



Inspiring Brighter Futures

2019 ANNUAL REPORT



From the President & Chairman

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Our 2019 Annual Report highlights the achievements of the Ripken Foundation and our strategic goals for the future. Thanks to the support of our dedicated donors, program partners, board of directors, and staff, we continue to grow our reach every year. With the help of **734** youth partners and law enforcement agencies across the country in **48** states, Washington, D.C., Puerto Rico, Brazil, Colombia, France, and South Africa, we impacted over **1.5 million** kids through all of our major programs and initiatives.

We hope you are inspired by the accomplishments of 2019. Thank you to all of those who helped make this past year so successful. We are excited to share this report with you as we continue to work hard in bringing positive change to the lives of deserving youth and transforming underserved communities across the country.

Harold Himmelman
Chairman, Board of Directors

Steve Salem
President & CEO

CAL SR.'S LEGACY

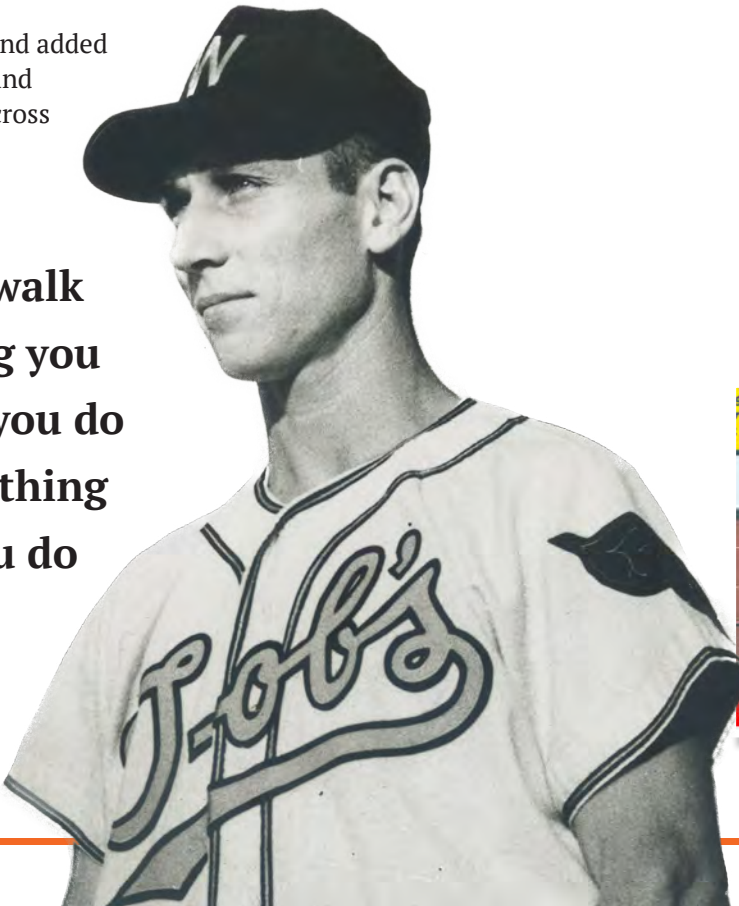
Founded to honor the legacy and life of Cal Ripken, Sr., a longtime coach and mentor, the Cal Ripken, Sr. Foundation prepares at-risk youth for life's challenges by teaching them critical life skills such as teamwork, communication, work ethic, and respect. Our character building programs give youth the tools they need to succeed in life and thrive within their communities.

Since 2001, the Ripken Foundation has seen steady growth and added programs, curricula, and initiatives that fortify our mission and ability to mentor young people in distressed communities across the country.



“Baseball’s just a walk of life. Everything you do in this game, you do in life. And everything you do in life, you do in this game.”

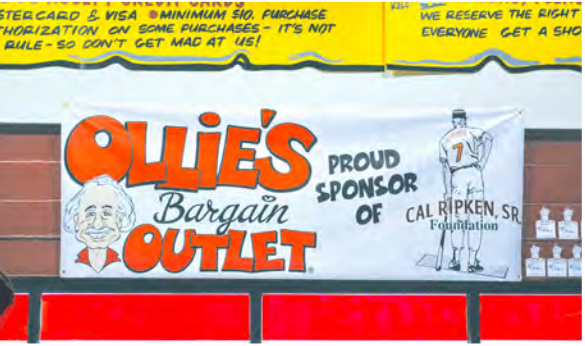
- Cal Ripken, Sr.



Mark was a dear friend, a mentor, and so much more. He cared deeply about his community and brought passion to everything he did. The Cal Ripken, Sr. Foundation is profoundly grateful for his dedication and commitment to our board and our mission. We will miss him and continue his legacy by honoring his belief in the work of the Foundation.



(L to R): Steve Salem, Mark Butler, Kevin Harvick, Cal Ripken, Jr., Jake Owen, Senator Frank Kelly, Jr., Terry Arenson, and Chuck Brady at the ribbon cutting for Jake Owen Field in Vero Beach, FL



Ollie's point-of-purchase campaign raised over \$12 million dollars in the last 12 years for the Ripken Foundation.



Bill Ripken, Mark Butler, and Cal Ripken, Jr.

“The Ripken family is very, very special. I was drawn into the Ripken Way. Together, all we want to do is help kids.”

- Mark Butler

Remembering Mark Butler

BOARD CHAIRMAN 2014 - 2019



Our Reach & Impact

We are proud to partner with youth-serving organizations and law enforcement agencies across the U.S. to implement our youth development programs, camps, and clinics while providing underserved kids with positive mentors and role models.



1,513,465 kids were impacted in **48** states, Washington, D.C., Puerto Rico, Brazil, Colombia, France, and South Africa.



734 youth partners and law enforcement agencies engaged in **874** cities/towns.



4,249 coaches, mentors, law enforcement, and volunteers in Ripken Foundation programs.

