partnership with the U.S. Department of Justice, connects law enforcement officers with at-risk youth during the critical out-of-school hours when they are most likely to commit or become a victim of crime. Using sports as the hook, law enforcement officers throughout America interact with young people and give them the tools to make smart decisions and reach their potential. In 2021, Badges for Baseball was implemented in 111 communities in 26 states and Washington, D.C., impacting 29,083 kids.

The cornerstone of our programming is the *Badges* for Baseball Coaches Manual youth development curriculum and character education flipbooks, Healthy Choices, Healthy Children. Endorsed by the Association for Middle Level Education, this curriculum helps mentors to teach at-risk youth to develop sound decisionmaking skills by discussing choices and their consequences. These easy-to-read, handheld resources focus on:

- Adaptive Sports
- Civics & Leadership
- Financial Literacy
- Fitness

- Nutrition
- Resilience
- Rising Above Bullying

Each flipbook allows our mentors and coaches to incorporate fun and fresh ways to keep kids active and practicing a healthy lifestyle.

Partnerships with federal and state government organizations, combined with support from private corporations, continue to help the Foundation impact kids year after year.

who register online at www. ripkenfoundation.org/ resource-portal. In 2021, nearly 112 mentors completed our background checks and over 590,075 youth had access to Ripken Foundation youth development programs through the Resource Portal.

America at no cost to all

In Maryland, 15,907 kids participated in Ripken Foundation programs through 11 youth organizations, thanks to the support of multiple partnerships, including: Charles T. Bauer Charitable Foundation; BGE; the Community Oriented Policing Services Office; the Office of Juvenile Justice and Delinquency Prevention; and the Washington/Baltimore High Intensity Drug Trafficking Area Task Force.

> In North Carolina, 6,782 kids participated in Ripken Foundation programs through **8** youth organizations, thanks to the support of the **Community Oriented Policing Services Office and the Office of Juvenile** Justice and Delinquency Prevention.

2021 SNAPSHOT OF OUR MOST SUCCESSFUL PARTNERSHIPS

Through a partnership with **Niagara Bottling**, **12**,**649** kids benefited from our Healthy Lifestyles Program, Community Enhancement Programs and Ripken STEM Centers in Holly Spring & Byhalia, MS; Grandview, MO; Dallas, TX; and Groveland & Γavares, FL.

In **Florida**, **9**,**966** kids participated in Ripken Foundation programs through **9** youth organizations thanks to the Community Oriented Policing Services Office, the Office of Juvenile Justice and Delinquency Prevention, and the Naples Children & Education Foundation.

In **Texas**, **4**,**354** kids participated in Ripken Foundation

programs through **6** youth organizations, thanks to the support of the Community Oriented Policing Services Office and the Office of Juvenile Justice and Delinquency Prevention.

Through multiple partnerships in Mississippi, **3,777** kids participated in *Badges for Baseball* through **3** youth organizations across the state, thanks to the support of the Community Oriented Policing Services Office, the Office of Juvenile Justice and Delinquency

In our continuing partnership with UnitedHealthcare, 11,706 youth have benefited from Community Enhancement Projects in Austin, TX, Nashville, TN, Minneapolis, MN, and St. Paul, MN

Through multiple partnerships in California, 12,548 kids participated in Ripken

7

Foundation programs with the help of f 4 youth organizations thanks to the support of the Community Oriented Policing Services Office and the Office of Juvenile Justice and Delinquency Prevention.

### **KEEPING KIDS SAFE**

Keeping the kids in our programs safe is a top priority for the Ripken Foundation. Our National Child

Protection Tool Kit is designed for youthserving organizations to keep children safe from those who seek to harm them. This first-of-its-kind resource includes our Child Protection Policy, affordable background checks, child safety training videos, and







### COMMUNITIES SERVED IN 2021

### **ARIZONA**

Flagstaff (B, S, H, L)

#### **CALIFORNIA**

Bakersfield (B, S, I, H, L) Fontana (H) Milpitas (B, S, I, H, L) Los Angeles (B) San Dieguito (E)

### **COLORADO**

Denver (B, I, H)

### **CONNECTICUT**

Bridgeport (S, B, H) Hartford (B, H, L)

### **DELAWARE**

Wilmington (B)

### **FLORIDA**

Clermont (S)
Groveland (S, C)
Leesburg (S)
Miami (E)
Naples (B, S, H)
Sarasota (B, S)
Tampa (B, I)
Vero Beach (B)

### **GEORGIA**

Atlanta (E) Forsyth (S)

### **ILLINOIS**

Chicago (B, S, H)

### **INDIANA**

Fort Wayne (B) Indianapolis (B)

### **KANSAS**

Kansas City (B)

### LOUISIANA

Lake Charles (E) Gonzales (B)

### MAINE

Waterville (B, H)

### **MARYLAND**

Aberdeen (S, B, H) Annapolis (H, S) Baltimore (S, B, H, I) Ellicott City (E) Hyattsville (S, H, L)

### **MASSACHUSETTS**

Springfield (B) Holyoke (B)

### **MICHIGAN**

Detroit (E) Grandview (S)

### **MINNESOTA**

Minneapolis (S, C, B) St. Paul (C)

### **MISSISSIPPI**

Byhalia (S, C) Holly Springs (S) Jackson (B, S, L) Potts Camp (S) Yazoo City (B, S, H)

### **MISSOURI**

Grandview (S, C)

### **MONTANA**

Browning (B)

### NEW MEXICO Artesia (S)

Carlsbad (S)
Eunice (S)
Hobbs (S)
Hope (S)
Jal (S)
Loving (S)
Lovington (S)

#### **NEW YORK**

New York City (B, L)

### **NORTH CAROLINA**

Cary (B)
Concord (B)
High Point (S)
Greensboro (B, S, L)
Lumberton (S)
Raleigh (S, H)
Winterville (B, S)

### OHIO

Cincinnati (E) Toledo (B, S, H)

### **OKLAHOMA**

Bartlesville (S, B, H, L)
Forest Park (S)
Kingfisher (S)
Midwest City (S)
Norman (S)
Oklahoma City (S, B)
Spencer (S)
Tulsa (S)
Weatherford (S)

### **PENNSYLVANIA**

Clairton (S)
Duquesne (S)
Harrisburg (S, B)
Lancaster (B)
Philadelphia (S, B)
Reading (E)
Steelton (S)

### **TENNESSEE**

Knoxville (S, I, B, H) Nashville (C)

### **TEXAS**

Austin (S, B, E, C)
Corpus Christi (E)
Cuero (S)
Dallas (S, B, C)
Fort Worth (S, L, B)
Houston (S, B, H, I, L)
San Antonio (B)

### **VIRGINIA**

Chester (H)
Manassas (S, B)
Newport News (S, L, B, H)
Richmond (S, H, B)
Roanoke (B, S)

### **WASHINGTON**

Everett (S, B, H)

### WASHINGTON, D.C. (B)

#### **WISCONSIN**

Green Bay (B, E) Madison (B, S) Milwaukee (B) Neenah (B, S)

### **WYOMING**

Douglas (S)

### **SOUTH AMERICA**

Colombia (E)

