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## FROM THE CHAIRMAN AND THE PRESIDENT & CEO

Our 2016 Annual Report highlights the achievements of the Foundation and our strategic goals for the future. Thanks to the help of our dedicated donors, program partners, Board of Directors, and staff, we continue to grow our reach every year. With the help of 994 youth partners and law enforcement agencies across the country in 43 states, Washington, D.C., Canada, Nicaragua, and Puerto Rico, we impacted over 1,205,000 kids through all of our major initiatives: Youth Development Programs, a National Child Protection Tool Kit, and Youth Development Parks.

We introduced two major program initiatives: STEM (Science, Technology, Engineering, Math) education curriculum and Ripken STEM Centers, and I'm GREAT (Girls Respecting Each other And Themselves), a powerful leadership program that aims to positively impact middle school-aged girls through female mentorship and focused curriculum around topics like body image, social media, and bullying. Our STEM Initiative will provide Ripken STEM Centers and curriculum to underserved kids in disadvantaged neighborhoods and schools giving them the opportunity to participate in STEM programs and increase the number of minority and atrisk youth pursuing higher education and careers in STEM-related fields.

We completed 61 Youth Development Parks through 2016. The Foundation now has parks in 19 states and Washington, D.C., and has been implementing a system that evaluates the effectiveness of all of our parks so that they serve as many at-risk youth as possible year-round. Our multipurpose, synthetic surface, low-maintenance parks allow children to play in a safe, clean environment while creating transformational change in the surrounding communities.

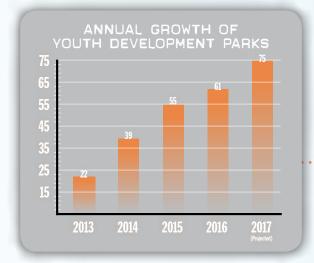


Founded to honor the legacy and life of Cal Ripken, Sr., a longtime coach and mentor, the Cal Ripken, Sr. Foundation prepares at-risk youth for life's challenges by teaching them critical life skills such as teamwork, communication, work ethic, and respect. Our youth development mentoring programs give youth the tools they need to succeed in life and thrive within their communities.

Since 2001, the Foundation has seen steady growth and added programs, curricula, and initiatives that fortify our mission and ability to mentor young people in distressed communities across the country. We want to continue to honor a man who gave so much to so many through his life both on and off the ballfield.

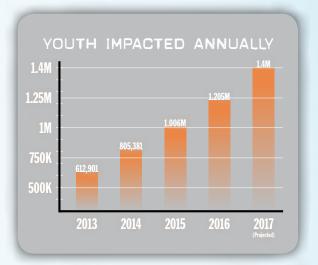
Dad was a teacher first and foremost. He had a spot for kids. He had a spot for teaching. He had a spot for turning the lightbulb on.

– Bill Ripken



CAL RIPKEN, SR.'S LEGACY





## 2016 NATIONAL RESULTS



# 1,205,562

kids were impacted in 43 states, Washington, D.C., Puerto Rico, Canada, and Nicaragua

# 994

youth partners and law enforcement agencies engaged at 501 program sites in 356 cities/towns

# 1,620

coaches, mentors, and law enforcement volunteers in Foundation programs Over the last 10 years, the Foundation has grown dramatically by incorporating Cal, Sr.'s guiding principles to reach at-risk youth and give them positive mentoring opportunities that help them succeed in life and improve their relationship with law enforcement across the country.

- Steve Salem, President & CEO



## OUR REACH

# Badges for Baseball Sites

COMMUNITIES SERVED IN 2016

#### **CALIFORNIA**

Bakersfield Los Angeles San Francisco

#### **COLORADO**

Denver

#### **CONNECTICUT**

Bridgeport Stamford

#### **FLORIDA**

Immokalee **Naples** Sarasota

## **ILLINOIS**

Chicago **MAINE** 

#### Waterville

#### **MARYLAND**

Aberdeen **Baltimore** Bel Air **Damascus** Edgewood Gaithersburg Germantown Greenbelt Havre de Grace La Plata Palmer Park Salisbury

#### **MASSACHUSETTS**

Upper Marlboro

Holyoke Springfield

#### **MISSISSIPPI**

Batesville Canton Greenwood Grenada Hazlehurst Jackson Kosciusko

Lexington in Tunica County

Tunica Tupelo

#### **NEW JERSEY**

Jersey City

#### **NEW YORK**

Haverstraw Poughkeepsie

#### OHIO

Canton Dayton Hamilton Lima Lorain Springfield Toledo Youngstown Zanesville

#### **OREGON**

**Portland** 

#### **PENNSYLVANIA**

Harrisburg Hazelton Philadelphia

#### **TEXAS**

Austin Fort Worth Houston

#### **VIRGINIA**

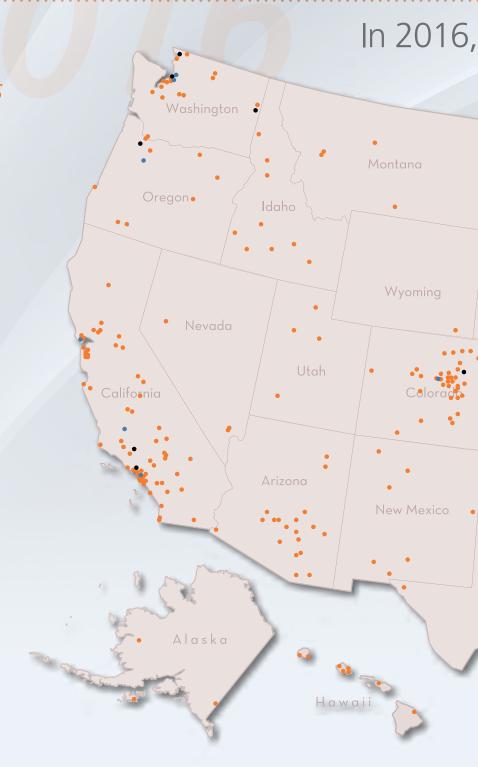
Fredericksburg Harrisonburg Manassas **Newport News** Richmond Roanoke