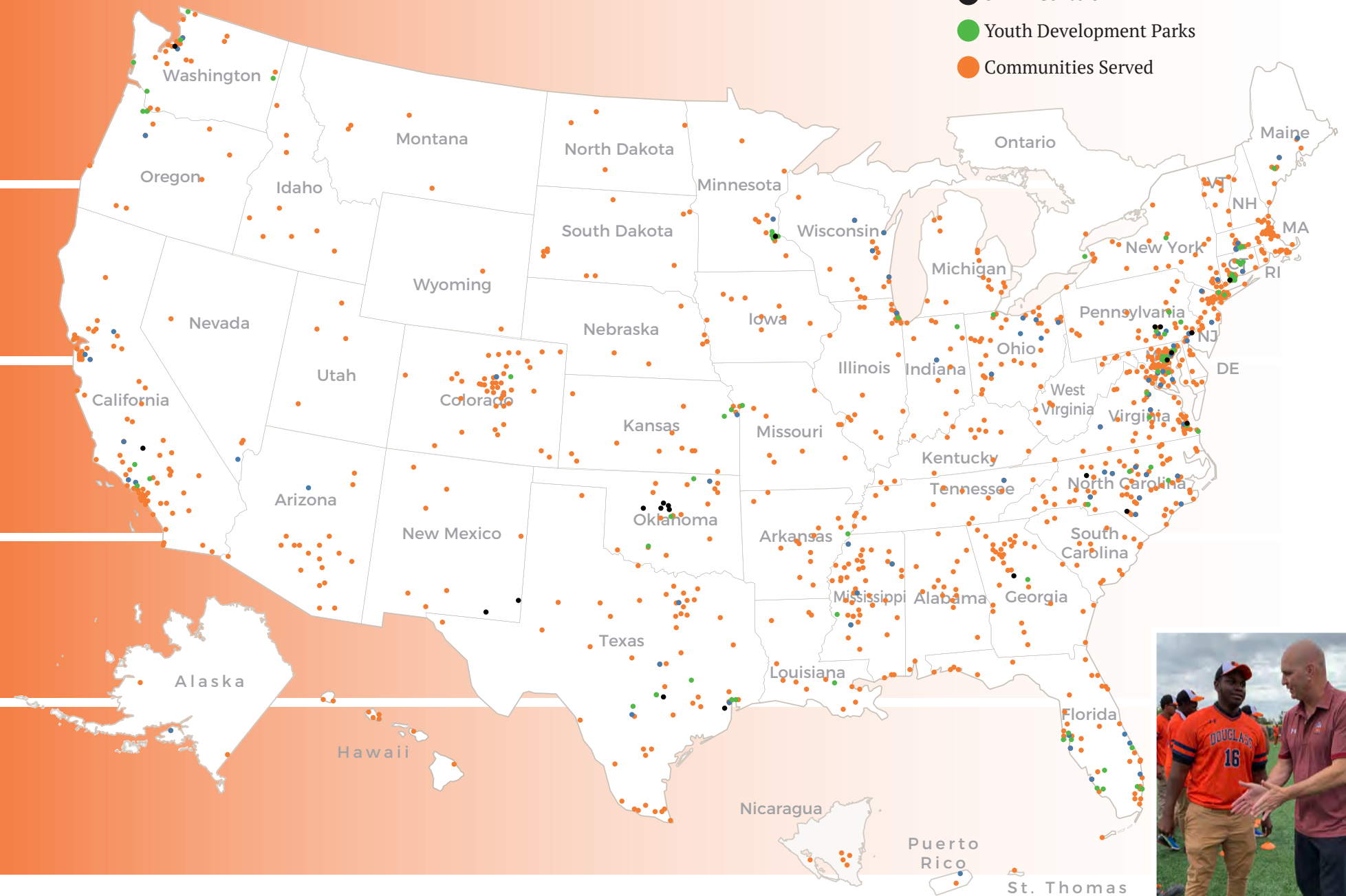


378,024 hours of mentoring for kids in our programs.



104 one-day clinics in **23** states, Washington, D.C., impacted **28,626** kids

Law enforcement volunteers are key to the success of our Badges for Baseball youth mentoring program.



Bill Ripken working with a Frederick Douglass High School student.

Youth Development Programs

BADGES FOR BASEBALL

Our signature program, *Badges for Baseball*, created in partnership with the **U.S. Department of Justice**, connects law enforcement officers with at-risk youth during the critical out-of-school hours when they are most likely to commit or become a victim of crime. Using sports as the hook, law enforcement officers throughout America interact with young people and give them the tools to make smart decisions and reach their potential.

The cornerstone of our programming is our *Badges for Baseball* Coaches Manual youth development curriculum and our character education flipbooks, *Healthy Choices*, *Healthy Children*. Endorsed by the Association for Middle Level Education, these curriculum flipbooks help mentors teach at-risk youth to develop sound decision-making skills by discussing choices and their consequences. These easy-to-read, handheld resources focus on:

- Adaptive Sports
- Civics & Leadership
- Financial Literacy
- Fitness
- Nutrition
- Resilience
- Rising Above Bullying

Each new flipbook allows our mentors and coaches to incorporate fun and fresh ways to keep kids active and practicing a healthy lifestyle.

Partnerships with federal and state government organizations, combined with support from private corporations, continue to help the Foundation impact kids year after year while using resources efficiently and effectively.

KEEPING KIDS SAFE

Keeping the kids in our programs safe is a top priority for the Ripken Foundation. Our National Child Protection Tool Kit is designed for youth-serving organizations to keep children safe from those who seek to harm them, including sexual predators. This first-of-its-kind resource includes our Child Protection Policy, affordable background checks, child safety training videos, and resources, available to any organization in America at no cost to all who register online at www.ripkenfoundation.org/resource-portal. In 2019, 434 mentors completed our background checks and over 515 youth organizations registered on the Resource Portal.

In 2019, our youth partners ran *Badges for Baseball* in 536 communities in 28 states, Washington, D.C., and Puerto Rico, impacting 40,757 kids.

Law enforcement mentors, volunteers, and kids at our camp in 2019.



SNAPSHOT OF OUR MOST SUCCESSFUL PARTNERSHIPS

In **Maryland**, **7,997** kids participated through **11** youth organizations, thanks to the support of multiple partnerships, including: **Charles T. Bauer Charitable Foundation**; **BGE**; **Community Oriented Policing Services**; the **Office of Juvenile Justice and Delinquency Prevention**; **Under Armour**; and the **Washington/Baltimore High Intensity Drug Trafficking Area Task Force**.

In **North Carolina**, **7,461** kids participated in *Badges for Baseball* through **11** youth organizations thanks to the support of the **Office of Juvenile Justice and Delinquency Prevention**.

This was our first year partnering with the **Under Armour Freedom Initiative** where **181** local enforcement members from police departments in Baltimore, MD; Austin, TX; and Los Angeles, CA renovated youth centers in their local communities and also became mentors in the new *Badges for Baseball* programs.

Through a partnership with **Niagara Bottling**, **7,195** kids benefited from renovation projects in Fontana, CA; Chester, VA; Sacramento, CA; and Seguin, TX.

In **Florida**, **1,035** kids participated in *Badges for Baseball* through **4** youth organizations thanks to the **Office of Juvenile Justice and Delinquency Prevention** and the **Naples Children & Education Foundation**.

In **Texas**, **444** kids participated in the *Badges for Baseball* program through **5** youth organizations, thanks to the support of: **Community Oriented Policing Services**; the **Office of Juvenile Justice and Delinquency Prevention**; and **Under Armour**. We also launched our *Badges on the Blue Line* program in Texas, hosting **2** floor hockey clinics for **125** youth, in partnership with, **Dallas Stars Foundation**; **Dallas Police Hockey Foundation**; and **Saint Phillips School & Community Center**.

Through multiple partnerships in **Mississippi**, **2,342** kids participated in *Badges for Baseball* through **4** youth organizations across the state thanks to the support of the **Mississippi Department of Human Services**.

In our continuing partnership with **UnitedHealthcare** on the *Team8 Tour*, over **700** volunteers participated in renovation projects in **10** states, impacting over **15,000** kids and community members across the nation.

Through multiple partnerships in **California**, **29,696** kids participated in *Badges for Baseball* with the help of **6** youth organizations thanks to the support of **Community Oriented Policing Services**; the **Office of Juvenile Justice and Delinquency Prevention**; and **Under Armour**.

Thanks to the **Sea Research Foundation**, **1,884** kids were impacted through Explorations in STEM, Volume One.