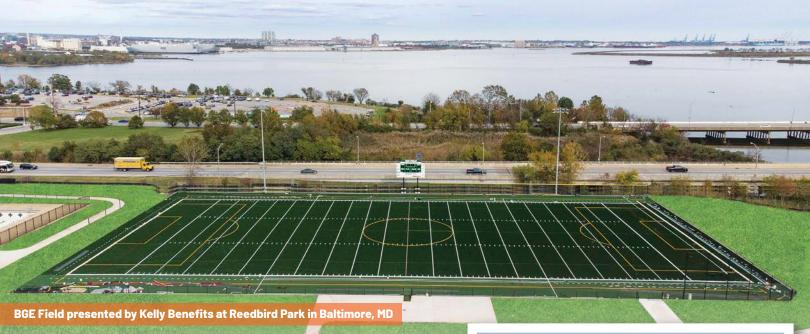
- (B) Badges for Baseball, Ripken Playbook, or Ripken Live programs
- (S) STEM Center or At-Home STEM Kits
- (H) Healthy Lifestyles
- (E) Equipment package
- (I) I'm GREAT
- (L) Instructional Leagues
- (C) Community Enhancement Project



# REACHING 100 PARKS

One of the primary initiatives of the Cal Ripken, Sr. Foundation is to provide clean, safe spaces for kids to play and learn. Our Youth Development Parks are multipurpose or baseball, synthetic surface, lowmaintenance fields designed to provide at-risk youth of all physical abilities with recreational, educational, and athletic experiences.

In 2021, we completed seven new Youth Development Parks, bringing our grand total to 106 including 19 Adaptive Fields for kids with special needs. Currently, we have parks operating in 26 states and Washington, D.C., giving over 421,375 kids access to a Ripken Foundation Youth Development Park.





the Children's Center Rehab Hospital - Bethany, OK; Dan Roman Field at Rick and Nancy Corbett Athletic Complex - Toledo, OH

### YOUTH DEVELOPMENT PARK INITIATIVE

### **ITH DEVELOPMENT PARKS**

COMPLE	TED YOU
berdeen, MD	Cal, Sr.'s Yard (2011)
berdeen, MD	Vi Ripken Field at Ollie's B
	(2014)
nnapolis, MD	Ollie's Bargain Outlet Fiel
ustin, TX	Don Ross Nabb Productio
	Club on the Sheth Family
ustin, TX	San Juan Diego High Scho
akersfield, CA	Kevin Harvick Foundation
altimore, MD	Archbishop Curley High S
altimore, MD altimore, MD	Babe Ruth Field (2016) Banner Field at Latrobe Pa
altimore, MD	BGE Field presented by Ke
irtimore, mb	Reedbird Park Youth Deve
altimore, MD	Eddie Murray Field at BGI
altimore, MD	Brooks Robinson Field at
	(2019)
altimore, MD	Calvert Hall High School (
altimore, MD	Charles E. Silberstein Stac
-14: MD	Kreiger* (2014)
altimore, MD	CSX Field at Baybrook Par
altimore, MD	Ravens Field/Kelly Field (2
altimore, MD altimore, MD	Maryland School for the E Memorial Field at the Y (2
altimore, MD	Patterson Park Youth Spo
irtimore, mb	by Under Armour (2012)
artlesville, OK	Kimrey Family Foundation
	Field (2017)
ethany, OK	Miracle Stadium at the Ch
	Rehab Hospital* (2021)
aine, WA	The Blaine Pavilion (2015
ridgeport, CT	Blackham School* – 3 Fiel
ridgeport, CT	Columbus School (2015)
ridgeport, CT	John F. Kennedy Stadium
ridgeport, CT	Marin School Field (2015)
ridgeport, CT ridgeport, CT	NAPA Auto Parts Field (20 Puglio Park – 2 Fields (20
narlotte, NC	Kevin Harvick Field at Gro
nicago, IL	Freedom Field (2015)
nicago, IL	Read-Dunning Park (2019
ommerce City, CO	Pat Bowlen Field (2017)
uncan, OK	Duncan High School Field
verett, WA	Gaffney Field (2014)
ontana, CA	Fontana Universally Acces
ort Wayne, IN	World Baseball Academy I
edericksburg, VA	Sunshine Ballpark* – 2 Fie
reensboro, NC	Kevin Harvick Foundation
reenville, NC	Sarah Vaughn Field of Dre
onzales, LA	Team of Dreams Adaptive
arrisburg, PA	Mark & Betty Butler Field
.C. L.O.	Outlet Park (2012)
artford, CT	Annie Fisher School (2014

Hartford, CT Hartford, CT

Hazleton, PA

Houston, TX

Houston, TX

IED TOOTH DEV
Cal, Sr.'s Yard (2011)
Vi Ripken Field at Ollie's Bargain Outlet Park
(2014)
Ollie's Bargain Outlet Field (2014)
Don Ross Nabb Productions Field at the Home
Club on the Sheth Family Campus (2019)
San Juan Diego High School (2020)
Kevin Harvick Foundation Park (2016)
Archbishop Curley High School Field (2016)
Babe Ruth Field (2016)
Banner Field at Latrobe Park (2014)
BGE Field presented by Kelly Benefits at Reedbird Park Youth Development Park (2021)
Eddie Murray Field at BGE Park (2017)
Brooks Robinson Field at Group1001 Park
(2019)
Calvert Hall High School (2018)
Charles E. Silberstein Stadium at Kennedy
Kreiger* (2014)
CSX Field at Baybrook Park (2018)
Ravens Field/Kelly Field (2013)
Maryland School for the Blind* (2015)
Memorial Field at the Y (2010)
Patterson Park Youth Sports Center Powered
by Under Armour (2012) Kimrey Family Foundation Youth Development
Field (2017)
Miracle Stadium at the Children's Center
Rehab Hospital* (2021)
The Blaine Pavilion (2015)
Blackham School* – 3 Fields (2015)
Columbus School (2015)
John F. Kennedy Stadium (2015)
Marin School Field (2015)
NAPA Auto Parts Field (2012)
Puglio Park – 2 Fields (2015)
Kevin Harvick Field at Group 1001 Park (2020)
Freedom Field (2015)
Read-Dunning Park (2019)
Pat Bowlen Field (2017) Duncan High School Field (2017)
Gaffney Field (2014)
Fontana Universally Accessible Field* (2019)
World Baseball Academy Field (2019)
Sunshine Ballpark* – 2 Fields (2012)
Kevin Harvick Foundation Park (2015)
Sarah Vaughn Field of Dreams* (2013)
Team of Dreams Adaptive Field* (2020)
Mark & Betty Butler Field at Ollie's Bargain
Outlet Park (2012)
Annie Fisher School (2014)
Hyland Park (2015)
Quirk West Field (2013)
Hazleton Integration Project (2015)
Harriet & Joe Foster Field* (2015)
SpringSpirit Youth Sports & Education
Complex (2011)