#### WASHINGTON

Everett Lynwood

#### **WISCONSIN**

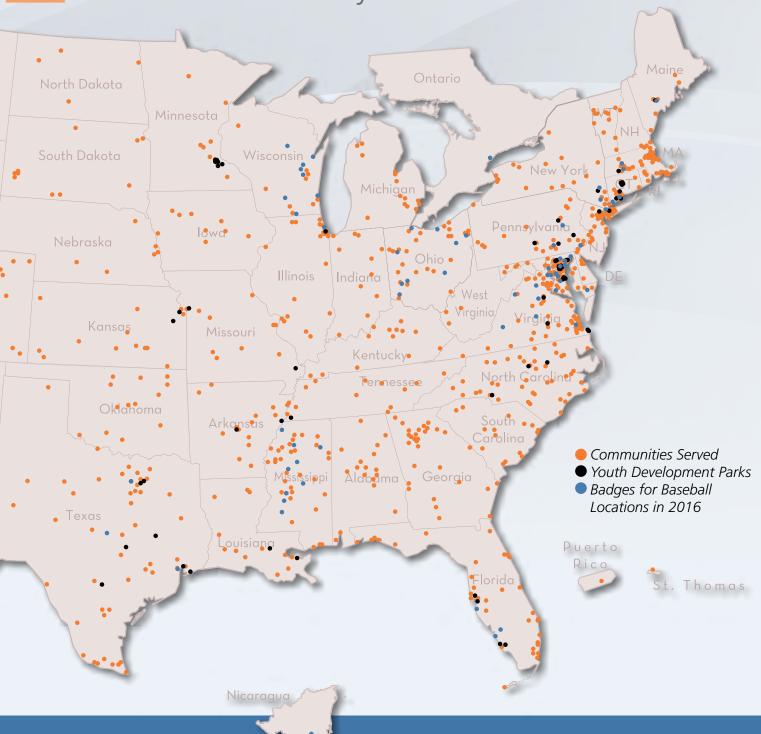
Appleton **Beloit** Green Bay Keshena Madison Menasha Milwaukee Neenah



Note: [This map shows the Foundation's overall impact and reach since 2001]



the Cal Ripken, Sr. Foundation impacted
1.2 million underserved youth across America



## YOUTH DEVELOPMENT PARK INITIATIVE

One of the primary initiatives of the Cal Ripken, Sr. Foundation is to provide clean, safe places for children to learn, play, and grow. Our Youth Development Parks are multipurpose, synthetic surface, low-maintenance fields designed to provide at-risk youth with recreational, educational, and athletic experiences. The parks, both regular turf and rubberized Adaptive Field surfaces for children with special needs, are transforming and engaging communities to take pride in their neighborhoods.

In 2016, the Cal Ripken, Sr. Foundation completed seven new Youth Development Park facilities bringing our grand total to 61. Currently, we have parks operating in 19 states including: Arkansas, California, Connecticut, District of Columbia, Florida, Illinois, Kansas, Maine, Maryland, Massachusetts, Minnesota, Missouri, New York, North Carolina, Oregon, Pennsylvania, Texas, Virginia, and Washington.

These parks are symbols of hope in distressed neighborhoods and give youth the opportunity to engage in meaningful experiences that ultimately contribute to the positive change in their lives.





Breaking Ground on Eddie Murray Field at BGE Park in West Baltimore (L to R): Steve Salem, Baltimore City Council President Jack Young, Cal Ripken, Jr., Mayor Catherine Pugh, Hall of Famer Eddie Murray, and BGE's Calvin Butler.



# **61** Completed parks through 2016

(13 of which are Adaptive Fields for children with special needs)

# 279,739

At-Risk Youth had access to a Youth Development Park



## Completed Youth Development Parks

Aberdeen, MD – Cal, Sr.'s Yard (2011)

Aberdeen, MD – Vi Ripken Field (2014)

**Annapolis, MD** – Ollie's Bargain Outlet Park (2014)

**Bakersfield, CA** – Kevin Harvick Foundation Park (2016)

**Baltimore, MD** – Archbishop Curley High School (2016)

**Baltimore, MD** – Babe Ruth Field (2016)

**Baltimore, MD** – Charles E. Silberstein Stadium – Adaptive Field (2014)

**Baltimore, MD** – Banner Field at Latrobe Park (2014)

**Baltimore, MD** – MD School for the Blind (2015)

**Baltimore, MD** – Memorial Field at the Y (2010)

**Baltimore, MD** – Park Heights Field (2013)

**Baltimore, MD** – Patterson Park Youth Sports Center Powered by Under Armour (2012)

Blaine, WA – The Blaine Pavilion (2016)

**Bridgeport, CT** – Blackham School – Three Fields; One Adaptive Field (2015)

**Bridgeport, CT** – Columbus School (2015)

**Bridgeport, CT** – Kennedy High School (2015)

**Bridgeport, CT** – Marin School (2015)

**Bridgeport, CT** – NAPA Auto Parks Field (2012)

**Bridgeport, CT** – Puglio Park – Two Fields (2015)

**Charlotte, NC** – 2xSalt Ministries Turf Field Training Center (2012)

Chicago, IL – Freedom Field (2015)

**Everett, WA** – Gaffney Field (2014)

**Fredericksburg, VA** – Sunshine Ballpark – Two Fields; One Adaptive Field (2012)

**Greensboro, NC** – Kevin Harvick Foundation Park (2015)

**Greenville, NC** – Sarah Vaughn Field of Dreams – Adaptive Field (2013)

**Harrisburg, PA** – Mark & Betty Butler Field at Ollie's Bargain Outlet Park (2012)

Hartford, CT – Annie Fisher Montessori School (2014)

**Hartford, CT** – Hyland Park (2015)

Completed Youth Development Parks (continued)

**Hartford, CT** – Quirk West Park (2013)

**Hazleton, PA** – Hazleton Integration Project (2015)

**Houston, TX** – Harriet and Joe Foster Field – Adaptive Field (2015)

**Houston, TX** – SpringSpirit Youth Sports & Education Complex (2011)

**Hutto, TX** – KCCO – Adaptive Field (2014)

**Independence, MO** – Daniel's Field – Adaptive Field (2014)

**Kansas City, KS** – George and Doris Haley Field (2015)

Los Angeles, CA – LA Dodgers Dreamfield – Adaptive Field (2015)