*Law enforcement mentors are at the heart of the *Badges for Baseball* program.*

We thank **Niagara Cares**, **Under Armour**, and **UnitedHealthcare** for being our nationwide sponsors.



Youth Development Programs

“If we can get these kids out on a field, and show them we care by giving them a chance and a great place to play and learn, the only place they can go is up.”
- Bill Ripken



BADGES FOR BASEBALL COMMUNITIES SERVED

ALASKA Kenai	KANSAS Kansas City	NEVADA Las Vegas	TENNESSEE Knoxville
ARIZONA Flagstaff	MAINE Old Town Waterville	NORTH CAROLINA Concord Durham Fayetteville Greensboro Greenville High Point Lumberton Morehead City Raleigh	TEXAS Austin Fort Worth Houston San Antonio
CALIFORNIA Auburn Bakersfield Los Angeles Redwood City San Jose Santa Ana	MARYLAND Annapolis Baltimore Edgewood Frederick La Plata Landover Rising Sun	OHIO Canton Mansfield Medina Oberlin Springfield Youngstown	VIRGINIA Fredericksburg Manassas Newport News Richmond Roanoke
COLORADO Denver	MASSACHUSETTS Holyoke Springfield Westfield	OKLAHOMA Bartlesville	WASHINGTON Everett Seattle
CONNECTICUT Bridgeport Hartford	MINNESOTA Minneapolis	OREGON Portland	WASHINGTON, D.C.
DELAWARE Wilmington	MISSISSIPPI Itta Bena Jackson Tunica Tupelo	PENNSYLVANIA Harrisburg Lancaster Philadelphia	WISCONSIN Green Bay Keshena Milwaukee Neenah
FLORIDA Melbourne Naples Sarasota Tampa Vero Beach West Palm Beach	NEW JERSEY Howell Vernon	PUERTO RICO San Juan	
ILLINOIS Chicago	NEW YORK Poughkeepsie		
INDIANA Indianapolis			



Youth Development Park Initiative

One of the primary initiatives of the Cal Ripken, Sr. Foundation is to provide clean, safe spaces for children to learn, play, and grow. Our Youth Development Parks are multipurpose, synthetic surface, low-maintenance fields designed to provide at-risk youth of all physical abilities with recreational, educational, and athletic experiences.

In 2019, the Cal Ripken, Sr. Foundation completed nine new Youth Development Park facilities, bringing our grand total to **93** including **17** Adaptive Fields. Currently, we have parks operating in **24** states and Washington, D.C., giving over **427,000** kids access to a Cal Ripken, Sr. Foundation Youth Development Park.



(L to R): Bill Ripken, Tony Reagins, Sen. Frank Kelly, Jr., Dan Towriss, Roger Ralph, Eddie Murray, Brooks Robinson, Oriole Bird, Cal Ripken, Jr., Leon Pinkett, Harold Himmelman, Steve Salem, Robbie Callaway, and Jay Baker.

Brooks Robinson Field at Group1001 Park, Baltimore, MD

Completed Youth Development Parks

Aberdeen, MD	Cal, Sr.'s Yard (2011)	Commerce City, CO	Pat Bowlen Field (2017)	Naples, FL	YMCA Adaptive Field* (2016)
Aberdeen, MD	Vi Ripken Field at Ollie's Bargain Outlet Park (2014)	Duncan, OK	Duncan High School Field (2017)	Newport News, VA	TowneBank Athletic Park (2014)
Annapolis, MD	Ollie's Bargain Outlet Field (2014)	Everett, WA	Gaffney Field (2014)	Northampton Co., PA	Easton Rotary Field* (2012)
Austin, TX	Don Ross Nabb Productions Field at the Home Club on the Sheth Family Campus (2019)	Fontana, CA	Fontana Universally Accessible Field* (2019)	Oklahoma City, OK	Southeast High School - 2 Fields (2018)
Austin, TX	San Juan Diego High School (2020)	Fort Wayne, IN	World Baseball Academy Field (2019)	Olathe, KS	Miracle League of Olathe Field* (2014)
Bakersfield, CA	Kevin Harvick Foundation Park (2016)	Fredericksburg, VA	Sunshine Ballpark* – 2 Fields (2012)	Portland, OR	Duniway Park (2017)
Baltimore, MD	Archbishop Curley High School Field (2016)	Greensboro, NC	Kevin Harvick Foundation Park (2015)	Portland, OR	Lentz Park (2016)
Baltimore, MD	Babe Ruth Field (2016)	Greenville, NC	Sarah Vaughn Field of Dreams* (2013)	Queens, NY	Hinton Park (2013)
Baltimore, MD	Banner Field at Latrobe Park (2014)	Harrisburg, PA	Mark & Betty Butler Field at Ollie's Bargain Outlet Park (2012)	Raleigh, NC	Fred Smith Company Field* (2014)
Baltimore, MD	Eddie Murray Field at BGE Park (2017)	Hartford, CT	Annie Fisher School (2014)	Richmond, VA	Richard J. November Field (2011)
Baltimore, MD	Brooks Robinson Field at Group1001 Park (2019)	Hartford, CT	Hyland Park (2015)	Robbinsdale, MN	Twins All-Star Field (2014)
Baltimore, MD	Calvert Hall High School (2018)	Hartford, CT	Quirk West Field (2013)	San Antonio, TX	Harvey E. Najim Field (2018)
Baltimore, MD	Charles E. Silberstein Stadium at Kennedy Kreiger* (2014)	Hazleton, PA	Hazleton Integration Project (2015)	South Bend, WA	South Bend High School Field (2017)
Baltimore, MD	CSX Field at Baybrook Park (2018)	Houston, TX	Harriet and Joe Foster Field* (2015)	South Bronx, NY	Patterson Playground (2017)
Baltimore, MD	Ravens Field/Kelly Field (2013)	Houston, TX	SpringSpirit Youth Sports & Education Complex (2011)	Spokane, WA	Zakheim Family Field at Mission Park* (2017)
Baltimore, MD	Maryland School for the Blind* (2015)	Hutto, TX	KCCO Ability Field* (2014)	Springfield, MA	Berte Stadium (2012)
Baltimore, MD	Memorial Stadium (2010)	Immokalee, FL	Patty and Jay Baker Field at Group1001 Park (2020)	Springfield, MA	Archie Allen Field* (2017)
Baltimore, MD	Patterson Park Youth Sports Center Powered by Under Armour (2012)	Independence, MO	Daniel's Field* (2014)	St. Petersburg, FL	Violet's Field* (2018)
Bartlesville, OK	Kimrey Family Foundation Youth Development Field (2017)	Kansas City, KS	George and Doris Haley Field (2015)	Tampa, FL	Sulphur Springs (2015)
Blaine, WA	The Blaine Pavilion (2015)	Kelso, WA	Rister Stadium (2019)	Tampa, FL	Glazer Family Field at NFL Y.E.T. Center (2016)
Bridgeport, CT	Blackham School* – 3 Fields (2015)	Lancaster, PA	Roberto Clemente Field at Ollie's Park (2018)	Toledo, OH	Dan Roman Field at Rick and Nancy Corbett Athletic Complex, Sponsored by Group1001 (2019)
Bridgeport, CT	Columbus School (2015)	Los Angeles, CA	Universally Accessible Dodgers Dreamfield at Baldwin Hills Recreation Center* (2015)	Utica, NY	Sal Longo Field at T.R. Proctor Park (2019)
Bridgeport, CT	John F. Kennedy Stadium (2015)	Macon, GA	Vernon Sinclair Field (2020)	Vero Beach, FL	Jake Owen Field (2017)
Bridgeport, CT	Marin School Field (2015)	Miami, FL	Charles Hadley Field (2017)	Vicksburg, MS	Sports Force Park (2019)
Bridgeport, CT	NAPA Auto Parts Field (2012)	Miami, FL	Jose Marti Park (2017)	Virginia Beach, VA	Princess Anne Little League Field (2013)
Bridgeport, CT	Puglio Park – 2 Fields (2015)	Minneapolis, MN	Eddie Phillips Field - Fairview Park (2013)	Walker, LA	Sydney Hutchinson Challenger Field* (2017)
Charlotte, NC	Kevin Harvick Field at Group 1001 Park (2020)	Minneapolis, MN	North Commons Field (2014)	Washington, D.C.	Ryan Zimmerman Field (2015)
Chicago, IL	Freedom Field (2015)	Minneapolis, MN	Rod Carew All-Star Field (2014)	Waterville, ME	Mini Fenway Park (2014)
Chicago, IL	Read-Dunning Park (2019)	Naples, FL	Sid Hartman All-Star Field (2014)	West Memphis, AR	Tilden Rogers Park* (2015)
			Baker Field (2012)		