Iutto, TX	KCCO Ability Field* (2014)
mmokalee, FL	Patty & Jay Baker Field at Group1001 Park
ndanandanca MO	(2020)
ndependence, MO Cansas City, KS	Daniel's Field* (2014) George & Doris Haley Field (2015)
ielso, WA	Rister Stadium (2019)
ancaster, PA	Roberto Clemente Field at Ollie's Park (2018
os Angeles, CA	Universally Accessible Dodgers Dreamfield a
	Baldwin Hills Recreation Center* (2015)
facon, GA	Vernon Sinclair Field (2020)
liami, FL	Charles Hadley Field (2017)
Iiami, FL Iilwaukee, WI	Jose Marti Park (2017) Journey House Felix Mantilla Little League
iliwaukee, wi	Fields at Baran Park – 3 fields (2020)
linneapolis, MN	Eddie Phillips Field - Fairview Park (2013)
Iinneapolis, MN	North Commons Field (2014)
Iinneapolis, MN	Rod Carew All-Star Field (2014)
dinneapolis, MN	Sid Hartman All-Star Field (2014)
funcie, IN	Gainbridge Field at McCulloch Park (2022)
laples, FL	Baker Field (2012)
laples, FL	YMCA Adaptive Field* (2016)
lewport News, VA	TowneBank Athletic Park (2014)
Torthampton Co., PA	Easton Rotary Field* (2012)
klahoma City, OK	Southeast High School - 2 Fields (2018)
lathe, KS	Miracle League of Olathe Field* (2014)
ortland, OR	Duniway Park (2017)
ortland, OR	Lentz Park (2016)
Queens, NY	Hinton Park (2013)
aleigh, NC	Fred Smith Company Field* (2014)
ichmond, VA	Richard J. November Field (2011)
obbinsdale, MN	Twins All-Star Field (2014)
an Antonio, TX	Harvey E. Najim Field (2018)
eminole, OK	Brian Crawford Memorial Sports Complex* -
outh Bend, WA	Fields and (1) Adaptive Field (2021) South Bend High School Field (2017)
outh Bronx, NY	Patterson Playground (2017)
pokane, WA	Zakheim Family Field at Mission Park* (2017)
pringfield, MA	Berte Stadium (2012)
pringfield, MA	Archie Allen Field* (2017)
pringfield, MA	Potter Field (2020)
t. Petersburg, FL	Violet's Field* (2018)
ampa, FL	Sulphur Springs (2015)
'ampa, FL	Glazer Family Field at NFL Y.E.T. Center (20)
'oledo, OH	Dan Roman Field at Rick and Nancy Corbett
	Athletic Complex, Sponsored by Group1001 (2019)
Itica, NY	Sal Longo Field at T.R. Proctor Park (2019)
ero Beach, FL	Jake Owen Field (2017)
icksburg, MS	Sports Force Park (2019)
'irginia Beach, VA	Princess Anne Little League Field (2013)
Valker, LA	Sydney Hutchinson Challenger Field* (2017)
Vashington, D.C.	Ryan Zimmerman Field (2015)
Vashington, D.C.	Truesdell School (2021)
Vaterville, ME	Mini Fenway Park (2014)

Tilden Rogers Park\* (2015)

West Memphis, AR

STEM

Giving elementary and middle school kids access to STEM (Science, Technology, Engineering, and Math) learning is a priority of the Cal Ripken, Sr. Foundation. Launched in 2016, today we have 147 fully operational, turnkey STEM programs in California, Connecticut, Florida, Georgia, Maryland, Minnesota, Mississippi, Missouri, New Mexico, North Carolina, Oklahoma, Pennsylvania, Texas, Virginia, Washington, and **Wyoming**, as well as five district-wide public school systems that include: 75 elementary schools in Oklahoma City and Tulsa, Oklahoma. Our STEM program can be easily implemented in any community and requires no set space which gives underserved kids in disadvantaged neighborhoods the opportunity to participate in STEM activities. Engaging kids at the elementary and middle school levels will encourage kids to start thinking about educational attainment and their future career paths in STEM.

Each Ripken Foundation STEM Center is equipped with computers, STEM activity kits, and the Ripken Foundation STEM Curriculum Guidebook with age-appropriate lessons, as well as printers, furniture, and technical support. The Ripken Foundation program staff trains mentors and teachers to deliver a comprehensive STEM program. And, each program site is invited to participate in our annual STEM Challenge competition that uses real-world problems to encourage students to apply STEM skills and knowledge to develop innovative solutions. Teams from our STEM Centers across the country present their solutions to a panel of judges and winners are selected.

In 2021, the Ripken Foundation impacted **45,223** youth with the help of **484** mentors. The Ripken Foundation in partnership with national STEM vendors distributed **1,778** At-Home STEM Kits with the help of **77** educators.







# SPECIAL INITIATIVES

I'm GREAT is a year-round youth development and mentoring program for middle school-aged girls that the Ripken Foundation introduced in 2017. This leadership program is structured around six important concepts: teaching girls how to be real, reflective, respectful,

### **BADGES FOR BASEBALL INSTRUCTIONAL LEAGUES**

organizations with the resources they need to run an effective program. We teamed up with the MLB Reviving Baseball in Inner Cities (RBI) program to create

> Softball Leagues for our program partners. These leagues offer kids in underserved communities around the country a chance to play in a baseball or softball league with no fees. Every league consists of at least four teams, an eight- to ten-week schedule with playoff games, and a copy of Cal, Sr.'s Guide, a guidebook on rules of the game for

### **HEALTHY LIFESTYLES**

The Niagara-funded *Healthy Lifestyles* program consists of easy-to-use fitness and nutrition activities for mentors to get kids moving and engaged while using a discussionbased curriculum to teach helpful dietary tips and cooking lessons that can be implemented in an afterschool or classroom setting.

### **COLLEGE DAY EXPERIENCES**

As part of the Cal Ripken, Sr. Foundation's goal of encouraging young people to continue toward a path of educational attainment, we offer special experiences in partnership with colleges and universities. These one-day events provide at-risk youth with their first exposure to college life and all that it has to offer. Important elements of each College Day Experience include: a tour of campus; interaction with student athletes; guest speakers and special presentations; and opportunities for kids to discuss avenues toward higher education.

In 2021, we hosted three virtual College Day Experiences at Springfield College in Massachusetts, Towson University in Maryland, and University of Southern Mississippi. Kids watched a presentation from the Admissions Department giving insight on how to apply and get into college. Youth also got to experience a virtual tour of campus and participate in a question-and-answer panel with studentathletes to learn what it is like to balance academics and athletics. Additionally, we hosted one in-person College Day Experience at Maryville College in Tennessee. Attendees participated in an admissions-led campus tour, college planning session, and had the opportunity to watch a NCAA volleyball game.



A College Day Experience at Springfield College.



# SUMMER CAMP

Over the last 20 years, over 8,0000 at-risk youth have enjoyed attending the Ripken overnight summer camp. In 2021, we hosted participants from program sites where all campers were provided with baseball equipment and apparel donated by corporate sponsors, including: **Under Armour**, **BSN**, and **Rawlings**. Transportation for all campers and chaperones were provided by **Eyre Bus**, **Tour & Travel** and **Southwest Airlines**, the official airline of the Cal Ripken, Sr. Foundation.