**Minneapolis, MN** – Eddie Phillips Field, Farview (2013)

**Minneapolis, MN** – North Commons Field (2014)

Minneapolis, MN – Rod Carew Field (2014)

Minneapolis, MN – Sid Hartman Field (2014)

Naples, FL – Baker Field (2012)

**Naples, FL** – Cal Ripken, Sr. Foundation Ability Field – Adaptive Field (2016)

**Newport News, VA** – TowneBank Athletic Park (2014)

**Northampton County, PA** – Easton Rotary Field – Adaptive Field (2012)

**Olathe, KS** – Miracle League of Olathe Field – Adaptive Field (2014)

**Portland, OR** – Lentz Field (2016)

**Queens, NY** – Hinton Park (2013)

**Raleigh, NC** – Fred Smith Company Field – Adaptive Field (2014)

**Richmond, VA** – Richard J. November Field (2011)

**Robbinsdale, MN** – Twins All-Star Field (2014)

**Springfield, MA** – Springfield Central High School Field (2012)

**Tampa, FL** – Sulphur Springs (2015)

**Tampa, FL** – Glazer Family Field (2016)

**Virginia Beach, VA** – Princess Anne Little League Park (2013)

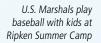
**Washington, D.C.** – Ryan Zimmerman Field at Randall Park (2015)

**Waterville, ME** – Mini Fenway (2014)

**West Memphis, AR** – City of West Memphis – Adaptive Field (2015)



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## YOUTH DEVELOPMENT PROGRAMS

Our signature program, Badges for Baseball, was created in partnership with the U.S. Department of Justice and connects law enforcement officers with at-risk youth during the critical out-of-school hours when they are most likely to commit or become a victim of crime. Officers throughout America are helping to open the eyes of young people to their own potential, and teach them how to make smart decisions for a better future. Using sports as the hook, law enforcement engage youth and deliver a message about how to succeed on the playing field and in the game of life.

The cornerstone of our programming is our Badges for Baseball Coaches Manual youth development curriculum and our character education flipbooks, Healthy Choices, Healthy Children. Endorsed by the Association for Middle Level Education, these curriculum flipbooks help mentors teach at-risk youth how to develop sound decision-making skills by discussing choices and their consequences. These easy-to-read, handheld resources focus on:

- Fitness
- Nutrition
- Civics & Leadership
- Financial Literacy
- I'm GREAT
- Rise Above Bullying
- STEM
- Resilience
- Adaptive Sports

Each new flipbook allows our mentors and coaches to incorporate fun and fresh ways to keep kids active and practicing a healthy lifestyle.

Our youth development curriculum supports our mission of helping kids learn to make smart choices and grow into healthy, self-sufficient adults. Partnerships with federal and state government organizations, combined with support from private corporations, continue to help the Foundation impact kids over the long term while using

resources efficiently and effectively.

In 2016, our youth partners ran *Badges* for *Baseball* in 372 communities in 18 states. Thanks to a generous gift from the Fund II Foundation, we were able to expand our programming footprint and include a military veteran component that allows veterans to mentor our program participants at our *Ripken Summer Camp*. This facet of our program encourages honored military veterans to give of their time in a meaningful and impactful way in the community.

Robert Smith, Founder of the Fund II Foundation, spent the day in Baltimore with Cal visiting a Badges for Baseball program site at Patterson Park, and enjoyed special time with the young people.

On June 8-10, 2016, the Cal Ripken, Sr. Foundation hosted a baseball and softball camp at Robb Athletic Field in San Diego, CA for 144 youth that are a part of the Major League Baseball Reviving Baseball in Inner Cities program. The Foundation hosted Quickball games, a home run derby, and other fun events over the weekend in partnership with Major League Baseball, the Play Ball Campaign, Under Armour, and Ripken Baseball, impacting 250 kids.



In Maryland, 1,072 kids participated through 7 youth organizations, thanks to the support of multiple partnerships including: the Office of Juvenile Justice and Delinquency Prevention; the Arthur W. Perdue Foundation; CareFirst; GEICO; the Washington/Baltimore High Intensity Drug Trafficking Area (HIDTA) Task Force; Venable; and Walmart.

In North Carolina, 1,001 kids participated through 20 youth organizations, thanks to the support of Governor Roy Cooper and the North Carolina Department of Justice.

In Wisconsin, 1,093 kids participated through 7 youth organizations, thanks to the support of Attorney General Brad Schimel and the Wisconsin Department of Justice.

Through multiple partnerships in Mississippi, 1,365 kids participated through 11 youth organizations across the state, thanks to the support of Attorney General Jim Hood and the Mississippi Department of Human Services.

In Florida, 2,043 kids participated in Badges for Baseball through 6 youth organizations, thanks to the Pat and Jay Baker Foundation and the Naples Children & Education Foundation, founders of the Naples Winter Wine Festival.

In Ohio, 1,064 kids participated through 11 youth organizations, thanks to the support of Ohio Attorney General Mike DeWine and the Office of the Attorney General.

Through a partnership with **SUEZ**, **Inc.** (formerly United Water)

1,300 kids participated in our programming in 4 states:

Massachusetts, New Jersey,
New York, and Pennsylvania.

In Nicaragua, working with the U.S. State Department, is kids participated in our programming, with the help of our partners at the Texas 4-H Council and the Fabretto Children's Foundation and thanks to the support of the SportsUnited: International Sports Programming Initiative.

Thanks to the incerdible generosity of the **Fund II Foundation**, nearly 10,000 kids have participated in our many programs across the country.

Thanks to the **Sea Research Foundation,** 4,370 kids were impacted through our Quickball Math and STEM program.



Badges for Baseball in Baltimore City

We use baseball just to get kids interested in something and once they're interested, we can get them matched with caring adults who can advise and direct them in positive directions. And they'll start to understand the value of themselves.

– Cal Ripken, Jr.



Badges for Baseball participants in Nicaragua



The Foundation is currently working with the University of Michigan School of Public Health on a new study that will help us understand the effects of our *Badges for Baseball* program on positive youth developmental outcomes. In 2016, a team of University of Michigan researchers found that youth participants at 14 *Badges for Baseball* program sites across the U.S. are highly likely to experience positive youth development because of their participation.