*Adaptive Field

Special Initiatives

BADGES FOR BASEBALL INSTRUCTIONAL LEAGUES

In 2019, *Badges for Baseball*, the Cal Ripken, Sr. Foundation's signature juvenile crime prevention/mentoring program in partnership with law enforcement agencies across the country, reached a record **40,757** children. The Ripken Foundation seeks to provide youth-serving organizations with the resources they need to run an effective program, so we teamed up with the **MLB Reviving Baseball in Inner Cities (RBI)** program and created Ripken Foundation Instructional Baseball/Softball Leagues for our program partners. These leagues offer kids in underserved communities around the country a chance to play in a baseball or softball league with no fees.

Every league consists of at least four teams, an eight- to ten-week schedule with play-off games, and a copy of *Cal, Sr.'s Guide*, a guidebook on rules of the game for coaches and mentors. Each player also receives a uniform and glove.



Thanks to the support from MLB RBI, we created 106 Instructional Leagues in 2019, impacting 12,856 children.

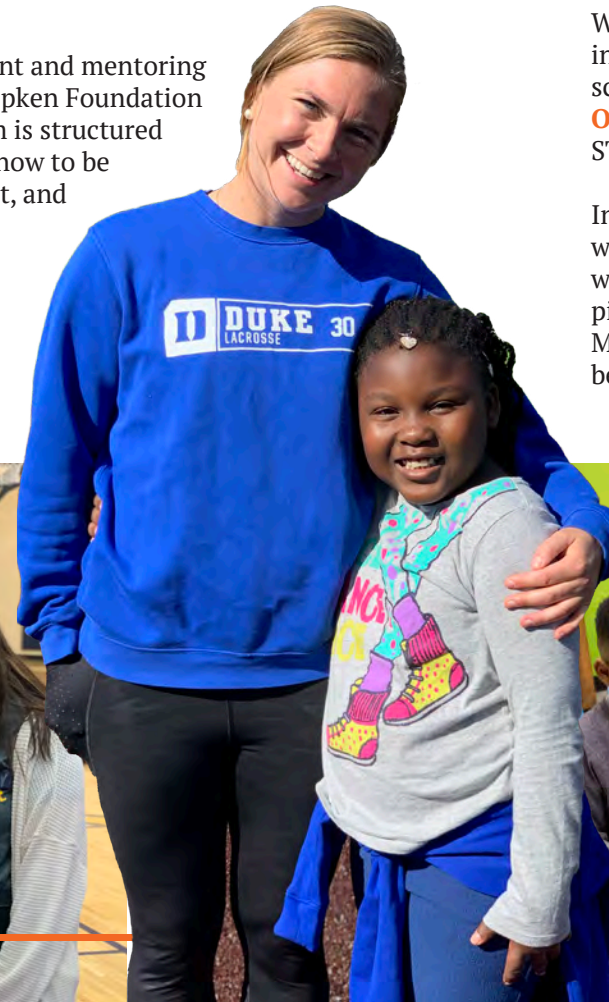
COLLEGE DAY EXPERIENCES

As part of the Cal Ripken, Sr. Foundation's goal of encouraging young people to continue toward a path of educational attainment, we offer special experiences in partnership with colleges and universities. These one-day events provide at-risk youth with their first exposure to college life and all that it has to offer. Important elements of each *College Day Experience* include: a tour on campus; interaction with student athletes; guest speakers and special presentations; opportunities for kids to discuss avenues toward higher education; and exposure to new opportunities.

I'M GREAT - GIRLS INITIATIVE

I'm GREAT is a year-round youth development and mentoring program for middle school-aged girls the Ripken Foundation introduced in 2017. This leadership program is structured around six important concepts: teaching girls how to be real, reflective, respectful, responsible, resilient, and remarkable.

In 2019, our youth partners took **544** kids to 7 universities across the country, including the first *I'm GREAT College Day Experience* at Duke University.