Through our collaboration with national law enforcement agencies, including the U.S. Marshals

Service and the Maryland National Guard, kids are able to experience a mobile command center, see a police helicopter landing, interact with K-9 dogs and officers, and experience other exciting demonstrations. During camp, kids get to live in cabins and meet other youth from across the country. They play baseball and softball, challenge themselves on a ropes course, climb a rock wall, fly across a zip line, and swim, while enjoying the pleasures of just being a kid. All activities and guest speakers reinforce important life lessons kids learn at their local *Badges for Baseball* programs, like the importance of teamwork, personal responsibility, and communication.



# PROGRAM EVALUATION

Since the inception of *Badges for Baseball*, the Ripken Foundation has worked closely with community-based organizations to not only implement our programs but evaluate the effectiveness of our efforts.

In 2018, the University of Michigan Prevention Research Center concluded a three-year research study of *Badges for Baseball* that officially categorized our program as evidence-based and helped us to better understand the effects of our program on youth developmental outcomes. Participants in the *Badges for Baseball* program are highly likely to develop in positive ways, according to these new research results. Using a longitudinal evaluation design, the research team assessed 24 developmental outcomes among *Badges for Baseball* participants at 14 sites across the U.S.

The key results of the University of Michigan study revealed that the Badges for Baseball participants showed significant improvement in the following measured outcomes: perceptions of substance use risk, reduction in aggressive behavior, school disciplinary actions, empathy skills, social competence, conflict resolution skills, peer support, academic competence, self-worth, personal values, community engagement, and leadership ability. The participants in the Badges for Baseball program also improved at a significantly faster rate than the other youth program participants in the following outcome measures: reports of personal values including personal commitments to be ethical, honest, hardworking, and responsible. In addition, the Badges for Baseball participants reported higher relationship skills, psychological well-being, personal values and behaviors, as well as a decrease in risky behaviors.

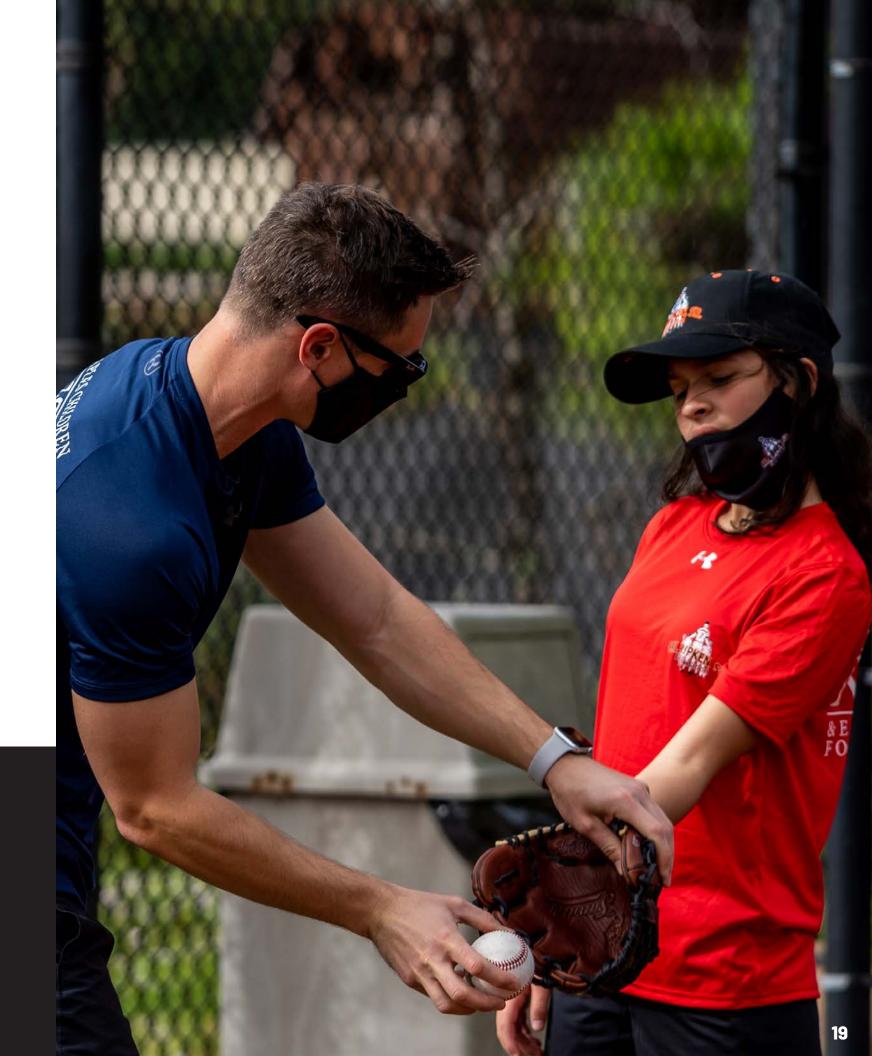
**74%** of parents, **88%** of teachers/mentors and **91%** of law enforcement officers saw participants become more comfortable interacting with law enforcement officers.

More than **70%** of mentors indicated that participants were spending time with a more positive group of friends.

Over **75%** of mentors noticed participants behaving more responsibly and better able to give good reasons for their actions.

More than **80%** of mentors saw mentees working harder as a result of program participation.

The three-year study by the University of Michigan Prevention Research Center concluded that *Badges for Baseball* is a valuable and effective platform for atrisk youth to learn critical life skills that help them to pursue and achieve their goals in life as well as build healthy, productive connections with law enforcement.



# EVENTS

### **RIPKENS UNCORKED**

Honorary Chairs: Cal Ripken, Jr., Laura Ripken, & Stacie Wollman This past September our friends and sponsors came together in Annapolis, MD to enjoy Napa Valley vintages from AXIOS Wines paired with a selection of culinary favorites. The evening held much laughter and fellowship, all proceeds went to support works of the Foundation in its 20th year.

### **MARK BUTLER MEMORIAL GOLF TOURNAMENT**

Co-Chairs: Mark DiSantos, Mike Murchie, & Brooke Butler Wagner In October, friends of the Foundation came together to play golf in memory of the late Mark Butler, devoted father and co-founder, President & CEO of Ollie's Bargain Outlet. This memorial tournament took place at the Colonial Golf and Tennis Club in Harrisburg, PA.

### **CRABS & OYSTERS WITH CAL**

Chair: Mark Weller

October 28th was an exciting day at Nicks Fish House in Baltimore, MD with live entertainment, local crabs and oysters, cigars, and famous local brews. Thank you to Weller Development and all the sponsors that made this night special!

(Top to Bottom): 1. Lynda Carter, Cal Ripken, Jr., and Laura Ripken; 2. Jonathan Ogden, Kristen Fleckenstein, Tom Fleckenstein, and Cal Ripken, Jr.; 3. Mike Murchie, Brooke Butler Wagner, Mark DiSanto, Cal Ripken, Jr., and Harold Himmelman; 4. Marc Weller, Steve Salem, and Brian Walter; 5. Janet Nolan and Paul Nolan (Below): Eileen Weller and Bridie Weller.