To evaluate the Badges for Baseball program, the research team compared 274 participants in 14 Badges for Baseball programs across the U.S. with 211 participants in other afterschool enrichment programs. Most of the other programs were exemplary programs at Boys & Girls Clubs including Triple Play, Healthy Habits, Sports/Fitness and Arts & Crafts. All participants completed three surveys: a pretest survey at the beginning of the program, a post-test survey at the end

of the program, and a follow-up survey between three to five months after the end of the program. The three surveys included questions about five types of positive youth developmental outcomes: relationship outcomes, academics, psychological well-being, positive values and behaviors, and risky behaviors.

The key results revealed that the Badges for Baseball participants showed significant improvement for 12 measured outcomes which included: empathy skills, social competence, conflict resolution skills, peer support, academic competence, self-worth, personal values, community engagement, leadership ability, perceptions of substance use risk, aggressive behavior, and school disciplinary actions. The participants in the Badges for Baseball program improved at a significantly faster rate than the other youth program participants on one of the outcome measures: reports of personal values including personal commitments to

be ethical, honest, hard-working, and responsible.

After the successful results shown in Phase One of the study on Badges for Baseball with the University of Michigan, we've decided to implement a second phase. Phase One compared Badges for Baseball participants to youth that were participating in other successful after school or summer programs. The results showed that Badges for Baseball participants showed improvement in 12 key areas of youth development. Phase Two will compare those same Badges for Baseball participants to youth with no after school or summer programming. We expect the results to not only reinforce the effectiveness of Badges for Baseball, but also show the importance of regular programming for youth across the country.

## RIPKEN SUMMER CAMP

From two of our summer camp participants...

"I truly enjoyed the week's adventure. It not only improved my baseball skills, but it allowed me to meet new people and try new things. To be able to go to this camp is truly a once-in-a-lifetime opportunity, and for these reasons, I thank you for giving me that awesome opportunity."

"Thank you Ripken Staff! I enjoyed hearing the amazing presentations. I

In 2016, 454 at-risk youth from program sites in 24 states across the country, Canada, and Nicaragua came to Aberdeen, Maryland for three weeklong, overnight camps hosted by the Foundation. All of the campers were provided with baseball equipment and apparel donated by several corporate sponsors including: Rawlings, Louisville Slugger, Marucci Sports, and Under Armour. Snacks and supplies were sponsored by Walmart. Airfare was provided by Southwest Airlines.

Through our collaboration with national law enforcement agencies, including the U.S. Marshals Service, kids were able to experience a mobile command center, see a police helicopter landing, interact with K-9 dogs and officers, and experience other exciting demonstrations. Of course, the kids

met other youth from all across the country. They played baseball and softball, challenged themselves on a ropes course, climbed a rock wall, flew across the zip line, and swam, enjoying the pleasures of just being a kid. All activities and guest speakers reinforced important life lessons like the importance of teamwork, personal responsibility, and communication, which were taught through their local Badges for Baseball programs.

For many of our kids, this is the first time they have gone to camp, traveled out of state, or been on an airplane. Our programs are all about experiences, and the look of excitement we see on their faces: eyes glued to the airplane windows at 20,000 feet or smiling when they climb to the top of the rock wall—priceless.



## QUICKBALL

Over the last 16 years, the Cal Ripken, Sr. Foundation has developed many sport-themed activities that help us implement our youth development programs. One of the longest and most effective games that truly complements our programs and embodies the spirit of teamwork and camaraderie is *Quickball*. Simply put, *Quickball* is a fast-paced version of baseball that has been adapted for kids with varying abilities and skill levels. It is designed to help youth play together as a team regardless of their knowledge of the game.

Like baseball, kids are split into two teams, one team hits and the other plays the field. The rules of the game enable all children to run the bases and score points for their team regardless of whether they hit the ball when they come up to bat or not. *Quickball* is a timed activity that

only lasts two full innings and gets everyone active, engaged, and ready to learn the life skills such as teamwork, communication, and respect that are embedded in the core of the program.

Since 2010, the Cal Ripken, Sr. Foundation has impacted over 1,000,000 kids through *Quickball* as an important aspect of our *Badges for Baseball* program.

In addition, the Foundation has developed *Quickball Math* to coincide with our STEM initiative because of grant funding from the Sea Research Foundation. In 2016, this modified version of Quickball impacted 2,870 kids using *Quickball Math* as part of STEM programming.



NASCAR champion Kevin Harvick pitching during Quickball at Kevin Harvick Foundation Park in Bakersfield, CA, a joint effort between the Cal Ripken, Sr. Foundation and the Kevin Harvick Foundation





856,867 at-risk youth with access to **CRSFPortal materials and** 

resources

**323** background checks ran by youth-serving partners via CRSFPortal.org

7,223 unique visitors read our Coaches Forum blog

3,027 registered Portal users from **B71** youthserving organizations Keeping the kids we serve

safe is a top priority. The National Child Protection Tool Kit is designed for youth-serving organizations to keep children safe from sexual predators and those who seek to harm them. The first-of-its-kind resource includes our newly developed Child Protection Policy, affordable background checks and child safety training programs, available to any organization in America at no cost to all who register online at www. CRSFPortal.org.

#### **Online Training Portal**

CRSFPortal.org is a one-stop-shop to access training materials, video content, and interact with peers across the country. This online platform supports the daily work and professional development of coaches, mentors, and anyone else whose goal is to ensure that kids have the necessary skills to succeed in life. Through the portal,

coaches can access tools for youth development strategies and tips, as well as connect with peers to share best practices and experiences.

#### **Affordable Background Checks**

Recognizing that background checks can be cost prohibitive, the Foundation has partnered with First Advantage to ensure that our partners and affiliates have the ability to access comprehensive background checks at an affordable price.



## SPECIAL PROJECTS AND INITIATIVES

#### **Youth Baseball and Softball Camps**

The Foundation conducted 57 camps in 15 states, Washington, D.C., Nicaragua, and Puerto Rico, where 8,763 kids learned the fundamentals of the game as well as life lessons such as teamwork, communication, and respect. A portion of the clinics were run in partnership with the Major League Baseball Players Alumni Association, allowing kids to meet and learn from former major leaguers.

