TRANSFORM COMMUNITIES
CHANGE KIDS’ LIVES
Our 2018 Annual Report highlights the achievements of the Ripken Foundation and our strategic goals for the future. Thanks to the support of our dedicated donors, program partners, board of directors, and staff, we expand our reach every year. With the help of 561 youth partners and law enforcement agencies across the country in 46 states, Washington, D.C., Puerto Rico, the Czech Republic, and Kenya, we impacted over 1.5 million kids through all of our programs and initiatives.

We are excited to share this report with you as we continue to work hard and bring positive mentors, healthy activities, and exciting life skills curriculum to underserved youth. And through our Youth Development Parks we are transforming communities across the country. We thank you for helping us.

Mark Butler
Chairman, Board of Directors

Steve Salem
President & CEO
Founded to honor the legacy and life of Cal Ripken, Sr., a longtime coach and mentor, the Cal Ripken, Sr. Foundation prepares at-risk youth for life’s challenges by teaching them critical life skills such as teamwork, communication, work ethic, and respect. Our character building programs give kids the tools they need to succeed in life and thrive within their communities.

Since 2001, the Ripken Foundation has seen steady growth and added programs, curricula, and initiatives that fortify our mission and ability to mentor young people in distressed communities across the country.

“Baseball’s just a walk of life. Everything you do in this game you do in life. And everything you do in life, you do in this game.”

- Cal Ripken, Sr.
We are proud to partner with so many community-based organizations across the U.S. implementing our youth development camps, clinics, and programs while providing at-risk youth with positive mentors and role models.

Note: This map shows the Ripken Foundation’s overall impact and reach since 2001.
1,505,900 kids were impacted in 46 states, Washington, D.C., Puerto Rico, the Czech Republic, and Kenya.

561 youth partners and law enforcement agencies were engaged in 725 cities/towns.

6,622 coaches, mentors, law enforcement, and volunteers participated in Ripken Foundation programs.

94 one-day clinics in 38 states, Washington, D.C., the Czech Republic, and Kenya, impacting 23,066 kids.
YOUTH DEVELOPMENT PROGRAMS

BADGES FOR BASEBALL

Our signature program, Badges for Baseball, was created in partnership with the U.S. Department of Justice and connects law enforcement officers with at-risk youth during the critical out-of-school hours when they are most likely to commit or become a victim of crime. Officers throughout America are helping to teach underserved kids how to make smart decisions for a better future. Using sports as the hook, law enforcement mentors engage with youth as their coaches and deliver a powerful life skills curriculum that will teach them how to be successful in the game of life.

Endorsed by the Association for Middle Level Education, our curriculum flipbooks help mentors teach at-risk youth how to develop sound decision-making skills by discussing choices and their consequences.

SNAPSHOT OF OUR MOST SUCCESSFUL PARTNERSHIPS

In Maryland, 6,372 kids participated through 7 youth organizations, thanks to the support of multiple partnerships including: the Charles Crane Foundation; CareFirst; BGE; the Office of Juvenile Justice and Delinquency Prevention; the Charles T. Bauer Foundation, Under Armour; and the Washington/Baltimore High Intensity Drug Trafficking Area (HIDTA) Task Force.

In Wisconsin, 4,522 kids participated through 12 youth organizations, thanks to the support of the Fund II Foundation and the Office of Juvenile Justice and Delinquency Prevention.

Through multiple partnerships in Mississippi, 3,910 kids participated through 5 youth organizations across the state thanks to the support of the Office of Juvenile Justice and Delinquency Prevention and the Mississippi Department of Human Services.

In Florida, 1,069 kids participated in Badges for Baseball through 2 youth organizations thanks to the Office of Juvenile Justice and Delinquency Prevention and the Naples Children & Education Foundation, founders of the Naples Winter Wine Festival.

In Ohio, 794 kids participated through 9 youth organizations thanks to the support of the Ohio Office of the Attorney General Mike DeWine, and the Office of Juvenile Justice and Delinquency Prevention.

In North Carolina, 8,905 kids participated in Badges for Baseball through 20 youth organizations thanks to the support of multiple partnerships including Niagara Bottling, the Fund II Foundation, and the Office of Juvenile Justice and Delinquency Prevention.

Through a partnership with Niagara Bottling, 7,885 kids benefitted from 4 volunteerism projects in states including Georgia, North Carolina, Texas, and Wisconsin.

In our continuing partnership with UnitedHealthcare on the Team8 Tour, 9,116 students, families, volunteers, teachers, and coaches participated in renovation projects in 8 communities across 6 states including Chicago, IL; Hartford, CT; Immokalee, FL; Los Angeles, CA; Milwaukee, WI; Minneapolis, MN; St. Paul, MN; and Tampa, FL.

Thanks to the Sea Research Foundation, 1,572 kids were impacted through Explorations in STEM, Volume One, in 47 communities across 29 states.
These easy-to-read, handheld resources focus on:

- Adaptive Sports
- Civics & Leadership
- Communication
- Financial Literacy
- Fitness
- Nutrition
- Resilience
- Rising Above Bullying

Each flipbook allows our mentors and coaches to incorporate fun and fresh ways to keep kids active and practicing a healthy lifestyle.