### **SMOKE & BARREL**

Co-Chairs: Bradie Barr, John Maroon, & Mark Puente

The Ripken Foundation and Jonathan Ogden Foundation hosted another Smoke and Barrel event. Attendees enjoyed a bourbon tasting paired with culinary favorites donated by local restaurants, as well as an evening of cigars with Cal Ripken, Jr. and Jonathan Ogden.



(L to R): Mohan Suntha and Chip DiPaula

### **GAME CHANGERS**

Co-Chairs: Warren Bischoff, Robbie Callaway, & Harold Himmelman

A special dinner on December 8th was hosted at the private residence of Bonnie & Harold Himmelman. Guests enjoyed dinner as well as an evening of conversations with Cal Ripken, Jr. and special guest, former NFL favorite, Franco Harris.





### EVENTS



### WINDY CITY GOLF CLASSIC

Co-Chairs: Calvin Butler & Ron Kaminski

The Windy City Golf Classic with Cal Ripken, Jr. was held at Caves Valley Golf Course. Thanks to board members Calvin Butler and Rob Kaminski, funds were raised from a day on the greens to support the work of the Foundation.

(L to R): Ron Kaminski,

Cal Ripken, Jr., and Calvin Butler.

(Above): Cal Ripken, Sr. Foundation Board of Directors

(L to R): John Lee and Scott Brickman

### **CREIGHTON FARMS GOLF CLASSIC**

Co-Chairs: Scott Brickman & John Lee

In June, friends of the Foundation came together for the 11th year in Aldie, Virginia to play golf at the beautiful Creighton Farms Golf Course, enjoy dinner with Cal Ripken, Jr., and raise funds to support the Foundation.

### 100<sup>™</sup> FIELD RIBBON CUTTING

On November 10, 2021, the Foundation cut the ribbon on our 100th Youth Development Park in Baltimore, Maryland. BGE Field presented by Kelly Benefits at Reedbird Park provides a safe place to play and learn for children living in the underserved community of Cherry Hill and other South Baltimore neighborhoods. This was a wonderful day to celebrate Cal, Sr's legacy and mark the Foundation's 20th anniversary.



(L to R): Bill Ripken, Cal Ripken, Jr., and Steve Salem

### **VIRTUAL ASPIRE GALA**

**Co-Chairs:** Regina Schofield, Dan Towriss & Allen Wright On April 30, 2021 the Cal Ripken, Sr. Foundation was honored to have its friends, sponsors, and honorees come together virtually to celebrate 20 years, 100 fields and 11 million youth impacted! During this milestone event, the guests were also treated to a musical performance by the talented **Kenny Loggins**.

# RIPKEN SOFTBALL CLASSIC

On May 14th, we hosted the 13<sup>th</sup> Annual Ripken Softball Classic at the Ripken complex in Aberdeen, MD. Six teams, each managed by a former Major League Baseball player, battled it out on the fields replicating major league parks, with the championship game at Cal, Sr.'s Yard.



Above (L to R): Bill Ripken, Sen. Frank Kelly, and Harold Himmelman



(L to R): Steve Salem, Frank Kelly, III, BJ Surhoff, Sen. Frank Kelly, Jr., Bryan Kelly, and Irv Bisnov

### **RIPKEN GOLF CLASSIC**

**Co-Chairs: Frank Kelley III, Paul Nolan & Tyler Tate**On September 10th, we hosted the 15<sup>th</sup> annual Ripken Golf Classic at Hillendale Country Club in Phoenix, MD. A fun day to benefit programming was more than par for the course.



(L to R): Tyler Tate, Steve Grabowski, Warren Miller, Ryan Smith, and Joseph Ribero

# VOLUNTEERISM

Volunteerism and engagement are very important parts of our corporate partnerships which allow us to give back to communities and the youth-serving organizations we partner with throughout the year. Over the last five years, the Ripken Foundation has worked with national corporations to build, renovate, beautify, and bring joy to underserved communities across the U.S. through local Community Enhancement Projects. With the help of hundreds of employee volunteers, we have impacted over 100,000 people with some of the following community-based initiatives: constructing and renovating community gardens; outfitting school weight rooms and food pantries; cooking and serving healthy meals; providing sports equipment and sports-themed youth development programming; hosting sports clinics; and more.

With the help of Home Depot, Naples Children & Education Foundation (NCEF), Niagara Cares, Under Armour, and UnitedHealthcare, we have been able to enhance fitness, nutrition, and wellness programming at our program sites across the country, while also giving opportunities to volunteer in the communities they work and live.









Over **100,000** students, families, volunteers, teachers, and coaches impacted

Over **6,000** pantry and supply items distributed

Over **1,300** meals and take-home kits distributed to students lacking health and nutrition resources

**60** schools and community organizations supported

Over **400,000** square feet of fitness, outdoor, and nutrition spaces renovated or activated



Thank you to our national sponsors for volunteerism and employee engagement projects.

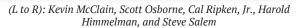




### NATIONAL CORPORATE PARTNERSHIP

As the Ripken Foundation continues to see a rise in the number of kids impacted through our signature programs and initiatives, we are so fortunate to partner with amazing companies who assist with the increasing needs across the country.







(L to R): Cal Ripken, Ir. accepts a \$1,000,000 contribution from Kristen Venick at Niagara Cares

### THANKYOU

to our premier national corporate sponsors who believe in the work that we do.







































### FINANCIAL INFORMATION

### **Independent Auditors' Report**

To the Board of Directors of the Cal Ripken, Sr. Foundation, Inc.:

#### **Opinion**

We have audited the accompanying financial statements of the Cal Ripken, Sr. Foundation, Inc. (the Foundation), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Cal Ripken, Sr. Foundation, Inc. as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements Our objectives are to obtain reasonal assurance about whether the financi statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of

financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

**Audit of the Financial Statements** Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial

In performing an audit in accordance with generally accepted auditing standards, we:

statements.

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the

- financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

SCOH Attest Services P.C

August 11, 2022

### FINANCIAL INFORMATION

CAL RIPKEN, SR. FOUNDATION, INC.	STATEMENTS OF FINANC	CIAL POSITION
As of December 31,	2021	2020
Assets		
Cash	\$ 8,338,635	\$ 4,942,148
Investments, at fair value	1,611,658	1,152,137
Grants receivable	1,125,488	1,432,471
Pledges receivable, net	10,529,548	19,899,038
Accounts receivable	710,257	1,286,115
Due from affiliates, net	11,855	-
Prepaid expenses and other assets	705,661	560,795
Property and equipment, net	1,940,895	1,830,652
Total Assets	\$24,973,997	\$31,103,356
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 3,382,808	\$ 2,050,762
Note payable	5,357	10,861
Due to affiliates, net	-	13,493
Deferred revenue and other liabilities	553,114	479,976
Total Liabilities	3,941,279	2,555,092
Commitments and Contingencies (Note 5 and 15)		
Net Assets		
Without donor restrictions	7,296,542	5,806,673
With donor restrictions	13,736,176	22,741,591
Total Net Assets	21,032,718	28,548,264

The accompanying notes are an integral part of these financial statements.