In 2016, the Foundation continued our relationship with Major League Baseball, specifically the Reviving Baseball in Inner Cities (RBI) program. Each year, RBI reaches thousands of young people in underserved communities by providing them with the opportunity to play baseball and softball as well as learn from trained coaches. In 2016, the Foundation provided over \$395,000 worth of baseball/softball equipment, and hosted multiple one-day clinics in partnership with RBI, giving kids a fun opportunity to build life skills and hone their sports abilities.

#### **College Day Experience**

As part of the Cal Ripken, Sr. Foundation's goal of encouraging young people to continue toward a path of educational attainment, we offer the opportunity to attend special experiences in partnership with colleges and universities. These one-day events provide at-risk youth with their first exposure to college life and all that it has to offer.

Important elements of each college day include: tour on campus; interaction with student athletes; Foundation-led educational and athletic activities; guest speakers and special presentations; opportunity for youth to discuss avenues toward higher education; and exposure to life-long opportunities.

In 2016, our youth partners took 580 kids to *College Day Experiences* at six universities across the country. These universities included American University in Washington, D.C.; North Carolina State University in Raleigh, NC; Bucknell University in Lewisburg, PA; Ohio State University in Columbus, OH; the University of Southern Mississippi in Hattiesburg, MS; and Springfield College in Springfield, MA.

#### SportsUnited Program – Nicaragua Experience

Thanks to the SportsUnited Federal grant, the Cal Ripken, Sr. Foundation was able to partner with the National 4-H Council and the Fabretto Children's Foundation to bring the Badges for Baseball program to at-risk youth in Nicaragua. In December 2016, Foundation staff traveled to Somoto to train 13 mentors and coaches from our Fabretto youth partner locations. Mentors were taught a variety of topics including: icebreakers and game facilitation techniques, how to implement the Badges for Baseball Coaches Manual lessons, how to incorporate Quickball into those lessons, and best practices when working with youth. After being trained, the mentors took what they learned and applied it to the kids in their communities by facilitating "Quickball Days" throughout the week. The Foundation traveled to different Fabretto locations to play Quickball with the kids.

In August 2016, 20 youth and nine chaperones traveled to the United States for a once-in-a-lifetime experience at Ripken Summer Camp. Throughout the week, they took part in a number of instructional stations where they learned the basic fundamentals of being a baseball and softball player, plus enjoying all that camp has to offer!









at-risk youth had the college experience at 6 universities

**8,763** kids participated in **57** camps across the country





In November 2016, the Cal Ripken, Sr. Foundation launched a new MAST STEM Center at Melrose Elementary School in Harrisburg, PA sponsored by Ripken Board Member Dan Schwab and his family. (L to R): Patty and Dan Schwab with kids Sammy, Madison, and Alexa, Cal Ripken, Jr., Mark Butler, and staff members from the Boys and Girls Club and Harrisburg School District.

We have had the pleasure of having many of the youth in our programs continue with us for the past three years. Two of those youth in particular have become very confident young men who have returned to our program as mentors. Each week they assist the law enforcement officers with the activities and lessons. It has been an honor to watch these young men become role models and someone our new mentees can look up to. The Badges for Baseball program along with Cal Ripken Sr. Foundation have given myself and the other officers the tools to provide an effective and successful program going on three strong years.

- Prince George's County, Maryland Police



## EVENTS

#### 2nd Annual College Football Season Kick-Off, Dallas

Honorary Chair: Ty Warren

On July 16, some of the greatest mentors in college football gathered together at the Omni Dallas Hotel to talk about the upcoming season and youth sports. The luncheon was moderated by NBC 5 Sports Director Newy Scruggs, and panel guests included David Bailiff, Rice University; Chad Morris, Southern Methodist University; Charlie Strong, University of Texas; and Kevin Sumlin, Texas A&M University.

#### 6th Annual Cal Ripken, Sr. Foundation Golf Classic at the Club at Creighton Farms

Chair: John Lee, IV

In September, John Lee IV hosted a tournament at The Club at Creighton Farms in Aldie, VA. Friends of the Foundation love stepping up to the tee for the at-risk youth that we serve.

#### 6th Annual Cal Ripken, Sr. Foundation College Season Tip-Off: A Conversation with Basketball Greats

Chairs: Terry Arenson, Frank Culotta, and Mark Rohde

On October 26, the Cal Ripken, Sr. Foundation hosted a conversation with basketball greats on all things college basketball. Moderated by ESPN Analyst Scott Van Pelt, an array of esteemed guests brought excitement to this already charged topic. The all-star coaches panel included Mark Turgeon, University of Maryland; Gary Williams, former head coach for University of Maryland; Jay Wright, Villanova University; John Thompson III, Georgetown University; and Pat Flannery, former head coach for Bucknell University.

Robbie Callaway and Aspire Gala honoree Senator Barbara Mikulski



Presenting the Cal, Sr. Award to Washington/ Baltimore High Intensity Drug Trafficking Area (HIDTA) (L to R): Mark Butler, Cal Ripken, Jr., Tom Carr, Senator Frank Kelly, Jr., Robbie Callaway, and Bill Ripken







#### **Ripken Softball Classic**

Brooks Robinson Field

twenty-five thousand and 00/100

The 9th Annual Ripken Softball Classic was held in May at the Ripken Academy in Aberdeen, Maryland. Ten teams, each managed by a former Major League Baseball player, battled it out on the fields replicating major league parks, with the championship game at Cal, Sr.'s Yard. Al Bumbry, Scott McGregor, and others wore their managerial hats to lead corporate teams.



Chairs: Robbie Callaway and Warren Bischoff

The Cal Ripken, Sr. Foundation hosted the Hot Corner event in December at the Four Seasons Georgetown in Washington, D.C. The event included an intimate evening with Hall of Fame third baseman, Brooks Robinson, and Hall of Fame shortstop, Cal Ripken, Jr. They spoke about baseball and the importance of using social platforms to make a positive difference in the communities where they are present.

The Hot Corner (L to R): Robbie Callaway, Moderator Chick Hernandez, Warren Bischoff, Brooks Robinson, and Cal Ripken, Jr.



\$ 225,000.00

Cal Ripken, Sr. Foundation

Back row (L to R): Tom Shelton, Tim Tehan, and Mark Rohde. Front row (L to R): Mike Young, Mitzi Perdue, and Dan Schwab.