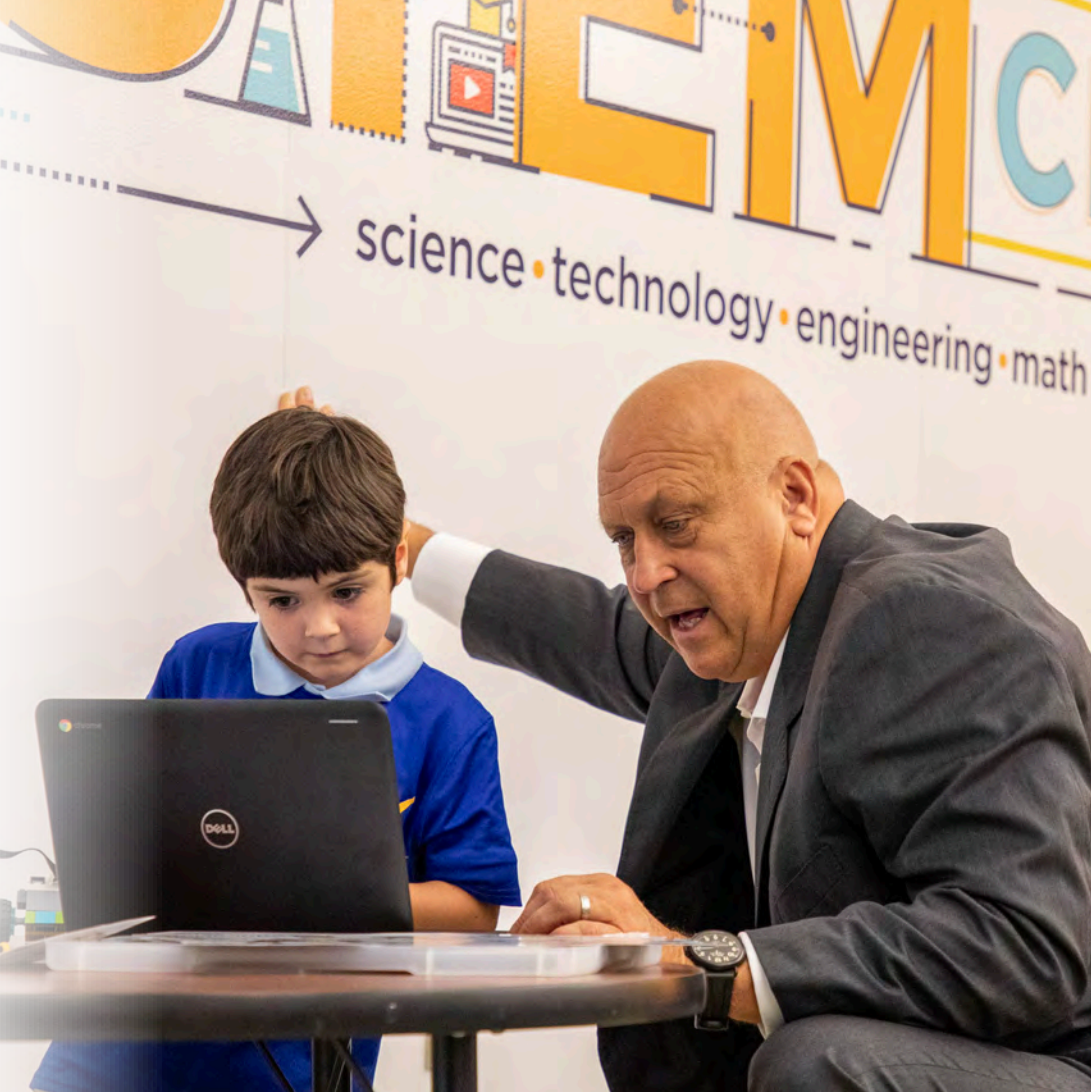
STEM

Making STEM (Science, Technology, Engineering, Math) learning accessible and exciting is a priority of the Cal Ripken, Sr. Foundation. The Ripken Foundation mobile STEM Center is designed for youth-based organizations and schools who already have an existing space or designated area to implement the STEM program. Today our STEM program serves **28,450** at-risk youth who would otherwise never learn about STEM.

Launched in 2016, today we have **64** fully operational, turnkey STEM programs in California, Connecticut, Georgia, Maryland, Minnesota, New Mexico, North Carolina, Oklahoma, Pennsylvania, Texas, Virginia, and Washington. In 2019, we opened **42** Ripken Foundation STEM Centers, including **33** STEM Centers in every Oklahoma City public elementary school, thanks to our partners at **Devon Energy** and **The Foundation for Oklahoma City Public Schools**. In 2020, we plan to build **15** more Ripken STEM Centers in New Mexico public schools.

In December, the Ripken Foundation held its annual STEM Challenge where kids from 5 Ripken Foundation STEM Centers across the country were challenged to use STEM principles to create a prosthetic hand able to pick-up and hold a cup of water. The winner of the STEM Challenge was The Melrose School from Harrisburg, PA. Our STEM Challenge would not have been possible without the help of **Battelle**.

(L to R): Students at Ripken STEM Centers; Allen Wright, Chad Wilson, and Marla Pankratz.



Summer Camp

In 2019, 347 at-risk youth from program sites in 22 states across the country and Washington, D.C. came to Aberdeen, Maryland for two, weeklong overnight camps hosted by the Ripken Foundation. All campers were provided with baseball equipment and apparel donated by corporate sponsors, including: **Under Armour**, **BSN**, and **Rawlings**. Food was provided in part by **Chick-fil-A**, **Firehouse Subs**, **Jersey Mikes**, and **Rita's**. Transportation for all campers and chaperones was provided by **Eyre Bus, Tour & Travel** and **Southwest Airlines**, the official airline of the Cal Ripken, Sr. Foundation.

Through our collaboration with national law enforcement agencies, including the **U.S. Marshals Service** and the **Maryland National Guard**, kids were able to experience a mobile command center, see a police helicopter landing, interact with K-9 dogs and officers, and experience other exciting demonstrations. We also collaborated with the **Travis Manion Foundation** to provide fun team building activities and guest speakers! During camp, kids met other youth from all across the country. They played baseball and softball, challenged themselves on a ropes course, climbed a rock wall, flew across a zip line, and swam, enjoying the pleasures of just being a kid. All activities and guest speakers reinforced important life lessons kids learned at their local *Badges for Baseball* programs,

like the importance of teamwork, personal responsibility, and communication.

For many of our kids, this was their first time going to camp, traveling out of state, or flying on an airplane. Our programs are all about experiences — the looks of excitement we saw on their faces were priceless.



The Ripken Summer Camp is a *Badges for Baseball* enrichment program.



Thanks to our friends at Southwest for all of your years of partnership.

347 YOUTH
2 CAMP SESSIONS
22 STATES

“One of our youth who participated in *Badges for Baseball* has now planned to join a local little league team. He has never played baseball before we started the *Badges for Baseball* program and has now fallen in love with it.”

- Mark Cox, Boys & Girls Club of Flagstaff





Program Evaluation

Since the inception of *Badges for Baseball*, the Ripken Foundation has worked closely with community-based organizations to not only implement our programs but evaluate the effectiveness of our efforts.

In 2018 the University of Michigan Prevention Research Center concluded a three-year research study of *Badges for Baseball* that officially categorized our program as evidence-based and helped us to better understand the effects of our program on youth developmental outcomes. Participants in the *Badges for Baseball* program are highly likely to develop in positive ways, according to these new research results. Using a longitudinal evaluation design, the research team assessed 24 developmental outcomes among *Badges for Baseball* participants at 14 sites across the U.S.

The key results of the University of Michigan study revealed that the *Badges for Baseball* participants showed significant improvement in the following measured outcomes: perceptions of substance use risk, reduction in aggressive behavior, school disciplinary actions, empathy skills, social competence, conflict resolution skills, peer support, academic competence, self-worth, personal values, community engagement, and leadership ability. The participants in the *Badges for Baseball* program also improved at a significantly faster rate than the other youth program participants in the following outcome measures: reports of personal values including personal commitments to be ethical, honest, hard-working, and responsible. In addition, the *Badges for Baseball* participants reported higher relationship skills, psychological well-being, personal values and behaviors, as well as a decrease in risky behaviors.

More than 80% of mentors saw mentees working harder as a result of program participation.

Over 75% of mentors noticed participants behaving more responsibly and better able to give good reasons for their actions.

More than 70% of mentors indicated that participants were spending time with a more positive group of friends.

74% of parents, **88%** of teachers/mentors and **91%** of law enforcement officers saw participants become more comfortable interacting with law enforcement officers.

“As more and more of our Club members participate in the *Badges for Baseball* program, we continue to have more parents tell us they can see the positive differences in their children since starting the program.”

- Temeka Hunt
Boys & Girls Clubs of Central Mississippi

The three-year study by the University of Michigan Prevention Research Center concluded that *Badges for Baseball* is a **valuable and effective platform for at-risk youth** to learn critical life skills that help

them to pursue and achieve their goals in life as well as build healthy, productive connections with law enforcement.