Total Liabilities and Net Assets

The complete financial statement for year ended December 31, 2021 including the notes are available upon request.

\$24,973,997

### CAL RIPKEN, SR. FOUNDATION, INC.

### **STATEMENT OF ACTIVITIES**

For the Year Ended December 31, 2021 (with Comparative Totals for 2020)

	Without Donor	With Donor	2021	2020
	Restrictions	Restrictions	Total	Total
Revenues				
Federal grants	\$ 2,371,759	\$ -	\$ 2,371,759	\$ 2,336,659
State and other grants	-	1,895,275	1,895,275	1,575,085
Special events, net of direct benefit (\$1,166,754	ļ.			
and \$1,012,750, respectively)	2,272,678	-	2,272,678	1,353,358
Contributions	866,568	8,194,598	9,061,166	8,903,562
Merchandise sales	75,000	-	75,000	18,695
Field rental income	218,756	-	218,756	32,610
Investment income, net of management fees	46,600	81,8781	128,478	102,139
Net assets released from restriction	16,801,437	(16,801,437)	-	
Net Revenues	22,652,798	(6,629,686)	16,023,112	14,322,108
Expenses				
Federal grants	2,371,759	-	2,371,759	2,336,659
State and other grants	1,072,342	-	1,072,342	967,151
Youth development parks	10,717,174	-	10,717,174	5,079,893
Management and general	3,402,097	-	3,402,097	2,928,380
Program services	1,645,396	-	1,645,396	507,771
Hunger campaign	709,191	-	709,191	1,165,050
Fundraising	1,669,699	-	1,669,699	1,526,270
Cost of merchandise sold	73,080	-	73,080	15,256
Interest expense	591	-	591	930
Bad debt expense	-	2,375,729	2,375,729	2,116,164
Total Expenses	21,661,329	2,375,729	24,037,058	16,643,524
Other Income				
Paycheck Protection Program income (Note 8)	498,400	-	498,400	594,900
Change in Net Assets	1,489,869	(9,005,415)	(7,515,546)	(1,726,516)
Net Assets, beginning of year	5,806,673	22,741,591	28,548,264	30,274,780
Net Assets, end of year	\$ 7,296,542	\$ 13,736,176	\$ 21,032,718	\$ 28,548,264

The accompanying notes are an integral part of these financial statements.

\$31,103,356

# FINANCIAL INFORMATION

### CAL RIPKEN, SR. FOUNDATION, INC.

### STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues			
Federal grants	\$ 2,336,659	\$ -	\$ 2,336,65
State and other grants	-	1,575,085	1,575,08
Special events, net of direct benefit (\$1,012,750)	1,353,358	-	1,353,35
Contributions	1,772,712	7,130,850-	8,903,56
Merchandise sales	18,695	-	18,69
Field rental income	32,610	-	32,61
Investment income, net of management fees	20,168	81,971	102,13
Net assets released from restriction	11,677,990	(11,677,990)	
Net Revenues	17,212,192	(2,890,084)	14,322,10
Expenses			
Federal grants	2,336,659	-	2,336,65
State and other grants	967,151	-	967,15
Youth development parks	5,079,893	-	5,079,89
Management and general	2,928,380	-	2,928,38
Program services	507,771	-	507,77
Hunger campaign	1,165,050	-	1,165,05
Fundraising	1,526,270	-	1,526,27
Cost of merchandise sold	15,256	-	15,25
Interest expense	930	-	93
Bad debt expense	-	2,116,164	2,116,16
Total Expenses	14,527,360	2,116,164	16,643,52
Other Income			
Payroll Protection Program income (Note 8)	594,900	-	594,90
Change in Net Assets	3,279,732	(5,006,248)	(1,726,516
Net Assets, beginning of year	2,526,941	27,747,839	30,274,78
Net Assets, end of year	\$ 5,806,673	\$ 27,741,591	\$ 28,548,26

The accompanying notes are an integral part of these financial statements.

2020	2021	For the Years Ended December 31,
		Cash Flows From Operating Activities
\$ (1,726,516)	\$ (7,515,546)	Change in net assets
		Adjustments to reconcile change in net assets to net
		cash flows provided by operating activities:
(74,272)	(58,804)	Net unrealized gain on investments
340,785	327,540	Depreciation
(30,927)	11,419	Increase (decrease) in discount on pledges receivable
2,116,164	2,375,729	Provision for uncollectible pledges receivable
		Changes in assets and liabilities:
190,860	306,983	Grants receivable
2,825,322	6,982,342	Pledges receivable
1,251,367	575,858	Accounts receivable
3,102	(11,855)	Due from affiliates, net
93,820	(144,866)	Prepaid expenses and other assets
(2,289,900)	1,332,046	Accounts payable and accrued expenses
13,493	(13,493)	Due to affiliates, net
(9,441)	73,138	Deferred revenue and other liabilities
2,703,857	4,240,491	Net Cash Provided in Operating Activities
		Cash Flows From Investing Activities
-	(437,783)	Acquisition of property and equipment
(1,077,865)	(400,717)	Net purchases of investments
(1,077,865)	(838,500)	Net Cash Used in Investing Activities
		Cash Flows From Financing Activities
(4,695)	(5,504)	Principal payments on notes payable
(4,695)	(5,504)	Net Cash Used in Financing Activities
1,621,297	3,396,487	Net Increase in Cash
3,320,851	4,492,148	Cash, beginning of year
\$ 4,942,148	\$ 8,338,635	Cash, end of year
\$ 930	\$ 591	Supplemental Cash Flow Information:  Cash paid for interest

The accompanying notes are an integral part of these financial statements.

### BOARD OF DIRECTORS

#### **Harold Himmelman**

Board Chairman, Ripken Foundation Beveridge & Diamond. P.C.

**Terry Arenson** 

Chicago Title Insurance Company/ Fidelity National Title Group

Jay Baker

**Kenny Baldwin** SpringSpirit Baseball

**Sara L. Ball**UnitedHealthcare

**Bradie Barr** Transamerica

**Tracee Bentley**Permian Strategic Partnership

Warren Bischoff RBC Wealth Management

Irv Bisnov IHB Management, LLC

**Scott Brickman** 

**Calvin Butler, Jr.** Exelon

Robbie Callaway FirstPic, Inc.

**Joseph Carrier**Franklin Templeton Investments

**Stephen M. Coan** Mystic Aquarium

**Mary-Beth A. Cooper** Springfield College

**Frank Culotta** DEX Imaging, Inc.

Alan H. Fleischmann Laurel Strategies, Inc.

Jim Hall

**32** 

**Gus Kalaris** 

AXIOS Napa Valley & Kalaris Family Vineyards

Ron Kaminski

HBK Engineering, LLC

**Senator Francis X. Kelly, Jr.** KELLY Benefits

Frank Kelly III KELLY Benefits

**Donald H. Kirk, Jr.**Kirk Family Foundation
Windsor Electric Co., Inc.

John Lee IV

Rachael Lighty Amazon

Mark McNaughton
The McNaughton Group

**The Honorable Mike Moore** Mike Moore Law Firm, LLC

**Richard Muncrief** Devon Energy

**Mike Murchie** Ouandel Enterprises

**Matt Murnane** Venable LLP

Paul Nolan

McCormick & Company, Inc.