#### College Football Season Kick-Off, Los Angeles

Chair: Taylor Tomczyszyn; Honorary Co-Chairs: Amber Theoharis and Jonathan Ogden

On July 13, top NCAA football coaches and mentors gathered to discuss the upcoming season, the importance of youth sports and mentoring young athletes. The brunch was presented by Chevrolet, and moderated by NFL Network Host and honorary co-chair Amber Theoharis. Panel guests included NFL & UCLA Football Hall of Famer and honorary co-chair, Jonathan Ogden, as well as Baseball Hall of Famer, Cal Ripken, Jr.; Sonny Dykes, University of California; Clay Helton, University of Southern California; Jim Mora, University of California, Los Angeles; and Rich Rodriguez, University of Arizona.

#### **Ripkens Uncorked**

Chairs: Laura Kiessling, Stacie Wollman and Mary Laird

On May 19, in Annapolis, MD, Ripkens Uncorked showcased premium wine from Kalaris Family Vineyards paired with culinary favorites by the Chart House under the Spa Creek canopy. The evening included fabulous silent and live auctions with memorabilia, travel packages, sporting event opportunities and more.

#### 10th Annual Cal Ripken, Sr. Foundation Golf Classic at Bulle Rock Golf Club

Chairs: Matt Murnane, Paul Nolan, and Frank Kelly, III

On September 16, we hosted the Cal Ripken, Sr. Foundation Golf Classic at Bulle Rock in Havre de Grace, Maryland. Some former major leaguers also joined us that day including BJ Surhoff, Jim Coates, and Brooks Robinson.



## MILITARY OUTREACH

Over the last 10 years, the Cal Ripken, Sr. Foundation has provided our character education curriculum, Healthy Choices, Healthy Children, and Ripken Quickball sets to 146 military installations in 40 states, Washington, D.C., Puerto Rico, and Cuba, enabling 17,506 kids from over 10,800 military families to participate. In 2013, we impacted an additional 1,551 kids from military families who participated in our signature year-round juvenile crime prevention and youth mentoring program, Badges for Baseball.

Over 200 mentors from the Marine Corps, Coast Guard, Navy, Air Force, Army, Army National Guard (Alabama, Delaware, and Maryland), and Army Reserves were trained in their communities to implement Foundation programming, ensuring youth experienced positive, activity-based programs.

Since 2006, the Foundation has hosted 282 kids with a parent or family member in the military at our Ripken Summer Camp.

#### 2016 Highlights

The Foundation partnered with Commander Cort Traylor, a highly decorated veteran of the U.S. Naval Special Warfare (SEALs) who served with SEAL Team Six and Defending the Blue Line, a Minnesota-based nonprofit that focuses on helping military families, to recruit military veterans to participate as mentors in our Badges for Baseball programs in their area.

On August 14, 2016, 24 military veterans participated in the Ripken Summer Camp as coaches, chaperones, and law enforcement mentors. Veterans remained at camp overnight and led the campers on the national social media campaign, the "22 Push-Up Challenge," that honored veterans, military service members, and those struggling with Post-Traumatic Stress Disorder after serving.



**Marine Corps/Coast** 

1,145 kids impacted in 7 states and Puerto Rico

**Guard** 



Team8 Tour (L to R): Bill Ripken, Shannon Loecher from UnitedHealthcare, Hall of Fame Coach Bob Hurley, and Paul Polizzotto, EcoMedia President and Founder, at St. Anthony High School in Jersey City

# Team8 Tour

In 2016, the Foundation partnered with **UnitedHealthcare** and **CBS EcoMedia** on a national campaign, dubbed the *Team8 Tour*, aimed at encouraging young people across the country to make healthy choices, build character, and learn critical life lessons that will inspire them to be catalysts for positive social change. Together, we visited eight cities across the U.S. including Houston, TX; Charlotte & Raleigh, NC; Chicago, IL; Jersey City, NJ; New York, NY; Los Angeles, CA; and Denver, CO.

Over the course of the *Tour*, UnitedHealthcare, the Cal Ripken, Sr. Foundation, and CBS EcoMedia, with the help of hundreds of volunteers, impacted more than 10,000 people with local projects such as basketball court installations, construction and renovations of community gardens, outfitting of school weight rooms and food pantries, cooking and serving healthy meals, providing sports equipment and sports-themed youth development programming, hosting sports clinics, and more.

We are planning to continue the *Team8 Tour* in 2017 and 2018 thanks to our UnitedHealthcare and CBS EcoMedia partners to impact more communities through sports-themed initiatives that will encourage volunteerism, and impact thousands of deserving children in need of positive direction.

The Cal Ripken, Sr. Foundation is invested in the communities we serve.

We not only provide quality programs that propel at-risk youth to reach their potential, but we also create volunteer opportunities for our corporate partners and their employees who support our programs and initiatives. Together we are able to help our local program partners renovate and update their facilities creating a more inviting and resourceful environment for the kids we serve year round.

In addition in 2016, the Foundation partnered with New York Life, Aaron's, and Home Depot, as well as local law enforcement and youth partners, to execute multiple Clean-Up Days in Baltimore, MD; Langley Park, MD; and Washington, D.C. Together, we rolled up our sleeves to renovate and revitalize the Boys & Girls Clubs of Langley Park and Greater Washington who are currently implementing Foundation programs to provide a cleaner and safer afterschool environment for the kids and families who use the facilities. Local employees from New York Life, Aaron's, and Home Depot updated plumbing, installed new light fixtures, cleaned and painted walls, installed new nets and rims on basketball hoops, and refreshed the landscaping, as well as other tasks that needed attention.

Volunteerism and engagement are very important parts of our corporate partnerships which allow us to give back to the communities and the youth-serving organizations that help the at-risk kids we serve.

# New York Life sponsored a Clean-Up Day in Langley Park, MD

## VOLUNTEERISM

The amount of kids that [the Team8 Tour has] impacted in these eight places where it's needed is a staggering number. It should be an example of what can happen between community and the business world when people care.