During Ripken Summer Camp, kids were introduced to officers in the Baltimore Police Mounted Unit.

Events

RIPKEN SOFTBALL CLASSIC

In May, we hosted the 11th Annual Ripken Softball Classic at the Ripken complex in Aberdeen, Maryland. Eight teams, each managed by a former Major League Baseball player, battled it out on the fields replicating major league parks, with the championship game at Cal, Sr.'s Yard.



(L to R): Team Managers Scott McGregor, Dickie Knolls, and Tippy Martinez; Team Suntrust's Craig Blinker; B.J. Surhoff and Amanda Viragh.

15TH ANNUAL ASPIRE GALA

Chairs: Calvin Butler, Jermaine Swafford & Dan Towriss

Over **800** Cal Ripken, Sr. Foundation sponsors, friends, and celebrity guests came together for the 15th Annual Aspire Gala on February 22, at the Baltimore Marriott Waterfront. Esteemed honorees included, Football Hall of Famer and former New York Jets running back, Curtis Martin; former World Series winning manager for the Florida

Marlins and Detroit Tigers, Jim Leyland; and former U.S. Secretary of State and Chairman of the Joint Chiefs of Staff, General Colin Powell. There was also a musical performance by DENNIS DEYOUNG: THE MUSIC OF STYX. The Cal Ripken, Sr. Foundation presented its Ripken Scholar Award to Bessy Banegas for her outstanding service and program participation. The Cal Ripken, Sr. Foundation Scholar Award helps students with funding for college.

(L to R Top): Curtis Martin, General Colin Powell, and Cal Ripken, Jr. (L to R Bottom): Carl Truscott, Patricia Truscott, and Jim Leyland; Regina Schofield and Phil Keith; Robbie Callaway and Sue Callaway; Elaine Ralph, Candace Ripken, Bill Ripken, and Roger Ralph; Dan Towriss; Jermaine Swafford, Stacey Ullrich, and Irv Bisnov; Mark McNaughton and Marna McNaughton.



SMOKE & BARREL WITH CAL AND JONATHAN OGDEN

Chairs: Bradie Barr, Mark Puente & John Maroon



Smoke & Barrel brought Cal, Jr. and Hall of Famer Jonathan Ogden together for a night of whiskey and cigars at Gray Rock Mansion in Pikesville, MD. Proceeds benefited both the Cal Ripken, Sr. and Jonathan Ogden Foundations, which support young people in distressed communities through mentoring, sports, and education.

(L to R): Bradie Barr, Jonathan Ogden, John Maroon, and Mark Puente.



(L to R): Cal Ripken, Jr., Laura Ripken, and Eddie Murray.

RIPKENS UNCORKED

Chair: Stacie Wollman, Honorary Chairs: Laura & Cal Ripken, Jr.

On May 16, in Annapolis, MD, Ripkens Uncorked showcased premium wines from **AXIOS Napa Valley & Kalaris Family Vineyards** paired with culinary favorites by the Annapolis Yacht Club. The evening included silent and live auctions with memorabilia, travel packages, sporting event opportunities, and more, all in the name of raising funds for Ripken Foundation programming.



(L to R): Tom Fleckenstein and Kristen Fleckenstein; Stacie Wollman and Adam Pattisal.



Events

WINDY CITY GOLF CLASSIC

Chairs: Calvin Butler & Ron Kaminski

The Windy City Golf Classic was held at Rich Harvest Farms, one of America's 100 Greatest Golf Courses. Proceeds from the event went towards Ripken Foundation programs at Reed-Dunning Park in Chicago.



Ron Kaminski, Art Miller, and Calvin Butler.

CAL RIPKEN, SR. FOUNDATION PGA REACH MIDDLE ATLANTIC INVITATIONAL

Chairs: Mike Murchie & Gregg Scott

Hosted at Bell Haven Country Club in Alexandria, VA, our PGA golf tournament on September 9 benefited Ripken Foundation programs.

(L to R): Mike Murchie, Cal Ripken, Jr., and Gregg Scott; Jimmy Crawley and Sen. Frank Kelly, Jr.; Steve Rogers, Ken Singleton, Goose Gosage, Jonathan Ogden, Brooks Robinson, Cal Ripken, Jr., Tippy Martinez, Doug Creek, Brian Kowitz, Ron Hansen, and Brian Bass.



John Lee, Cal Ripken, Jr., and Scott Brickman.

CREIGHTON FARMS GOLF TOURNAMENT

Chairs: Scott Brickman & John Lee IV

Friends of the Ripken Foundation love stepping up to the tee for the at-risk youth we impact. In September, Board Members Scott Brickman and John Lee IV hosted their annual tournament at The Club at Creighton Farms in Aldie, VA.



(L to R): Jim Hall, Ed Walker, and Matt Murnane.

13TH ANNUAL RIPKEN GOLF CLASSIC

Chairs: Jim Hall, Matt Murnane, & Ed Walker

On September 27, we hosted the Cal Ripken, Sr. Foundation Golf Classic at Hillendale Country Club in Phoenix, MD. A fun day to benefit our programming was more than par for the course.



9TH ANNUAL COLLEGE BASKETBALL TIP-OFF

Chairs: Terry Arenson, Frank Culotta & Mark Rohde

In October, we hosted a conversation with basketball greats on all things college basketball. Moderated by ESPN analyst, Jay Bilas, an array of esteemed guests brought excitement to this already electric topic. The all-star coaches' panel included, Mark Turgeon, University of Maryland; Gary Williams, University of Maryland (Ret.); Jay Wright, Villanova University; and Tom Izzo, University of Michigan.



(L to R): Frank Culotta, Mark Rohde, and Terry Arenson; Dan Schwab, Mark Weller, and Ryan Kuehl.



OYSTERS & CRABS WITH CAL

Chair: Mark Weller

On June 3, we held an oyster and crab feast with Cal at Nick's Fish House in Baltimore, MD where guests enjoyed a night of live music, Sagamore Spirit tastings, cigars on the pier, and local brews.

(L to R): Jay Bilas, Jay Wright, Gary Williams, Tom Izzo, and Mark Turgeon.

GAME CHANGERS

Chairs: Warren Bischoff, Robbie Callaway, Harold Himmelman & Honorary Chair: Brig Owens

The Cal Ripken, Sr. Foundation was in Washington, D.C. for the Game Changers event on December 16 at the Four Seasons Hotel. The event included an intimate evening with Cal Ripken, Jr. and Washington Redskins V.P. and Super Bowl XXII M.V.P., Doug Williams, where the pair discussed their careers and paths to excellence.



(Top to Bottom, L to R): Brig Owens, Doc Walker, Robbie Callaway, Warren Bischoff, Harold Himmelman, Doug Williams, and Calvin Butler; Jeff Himmelman and Kristen Lodal.



(L to R): Event emcee Doc Walker, Doug Williams, and Cal Ripken, Jr.