Roger Ralph

**Tony Reagins**Major League Baseball

J. Sargeant Reynolds, Jr.

**Alan M. Rifkin, Esq.** Rifkin Weiner Livingston LLC Bill Ripken

Ripken Baseball, Inc.

**Cal Ripken, Jr.** Ripken Baseball, Inc.

The Honorable Laura Ripken Circuit Court for Anne Arundel County

Lonnie Ritzer, Esq.

**Steve Salem**Cal Ripken, Sr. Foundation

The Honorable Regina B. Schofield
Battelle

**Dr. Mohan Suntha** University of Maryland Medical System

**Jermaine Swafford** 

**Dan Towriss** Group 1001

**Carl Truscott** ASERO Worldwide

**Stacey Ullrich**Baltimore Gas & Electric

Brooke Butler Wagner
Mark L. Butler Foundation

**Brian Walter** M&T Bank

Marc Weller Weller Development Company

**Allen Wright** The Hustings Group

### 2021 DONORS

### CAL RIPKEN, SR. SOCIETY

(\$250,000+)

Anne Arundel County, Maryland

Patty & Jay Baker

The Patty & Jay Baker Foundation

Bethany Children's Health Center

City of Muncie, Indiana

Confederated Tribes of the Colville Reservation

Devon Energy

Miracle League of the Triangle

MLB-MLBPA Youth Development Foundation

Niagara Cares

Office of Juvenile Justice & Delinquency Prevention, United States Department of Justice

Ollie's Bargain Outlet

Laura & Cal Ripken, Jr.

Candace & Bill Ripken

Sherman Fairchild Foundation, Inc.

South Baltimore Gateway Partnership

State of Maryland

Cassidy & Dan Towriss *Group 1001* 

UnitedHealthcare Services, Inc.

### HALL OF FAME SOCIETY

(\$100,000-249,999)

Baltimore/Washington HIDTA

Elenco Electronics, Inc. Foundation for Oklahoma City Public

Schools Bonnie & Harold Himmelman

Kelly Benefits

LISC Sports & Recreation

Maryland Department of Housing and Community Development

Marna & Mark McNaughton *The McNaughton Foundation* 

MLB Advanced Media, LP

Naples Children and Education Foundation

Sports Fields, Inc.

Scotts Company LLC

Shaw Sports Turf Sphero

The Way Foundation

The Whiting-Turner Contracting Company

### **PLATINUM CLUB**

(\$50,000-99,999)

Arthur W. Perdue Foundation

Boys & Girls Club of Northeast Florida

Scott Brickman & Family

The Bunting Family Foundation
The David Landsberger Fund

Eastern Shore of Virginia Community Foundation

Exelon

The Kahlert Foundation

Kid Spark Education

Cindy & John Lee

Lewis Contractors

Major League Baseball

Mystic Aquarium Elaine & Roger Ralph

Southwest Airlines

Robin & Pat Tracy

Transamerica

University of Maryland Medical System

The Viragh Family Foundation

Worthington Direct

XTO Energy

### **GOLD CLUB**

(\$25,000-49,999)

Amazon

Daniel Askin, Sr. *Savvee Consulting, Inc.* 

Baltimore Gas & Electric

Baltimore Ravens

Battelle

Dana & Irvin Bisnov

Blue Cross Blue Shield Louisiana Foundation

**BSN Sports** 

Sue & Robbie Callaway *FirstPic, Inc.* 

Charles T. Bauer Foundation

Clairton School District Diamondback Energy

Douron

DraftKings, Inc.

East Allegheny School District

Emerald Asset Management, Inc.

Rick Freedman

Eugene & Ruth Freedman Foundation

Home Depot

Pat & Don Kirk

Kirk Family Foundation Windsor Electric, Co., Inc.

McCormick & Company, Inc.

Iohn Minadakis

Jimmy's Famous Seafood

M&T Bank

Marshfield Associates, Inc.

Midland Education Foundation

National Baseball Hall of Fame Museum

Ianet & Paul Nolan

Mark Piccirilli

FirstPic, Inc.

Quanta Services, Inc.

Ramsey Asset Management Nancy & Benjamin Remak

Eugene & Ruth Freedman Foundation
Terrapin

Totally Tickets

Truist Brooke Butler Wagner

Mark L. Butler Foundation
Eileen & Marc Weller

SILVER CLUB

Weller Development Company

(\$10,000-24,999)

American Real Estate Partners

Ardmore Roderick Baker McKenzie

Melissa & Kenneth Baldwin

Ballard Spahr LLP

Kari & Jamie Benoit Richard Berlin

Bozzuto Development Company Sharon & Calvin Butler

Alexandra & Robert Cannady

CareFirst BlueCross BlueShield of Maryland

Carl M. Freeman Foundation

Carroll's-Gill's Permanent Endowment Fund

Lynda Carter

CBG Building Company

Clark Construction Group, LLC

Coltman Family Foundation
Continental Realty Corporation

Cooperstown Distillery

David Mason & Associates

### 2021 DONORS

Steve DeCastro Big Steaks Management Ruth's Chris Steakhouse

DH Capital LLC

DREAM

**Duquesne City School District** 

EOG Resources, Inc.

**Epic Nat Cicco** 

Flywheel Digital

Goldman Sachs

Pam & Jim Hall

The Harry & Jeannette Weinberg Foundation

Kevin & DeLana Harvick The Kevin Harvick Foundation

**Hobbs Municipal Schools** 

**Hunts Memorial** 

John Burns Construction Company

Jones Lang LaSalle

Lynne & Gus Kalaris

AXIOS Napa Valley & Kalaris Family **Vinevards** 

Meridith & Ron Kaminski HBK Engineering

Ken's Creative Kitchen

**Kody Holdings** 

Lovington Municipal Schools

**Merritt Construction Services** 

The Moore Family Foundation

MZI Group, Inc.

National Foundation for Affordable **Housing Solutions** 

Kim Nelson

Carol & David Noel

MOI, Inc.

NTG Consultants and Cannon Cochran Management Services, Inc.

Nuclear Waste Partnership LLC

William O'Malley

Orrstown Financial Advisors

PNC Bank

Laura Gill Pastrana Trimark Gill Group

Betsey & Andrew Poulos

Alice & Mark Puente Alterwood Health

Jamin Development The Rick & Susan Goings Foundation

Leslie & Alan Rifkin Rifkin Weiner Livingston, LLC Marlee & Victor Roy UBS Financial Services, LLC

Gregg & Steve Salem

South Lake High Internal Fund

**Squishy Circuits** 

Still Got Game Foundation

STV Incorporated

Summit Trail Advisors LLC

Sarah & Jermaine Swafford

United Bank

United Way of Central Maryland

VPC, Inc.

Leigh & Robin Walters

Wasserman Media Group, LLC

Maureen & Doug Webster

### **BRONZE CLUB**

(\$5,000-9,999)

Aegis Mobile

Andrew D. Gilchrist Family Charitable

The Annette and Theodore Lerner Family Foundation

**ASGN** Incorporated

Leslee Belluchie & Rick Knop

Berkeley Research Group

Blue Marlin Partners

Sandy Brock

The Hand Foundation

Caffes-Steele, Inc.