Coach Bob Hurley, St. Anthony High School

## Impact of the Team8 Tour

- 10,000 students, families, volunteers, teachers, and coaches impacted
- 5,000 pieces of sports equipment/athletic gear distributed
- 9,000 square feet of garden, physical fitness, and classroom space built or renovated
- 700 fruit, vegetable, herb, and shrubs planted in nearly 40 new raised garden beds
- \$100,000 worth of fitness gear and athletic equipment distributed
- **40** tons of stone laid for a 400 foot-long new walking path
- 18 local community organizations supported
- 1.2 mile community walk held with 100 community members
- 10 picnic tables refurbished
- 8 locations impacted
- 2 new basketball courts built or refurbished
- 1 fitness center renovated

## NATIONAL CORPORATE PARTNERSHIPS

## As the Cal Ripken, Sr. Foundation

continues to increase the number of atrisk children impacted each year with our signature programs and initiatives, we have been able to build great relationships with generous corporate partners. Our goal is to increase our ability to serve over one million kids each year.

Thank you to all of our national corporate sponsors who believe in the work that we do.



Representatives from Walmart and the Corrective Education Company visit Ripken Summer Camp and present a \$200,000 check for the Badges for Baseball program. (L to R): Steve Salem, Carrie LeBow, Brian Ashton, Paul Jaeckle, Jeff Powers, Kevin Bingham, and Mike Lamb























































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# Independent Auditors' Report

#### To the Board of Directors of the Cal Ripken, Sr. Foundation, Inc.:

## We have audited the

accompanying financial statements of the Cal Ripken, Sr. Foundation, Inc. (the Foundation), which comprise the statements of financial position as of December 31, 2016 and 2015, the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are

appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Cal Ripken, Sr. Foundation, Inc. as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

#### Other Matters

Other Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to

prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

# Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated April 19, 2017 on our consideration of the Foundation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Foundation's internal control over financial reporting and compliance.

Short, Causey & Horning, P.A. April 19, 2017

# FINANCIAL INFORMATION

## CAL RIPKEN, SR. FOUNDATION, INC.

## STATEMENTS OF FINANCIAL POSITION

As of December 31,	2016	2015
Assets		
Cash	\$ 3,887,696	\$ 5,297,681
Grants receivable	411,188	386,023
Pledges receivable, net	8,965,800	2,004,014
Accounts receivable	724,824	806,929
Prepaid expenses and other assets	232,584	153,979
Property and equipment, net	2,862,968	3,155,234
Total Assets	\$17,085,060	\$11,803,860
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 2,639,429	\$3,263,732
Note payable	14,518	20,028
Due to affiliates, net	19,989	56,522
Deferred revenue and other liabilities	2,287,388	3,723,703
Capital lease obligation	182,445	204,987
Total Liabilities	5,143,769	7,268,972
Commitments (Note 4)		
Net Assets		
Unrestricted		
Board designated		
Operating reserve fund	831,913	831,913
Growth fund	1,233,997	1,493,521
Total Board Designated	2,065,910	2,325,434
Undesignated	(29,119)	133,416
Total Unrestricted	2,036,791	2,458,850
Temporarily restricted	9,904,500	2,076,038
Total Net Assets	11,941,291	4,534,888
		\$11,803,860

 $\label{thm:company} \textit{The accompanying notes are an integral part of these financial statements.}$ 



## CAL RIPKEN, SR. FOUNDATION, INC.

## **STATEMENTS OF CASH FLOWS**

For the Years Ended December 31,	2016	2015
Cash Flows From Operating Activities		
Change in net assets	\$ 7,406,403	(\$1,666,304
Adjustments to reconcile change in net assets to net		
cash flows provided by operating activities:		
Depreciation	374,605	348,833
Decrease in discount on pledges receivable	(1,470)	(1,469
Provision for uncollectible pledges receivable	385,950	56,632
Changes in assets and liabilities:		
Grants receivable	(25,165)	353,994
Pledges receivable	(7,346,266)	992,84
Accounts receivable	82,105	233,454
Due from affiliates	-	11,867
Due to affiliates	(36,533)	56,522
Prepaid expenses and other assets	(78,605)	83,322
Accounts payable and accrued expenses	(624,303)	437,984
Deferred revenue and other liabilities	(1,436,315)	(3,029,776)
Net Cash Used in Operating Activities	(1,299,594)	(2,122,100)
Cash Flows From Investing Activities		
Acquistion of property and equipment	(82,339)	(83,841)
Net Cash Used in Investing Activities	(82,339)	(83,841)
Cash Flows From Financing Activities		
Borrowings under note payable	-	22,724
Repayments under note payable	(5,510)	(2,696)
Repayment of capital lease obligation	(22,542)	(21,210)
Net Cash Used in Financing Activities	(28,052)	(1,182)
Net Decrease in Cash	(1,409,985)	(2,207,123)
Cash, beginning of year	5,297,681	7,504,804
Cash, end of year	\$ 3,887,696	\$ 5,297,681
Supplemental Cash Flow Information:		
Cash paid for interest	\$ 12,368	\$ 13,549
Non-cash contributions	\$ 535,464	\$ 400,632

## CAL RIPKEN, SR. FOUNDATION, INC.

## **STATEMENT OF ACTIVITIES**

For the Year Ended December 31, 2016 (with Comparative Totals for 2015)