Volunteerism

The Cal Ripken, Sr. Foundation not only provides quality programs to inspire at-risk youth, we also create volunteer opportunities for our corporate partners and their employees who support our programs and initiatives. Together, we are able to help our local program partners to renovate and update their facilities, creating a more inviting and resourceful environment for the kids we serve year-round. We also partnered with **Home Depot, PLAE, BSN Sports, Under Armour, API**, and local food banks to provide quality materials to these renovation projects.

TEAM 8 TOUR

In 2019, the Ripken Foundation partnered for a seventh year with **UnitedHealthcare** and Do Good. Live Well. on the national campaign, the Team8 Tour, to build, renovate, beautify, and bring joy to underserved communities around the U.S. The goal was to encourage young people across

the country to make healthy choices, build character, and learn critical life lessons that will inspire them to be catalysts for positive social change. Together, we visited **10** cities across the U.S., including: Baltimore, MD; Denver, CO; Los Angeles, CA; Charlotte, NC; Las Vegas, NV; Richmond, VA; Columbus, OH; Dallas, TX; Milwaukee, WI; and Pittsburgh, PA.

Over the course of the Tour, UnitedHealthcare, the Cal Ripken, Sr. Foundation, and Do Good. Live Well., with the help of hundreds of volunteers, impacted more than **15,000** people. Local projects included constructing and renovating community gardens, outfitting of school weight rooms and food pantries, cooking and serving healthy meals, providing sports equipment and sports-themed youth development programming, hosting sports clinics, and more. We will continue the Team8 Tour in 2020 to impact more communities through sports-themed initiatives that will encourage volunteerism, and impact thousands of deserving children.

Volunteerism and engagement are very important parts of our corporate partnerships which allow us to give back to the communities and the youth-serving organizations.

IMPACT OF THE 2019 TEAM 8 TOUR

Over **15,000** students, families,
volunteers, teachers, and coaches
impacted

10 high schools and community
organizations supported

Over **1,300** meals and take-
home kits distributed to students
lacking health and nutrition
resources

Over **6,000** pantry and supply
items distributed

Over **62,000** square feet of fitness,
outdoor, and nutrition spaces
activated



NIAGARA CARES

In 2019, the Ripken Foundation partnered with **Niagara Cares** as well as local law enforcement and youth partners to execute multiple Community Enhancement Projects in Seguin, TX; Chester, VA; and Fontana, CA. We rolled up our sleeves to renovate and revitalize youth-serving organizations and their fitness facilities to provide a cleaner and safer after-school environment for over **7,000** kids and families. Renovations by **446** local employees from Niagara Cares included, painting weight rooms, installing new equipment, landscaping and beautifying outdoor and courtyard areas, and enhancing existing cafeteria and multipurpose spaces.

UNDER ARMOUR FREEDOM INITIATIVE

This year, we partnered for the first time with the Under Armour Freedom Initiative, expanding the reach of our Community Enhancement Projects. **Under Armour** created the UA Freedom Initiative to support and inspire the dedicated men and women committed to protecting their communities year round. Through this initiative, the Ripken Foundation partnered with military members and first responders, specifically **181** local law enforcement in Baltimore, MD; Austin, TX; and Los Angeles, CA, to renovate local youth centers. Once these projects were completed, we established our signature *Badges for Baseball* program with these same mentors so they can continually impact the children in the communities they serve.

National Corporate Partnerships

As the Cal Ripken, Sr. Foundation continues to see a rise in the number of kids impacted each year with our signature programs and initiatives, we have also been able to successfully build relationships with corporate partners to assist with the increasing needs. Our goal is to impact over 1.5 million kids each year while delivering value to our supporters by increasing their visibility and aligning themselves with the trusted proven Ripken brand.



(L to R): Mark Butler, Cal Ripken, Jr., Mary Melon, and Christina Rehkop; Harold Himmelman, Kevin Harvick, DeLana Harvick, Melissa Jacobs, and Steve Salem; Luke Hancock, Rolanda Oliver, Aaron Koos, Lynn Hrdlick-Kerner, Mark Butler, Cal Ripken, Jr., and Calvin Butler.

THANK YOU

to our national corporate sponsors who believe in the work that we do.



Financial Information

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of the Cal Ripken, Sr. Foundation, Inc.:

Report on the Financial Statements
We have audited the accompanying financial statements of the Cal Ripken, Sr. Foundation, Inc. (the Foundation), which comprise the statements of financial position as of December 31, 2019 and 2018, the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility
Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation

of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Cal Ripken, Sr. Foundation, Inc. as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters
Other Information
Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly

to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards
In accordance with *Government Auditing Standards*, we have also issued our report dated September 4, 2020 on our consideration of the Foundation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Foundation's internal control over financial reporting and compliance.

SC&H Attest Services, P.C.
September 4, 2020

Financial Information

CAL RIPKEN, SR. FOUNDATION, INC.

STATEMENTS OF FINANCIAL POSITION

As of December 31,	2019	2018
Assets		
Cash	\$ 3,320,851	\$ 2,030,041
Grants receivable	1,623,331	1,615,326
Pledges receivable, net	24,809,597	21,347,685
Accounts receivable	2,537,482	1,336,661
Due from affiliates, net	3,102	-
Prepaid expenses and other assets	654,615	968,431
Property and equipment, net	2,171,437	2,485,480
Total Assets	\$ 35,120,415	\$ 29,783,624
Liabilities and Net Assets		
Liabilities		
Line of credit	\$ -	\$ 110,000
Accounts payable and accrued expenses	4,340,662	3,130,843
Note payable	15,556	2,993
Due to affiliates, net	-	3,533
Deferred revenue and other liabilities	489,417	482,916
Total Liabilities	\$ 4,845,635	\$ 3,730,285
Commitments (Note 4)		
Net Assets		
Without donor restrictions	\$ 2,526,941	\$ 2,105,532
With donor restrictions	27,747,839	23,947,807
Total Net Assets	\$ 30,274,780	\$ 26,053,339
Total Liabilities and Net Assets	\$ 35,120,415	\$ 29,783,624

CAL RIPKEN, SR. FOUNDATION, INC.

STATEMENTS OF ACTIVITIES

For the Year Ended December 31, 2019
(with Comparative Totals for 2018)

	Without Donor Restrictions	With Donor Restrictions	2019 Total	2018 Total
Revenues				
Federal grants	\$ 3,328,896	\$ -	\$ 3,328,896	\$ 3,591,742
State and other grants	300,00	2,119,975	2,419,975	2,257,376
Special events, net of direct benefit (\$2,035,790 and \$1,490,407, respectively)	2,867,822	-	2,867,822	2,485,118
Contributions	3,351,033	17,856,437	21,207,470	19,203,358
Merchandise sales	32,500	-	32,500	90,650
STEM laboratories	960,000	-	960,000	-
Field rental and concession income	79,183	-	79,183	77,358
Other income	48,824	-	48,824	169,312
Net assets released from restriction	10,726,909	(10,726,909)	-	-
Net Revenues	\$ 21,695,167	\$ 9,249,503	\$ 30,944,670	\$ 27,874,914
Expenses				
Federal grants	\$ 3,328,896	\$ -	\$ 3,328,896	\$ 3,591,742
State and other grants	1,438,471	-	1,438,471	2,428,159
Youth development parks	11,550,044	-	11,550,044	7,995,626
Management and general	2,985,360	-	2,985,360	3,224,256
Program services	191,835	-	191,835	351,821
Fundraising	1,243,159	-	1,243,159	1,471,590
Cost of merchandise sold	530,380	-	530,380	38,625
Interest expense	5,613	-	5,613	14,623
Bad debt expense	-	5,449,471	5,449,471	1,308,692
Total Expenses	\$ 21,273,758	\$ 5,449,471	\$ 26,723,229	\$ 20,425,134
Change in Net Assets	\$421,409	\$ 3,800,032	\$ 4,221,441	\$ 7,449,780
Net Assets, beginning of year	\$ 2,105,532	\$ 23,947,807	\$ 26,053,339	\$ 18,603,559
Net Assets, end of year	\$ 2,526,941	\$ 27,747,839	\$ 30,274,780	\$ 26,053,339

Financial Information

CAL RIPKEN, SR. FOUNDATION, INC.