Michael Canet

**CBRE** Realty

Chicago Title Insurance Company / Fidelity National Title Group

Clark Hill PLC

Neil Cohen

District Photo

Community Foundation of Howard County

Coppermine Fieldhouse

Corstone

Jeffrey Cox & Stacie Wollman Law Office of Stacie J. Wollman, PC

The David and Mikel Blair Family

Foundation

D.E. Harvey Builders

Erik Delong

Keane Enterprises

Digney York Associates, LLC

Engel & Volkers Annapolis

EY Baltimore

**EY Washington** 

First National Bank Insurance Agency LLC

Fivestar

The Flury Williams Group

Geo Technology Associates, Inc.

Dianne Gilbert & Family

Sheryl & Steven Grogg

Mr. & Mrs. Franco Harris

Harrisburg Senators

Highmark Blue Shield

Hillendale Country Club

Janet & David Hoffberger Hunt Brothers Pizza, LLC

IncrediTek, Inc.

J.B.A. Automotive

Julie St. Marie Catering

Kagan Stern Marinello & Beard, LLC

Henry Knott III

Life Bridge Health Partners

Danielle Lundberg

**Beverly Maliner** 

Carolyn & John Maroon Maroon PR

Maryland Management Company

Mondo Cares

Mike Murchie & Alison Browdie

N2Grate Nick's Fish House

Martin Payne

Pitcairn

Premium Distributors of Virginia

Scott Rifkin Steve Rosner

16W Marketing, LLC SDI Presence

Steve Shaw

Sinai Hospital

**TDF Ventures** 

Triple Bar Group LLC

United Way of the Virginia Peninsula

**USI Insurance Services** 

Jacque & Allen Wright

Zachary's Jewelers

### COPPER CLUB

(\$1,000-4,999)

Davna Acevedo

**Advanced Productions** 

Allen Baron Food Group, Inc.

Stacey & Ivo Alviani

American Endowment Fund Micheline & Terry Arenson

Arthur Law Group, LLC

Thomas Baltimore

Barley Snyder Ginny & Brad Barnhart

Bradie Barr & Tollie Miller

**Bayview Builders** 

Andrea Bendlin

Black Bear Sports Group Boatvard Bar & Grill

**Brigid Brakefield** 

Branch Banking and Trust

Breakthru Beverage Maryland

**Brown Advisory** 

Samuel J. Brown

John Burton Updata Partners

Constance Cadwell

Lewis & Scottie Campbell Thomas Carey Jr.

**Caves Valley Partners** 

Dr. John Chessare

Citizens Bank Cohen & Greene, P.A.

ColumbiaNational Real Estate

Finance, LLC

Commodari Group of Keller Williams

Gateway

**Brendan Connors** 

Theresa & Manus Cooney Joann & Charles Davis

Stephen DeFilippis Amy Delisa

John Denny

Laura & Chris Doley

Bridget DuQuin **EHD Insurance** 

**Enterprise Holdings Foundation** Finch Turf, LLC

Kristin & Tom Fleckenstein

Alan Fleischmann & Dafna Tapiero

Flowers by Donna Kenneth Frank

Mr. & Mrs. Paul Gartlan

Genesis Corporation Joe Gill & Patricia Brown

**Harvest Investment Consultants** 

Health Resource Advisors Holly & John Hoey

Richard Hoffberger

Mr. & Mrs. Alvin Howes

IFEC Scholarship Program

Mary Chris & Bernard Jammet

Cynthia & Erik Johnson

Jal Jr. Revocable Trust

Kaiser Permanente Kim Klein

Anna & Ken Kuo Mr. & Mrs. Christopher LaCroix

Mary & Bruce Laird

Bruce Laird Sports Connection Leading Authorities, Inc.

Lila and Brendan Sullivan Family Fund

Lincoln Charter School, Inc. Tom Lynch

NewDay USA

Margaret Lyttle

Major League Photos, Inc.

Frances McDonald

Mary Louise & Robert McGee McGuireWoods LLP

MH Media Strategies

Thomas Middleton Miller Brothers Automotive Family

Thomas Mohler

Morowitz Foundation Inc.

Morris & Ruth B. Cowan Foundation Michael Murchie

NBP300 Restaurant LLC

Candace Gill Nemphos Braue LLC

MS-HC, LLC

Newell Brands Nicholas Tsakalos Family Foundation

Steve Norris

Stephanie & Glenn Orr MGM Electrical Systems Karen & Patrick Owen

**Todd Pattison** 

Potter Burnett Law

Raffaniello & Associates, LLC Leigh Rand

**RBC** Wealth Management

Richline Group, Inc.

Lonnie Ritzer & Allyn Feinstein

R.J. Bentley's, Inc.

**RL Express** 

**Rob Owings** 

Rob Owings Law

Lori & Steven Ross Elaine & Kenneth Rossow

Cathy & Lee Rutland

SC&H Group Joshua Scheinker

Steven & Joy Sibel Skybox, Inc.

Statewide Septic Tank Service, Inc.

Dr. & Mrs. Mohan Suntha

Teresa Sutherland

Charles Tini

Thorson Foundation

Tradepoint Atlantic LLC

Triple Crown Corporation Inc. / Colonial Golf and Tennis

Mr. & Mrs. Carl Truscott Glenn & Renee Valis

Viking Systems

Charles Wagner

**Iames Waller** Michael White

**Wolf Security** HM Wollman

One Anonymous Donor



Robbie Callaway, and Joe Rossow

**35** 

# LOOKING BACK



### HOW YOU CAN HELP

There are many ways you can help the Cal Ripken, Sr. Foundation. Your financial support will allow us to continue to offer important programs for underserved youth.

#### DONATE ONLINE

It's easy! Make a tax-deductible donation online at www.ripkenfoundation.org.

### **MATCH YOUR GIFT**

Contact your company's human resources department to find out if your employer matches charitable donation to double your investment.

### VENT SPONSORSHIP

Sponsor one of our many special events throughout the year.

#### **GIFTS OF STOCK**

If you use publicly-traded stocks, bonds, or mutual fund shares to make your gift, you will receive an additional tax benefit: the IRS allows you to make your transfer to the Cal Ripken, Sr. Foundation without recognizing capital gains on the appreciation. You can make a larger donation than you could make with cash and receive a larger tax deduction.

#### PLANNED GIVING

Regardless of your age or the size of your estate, there are many vehicles that allow you to balance your own income needs, the needs of your family, and your philanthropic interests.

#### **FOLLOW US ON SOCIAL MEDIA**

Support the Ripken Foundation by starting a fundraiser on your Facebook page for your birthday or other important milestone.

#### **AMAZON SMILE**

When doing your online shopping through Amazon, go to smile.amazon.com, and select the Cal Ripken, Sr. Foundation as your foundation of choice. A portion of your purchase will then be donated to us.

You can also contact our offices at 410-823-0043 about gift opportunities.

THANK YOU!