	Unrestricted					
	Undesignated	Board Designated	Total Unrestricted	Temporarily Restricted	2016 Total	2015 Total
Revenues						
Federal grants	\$ 693,530	\$ -	\$ 693,530	\$ -	\$ 693,530	\$ 1,418,349
State and other grants	3,173,190	-	3,173,190	-	3,173,190	1,638,491
Special events	3,418,600	-	3,418,600	-	3,418,600	4,531,245
Contributions	3,617,921	-	3,617,921	18,911,854	22,529,775	17,288,839
Merchandise sales	129,665	-	129,665	-	129,665	31,584
Other income	114,541	-	114,541	-	114,541	225,445
Net assets released from restriction	11,083,392		11,083,392	(11,083,392)	-	-
Net Revenues	22,230,839	-	22,230,839	7,828,462	30,059,301	25,133,953
Expenses						
Federal grants	693,530	-	693,530	-	693,530	1,418,349
State and other grants	2,864,069	-	2,864,069	-	2,864,069	2,078,258
Youth development parks	12,956,950	-	12,956,950	-	12,956,950	17,667,121
Management and general	3,583,811	-	3,583,811	-	3,583,811	3,077,822
Program services	389,855	-	389,855	-	389,855	243,450
Special events	1,200,228	-	1,200,228	-	1,200,228	1,394,110
Fundraising	921,377	-	921,377	-	921,377	887,798
Cost of merchandise sold	30,710	-	30,710	-	30,710	19,800
Interest expense	12,368	-	12,368	-	12,368	13,549
Total Expenses	22,652,898	-	22,652,898	-	22,652,898	26,800,257
Change in Net Assets before Transfers	(422,059)	-	(422,059)	7,828,462	7,406,403	(1,666,304)
Transfers	259,524	(259,524)	-	-	-	-
Change in Net Assets	(162,535)	(259,524)	(422,059)	7,828,462	7,406,403	(1,666,304)
Net Assets, beginning of year	133,416	2,325,434	2,458,850	2,076,038	4,534,888	6,201,192
Net Assets, end of year	\$ (29,119)	\$ 2,065,910	\$ 2,036,791	\$ 9,904,500	\$ 11,941,291	\$ 4,534,888

 $\label{thm:companying} \textit{notes are an integral part of these financial statements}.$ 



# FINANCIAL INFORMATION

## CAL RIPKEN, SR. FOUNDATION, INC.

#### **STATEMENT OF ACTIVITIES**

For the Year Ended December 31, 2015

		Unrestricted			
	Undesignated	Board Designated	Total Unrestricted	Temporarily Restricted	Total
Revenues					
Federal grants	\$ 1,418,349	\$ -	\$ 1,418,349	\$ -	\$ 1,418,349
State and other grants	1,638,491	-	1,638,491	-	1,638,491
Special events	4,531,245	-	4,531,245	-	4,531,245
Contributions	2,145,379	-	2,145,379	15,143,460	17,288,839
Merchandise sales	31,584	-	31,584	-	31,584
Other income	225,445	-	225,445	-	225,445
Net assets released from restriction	15,403,434	-	15,403,434	( 15,403,434)	-
Net Revenues	25,393,927	-	25,393,927	(259,974)	25,133,953
xpenses					
Federal grants	1,418,349	-	1,418,349	-	1,418,349
State and other grants	2,078,258	-	2,078,258	-	2,078,258
Youth development parks	17,667,121	-	17,667,121	-	17,667,121
Management and general	3,077,822	-	3,077,822	-	3,077,822
Program services	243,450	-	243,450	-	243,450
Special events	1,394,110	-	1,394,110	-	1,394,110
Fundraising	887,798	_	887,798	_	887,798
Cost of merchandise sold	19,800	_	19,800	_	19,800
Interest expense	13,549	-	13,549	-	13,549
Total Expenses	26,800,257	-	26,800,257	-	26,800,257
Change in Net Assets before Transfers	(1,406,330)	-	(1,406,330)	(259,974)	(1,666,304)
ransfers	913,479	(913,479)	-	-	-
Change in Net Assets	(492,851)	(913,479)	(1,406,330)	(259,974)	(1,666,304)
let Assets, beginning of year	626,267	3,238,913	3,865,180	2,336,012	6,201,192
Net Assets, end of year	\$ 133,416	\$ 2,325,434	\$ 2,458,850	\$ 2,076,038	\$ 4,534,888

 $\label{thm:companying} The accompanying \ notes \ are \ an integral \ part \ of \ these \ financial \ statements.$ 

## 2016 DONORS

## Cal Ripken, Sr. Society

#### (\$250,000+)

Archdiocese of Baltimore

Jay and Patty Baker

Pat and Jay Baker Foundation

**BGE** 

Boys & Girls Club of Bartlesville, OK

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Children's Athletic Network and Dance

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Home Depot

KELLY Benefit Strategies / KELLY Payroll

Don and Pat Kirk

The Kirk Family Foundation

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Kohl's Department Stores

Major League Baseball

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#### (\$25,000-49,999)

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Alfond Youth Center

Avista Corporation

Baker & McKenzie, LLP

Baltimore City, Office of the Treasurer

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FirstPic, Inc.

CareFirst BlueCross BlueShield

Frank Culotta

**DEX Imaging** 

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The Charlesmead Foundation, Inc.

The Rouse Company Foundation

Eugene & Ruth Freedman Family Foundation

Inland Northwest Community Foundation

Gus and Lynne Kalaris

AXIOS Napa Valley & Kalaris Family Vineyards

Kalispel Tribal Economic Authority

John and Cindy Lee

Marucci Sports

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#### (\$5,000-9,999)

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#### (\$1,000-4,999)

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Neill Blue

Battelle

Boys and Girls Clubs of Texas Brassel, Alexander & Rice LLC

**Brawner Builders** Geoffrey Brent

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Bruce Laird Sports Connection, LLC

B. Gene and Julie Burton

Connie Cadwell

Capitol Power Group, LLC

Centric Business Systems

John Claster

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Comcast Spotlight-Washington, D.C.

Rob Commodari

Communications Electronics, Inc.

Comprehensive Applied Security Solutions, LLC

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DBA Armadillos Bar & Grill

Enterprise Rent-A-Car



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Michael Lucas

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M&T Bank

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Brian Marks

Andrew and Lynn McCormick

Saul McCormick

Dan McGinnis

Medifast

Mercedes-Benz of Annapolis

Miller Brothers Automotive Family

Morgan Creek Productions

Matt and Misty Murnane

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(L to R): Kelly Sheetz, Chicago Park District; Stacey Ullrich, Ripken Foundation Board member and Global Philanthropy at Under Armour; and Stephanie Gibbons, Chicago Park District

(L to R): Lindsey Stillwell, Matt Stillwell, Betty Butler, and Mark Butler

There are many ways you can help the Cal Ripken, Sr. Foundation. Your financial support will allow us to continue to offer important programs for underserved youth.

#### **Donate online**

It's easy! Make a tax-deductible donation online at www.ripkenfoundation.org.

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Regardless of your age or the size of your estate, there are many vehicles that allow you

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You can also contact our offices at 410-823-0043 about gift opportunities.

Thank you!

Cal Ripken, Jr. and Mary-Beth Cooper

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