STATEMENTS OF ACTIVITIES			
For the Year Ended December 31, 2018			
	Without Donor Restrictions	With Donor Restrictions	Total
Revenues			
Federal grants	\$ 3,591,742	\$ -	\$ 3,591,742
State and other grants	2,257,376	-	2,257,376
Special events, net of direct benefit (\$1,490,407)	2,485,118	-	2,485,118
Contributions	3,312,267	15,891,091	19,203,358
Merchandise sales	90,650	-	90,650
Field Rental and concession income	77,358	-	77,358
Other income	169,312	-	169,312
Net assets released from restriction	7,480,766	(7,480,766)	-
Net Revenues	\$ 19,464,589	\$ 8,410,325	\$ 27,874,914
Expenses			
Federal grants	\$ 3,591,742	\$ -	\$ 3,591,742
State and other grants	2,428,159	-	2,428,159
Youth development parks	7,995,626	-	7,995,626
Management and general	3,224,256	-	3,224,256
Program services	351,821	-	351,821
Fundraising	1,471,590	-	1,471,590
Cost of merchandise sold	38,625	-	38,625
Interest expense	14,623	-	14,623
Bad debt expense	-	1,308,692	1,308,692
Total Expenses	\$ 19,116,442	\$ 1,308,692	\$ 20,425,134
Change in Net Assets	\$ 348,147	\$ 7,101,633	\$ 7,449,780
Net Assets, beginning of year	\$ 1,757,385	\$ 16,846,174	\$ 18,603,559
Net Assets, end of year	\$ 2,105,532	\$ 23,947,807	\$ 26,053,339

CAL RIPKEN, SR. FOUNDATION, INC.

STATEMENTS OF CASH FLOW		
For the Years Ended December 31,	2019	2018
Cash Flows From Operating Activities	\$ 4,221,441	\$ 7,449,780
Change in net assets		
Adjustments to reconcile change in net assets to net cash flows provided by (used in) operating activities:		
Depreciation	336,675	357,834
(Decrease) increase in discount on pledges receivable	(78,536)	123,179
Provision for uncollectible pledges receivable	5,449,471	1,308,692
Gain on termination of capital lease	-	(158,487)
Changes in assets and liabilities:		
Grants receivable	(8,005)	(1,192,237)
Pledges receivable	(8,832,847)	(5,943,131)
Accounts receivable	(1,200,821)	(581,029)
Due from affiliates, net	(3,102)	-
Prepaid expenses and other assets	313,816	(609,168)
Accounts payable and accrued expenses	1,209,819	(921,895)
Due to affiliates, net	(3,533)	(35,812)
Deferred revenue and other liabilities	6,501	(1,032,496)
Net Cash Provided by (Used in) Operating Activities	\$ 1,410,879	\$ (1,234,770)
Cash Flows From Investing Activities		
Acquisition of property and equipment	\$ (22,632)	\$ (153,323)
Sale of marketable securities	-	1,000,612
Net Cash (Used in) Provided by Investing Activities	\$ (22,632)	\$ 847,289
Cash Flows From Financing Activities		
(Repayments) borrowings under line of credit	\$ (110,000)	\$110,000
Borrowings under note payable	19,525	-
Principal payments on notes payable	(6,962)	(5,847)
Net Cash (Used in) Provided by Financing Activities	\$ (97,437)	\$ 104,153
Net Increase (Decrease) in Cash	\$ 1,290,810	\$ (283,328)
Cash, beginning of year	\$ 2,030,041	\$ 2,313,369
Cash, end of year	\$ 3,320,851	\$ 2,030,041
Supplemental Cash Flow Information:		
Cash paid for interest	\$ 5,613	\$ 10,834

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Mr. & Mrs. Terry Flynn
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Mr. & Mrs. Paul Gartlan
Richard Geist & Susan Brown
Gel Spice Company, Inc.
Gilbert Family
Mr. & Mrs. Greg Godfrey
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Andrew Gohl
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Mr. & Mrs. Tim Gough
Mr. & Mrs. Edward Gould
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Mr. & Mrs. Thomas M. Grace
Greenbaum Family Foundation
Greenspring Advisors
Mr. & Mrs. Steve Grogg
Joel Grossman
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Aaron Harris
Harris Jones & Malone
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Tracey Hoehn
Mr. & Mrs. David Hoffberger
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Julie St. Marie Catering
Kagan Stern Law Firm
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KDM Engineering
Mark Kennedy
Lynn Kerner
Shane Kilfoil
King Zak Industries, Inc.
Don Kleywek
KO Public Affairs

(L to R): Lonnie Ritzer, Kenny Baldwin, and Cal Ripken, Jr.

C. Robert Krebs & Victoria Cornelius
The L. Warner Companies, Inc.
Bruce & Mary Laird
Multi-Specialty HealthCare
Lakeside Title Company
Jon M. Laria
The Lauer Philanthropic Foundation
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Leadership Through Athletics, Inc.
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Li & Fung
Lifting Gear Hire
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McGuireWoods LLP
Mr. & Mrs. Paul R. McHugh
Tom Middleton
Miller Brothers Automotive Family
Miller Flooring
Miller, Long & Arnold
Miller Pipeline, LLC
David Milton
Mondo USA
Morgan Stanley Private Wealth
Management
MRI Global Search
Neill Blue
New Bright
Nicholas Tsakalos Family Foundation
Nick's Fish House
Mr. & Mrs. Matt Nixon



(L to R): Bruce Laird, Mary Laird, Janet Kelly, and Bill Ripken

O'Connor Cares
Path Sensors, Inc.
Steven Pasquine
Mr. & Mrs. Mark Pollak
Precision Pipeline Solutions
Randy Freedman
Regan, Grace & Kerley, LLC, CPA's
Rhona's Place
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R.J. Bentley's, Inc.
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Taylor of Toledo
TDF Ventures
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THANK YOU!



(L to R): Cal Ripken, Jr., Jay Baker, Patty Baker, and Brooks Robinson.

(L to R): Tom Ricketts, Cal Ripken, Jr., Dan Towriss, Art Carlos, Dr. Joe Schmidt, Alderman Nicholas Sposato, and Arnie Rivera; Frank Kelly, III, Alan Rifkin, and Sen. Frank Kelly; Harold Himmelman, Roger Ralph, and Steve Coan.





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