The youth development curriculum supports our mission of helping kids learn to make smart choices and grow into healthy, self-sufficient adults. Partnerships with federal and state government organizations, combined with support from private corporations, continue to help the Ripken Foundation impact kids over the long term while using resources efficiently and effectively.

**KEEPING KIDS SAFE**

A top priority for the Ripken Foundation is keeping kids safe. Our [National Child Protection Tool Kit](#) is designed for youth-serving organizations to protect kids safe from those who seek to harm them, including sexual predators. The first-of-its-kind resource includes our Child Protection Policy, affordable background checks, and child safety training programs, which are available to any organization in the U.S. at no cost to all who register online at [www.ripkenfoundation.org/resource-portal](http://www.ripkenfoundation.org/resource-portal). In 2018, 298 mentors completed our background checks and over 350 youth organizations registered on the Resource Portal, reaching 872,462 youth with our online resources.

In 2018, our youth partners ran Badges for Baseball in 381 communities in 21 states and Washington, D.C., impacting 40,717 kids.
“Providing an outlet through our Youth Development Parks and programs in some cities of need shows kids that there’s somebody out there that cares, and provides a little bit of stability in their lives. We partner with really good people.”

- Bill Ripken
BADGES FOR BASEBALL COMMUNITIES SERVED

ALASKA
Kenai

CALIFORNIA
Bakersfield
Heber
Los Angeles
Northridge
Redwood City
San Jose
Santa Ana

COLORADO
Denver

CONNECTICUT
Bridgeport
Hartford
Litchfield
Stamford

DELAWARE
Wilmington

FLORIDA
Naples
Palatka
Palm Coast
Sarasota

GEORGIA
Atlanta

ILLINOIS
Chicago

INDIANA
Indianapolis

MAINE
Old Town
Waterville

MARYLAND
Baltimore
Edgewood
La Plata
Landover

MASSACHUSETTS
Holyoke
Springfield
Westfield

MINNESOTA
Minneapolis

MISSOURI
South Haven

MISSISSIPPI
Itta Bena
Jackson
Kosciusko
Tunica
Tupelo
Yazoo City

NEW JERSEY
Howell
Vernon

NEW YORK
Albany
Yaphank

NORTH CAROLINA
Brevard
Concord
Durham
Elizabeth City
Fayetteville
Goldsboro
Greensboro
Greenville
Hendersonville
High Point
Lumberton
Mooresville
Morehead City
Raleigh
Rocky Mount
Sanford
Southern Pines
Weldon
Wilmington
Winston-Salem

OHIO
Dayton
Hamilton
Lima
Medina
Oberlin
Springfield
Toledo
Youngstown
Zanesville

OKLAHOMA
Bartlesville
Chelsea

OREGON
Portland

PENN.SYLVANIA
Harrisburg
Hazleton
Philadelphia
Reading

TENNESSEE
Knoxville

TEXAS
Austin
Fort Worth
Houston

VIRGINIA
Fredericksburg
Harrisonburg
Henrico
Manassas
Newport News
Richmond
Roanoke

WASHINGTON
Everett
Seattle
Vancouver

WASHINGTON, D.C.

WEST VIRGINIA
Charleston
Evansville

WISCONSIN
Appleton
Beloit
Green Bay
Keshena
Madison
Milwaukee
Neenah
One of the primary initiatives of the Cal Ripken, Sr. Foundation is to provide clean, safe spaces for kids to play, learn, and grow. Our Youth Development Parks are multipurpose, synthetic surface, low-maintenance fields designed to provide at-risk youth with recreational, educational, and athletic experiences. The parks, both regular turf and rubberized Adaptive Field surfaces for children with disabilities, are transforming and engaging communities to take pride in their neighborhoods.

In 2018, the Cal Ripken, Sr. Foundation completed seven new Youth Development Parks bringing our grand total to 81, including 17 Adaptive Fields. Currently, we have parks open in 22 states and Washington, D.C., giving over 480,000 kids access to a Ripken Foundation field and programming in the prime afterschool hours.
**COMPLETED YOUTH DEVELOPMENT PARKS**

<table>
<thead>
<tr>
<th>Location</th>
<th>Park Details</th>
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<tbody>
<tr>
<td>Aberdeen, MD</td>
<td>Cal, Sr.’s Yard (2011)</td>
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<tr>
<td>Annapolis, MD</td>
<td>Vi Ripken Field at Ollie’s Park</td>
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<td>Bakersfield, CA</td>
<td>Ollie’s Bargain Outlet Park</td>
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<td>Baltimore, MD</td>
<td>Kevin Harvick Foundation Park</td>
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<td>Baltimore, MD</td>
<td>Archbishop Curley High School</td>
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<td>Baltimore, MD</td>
<td>Babe Ruth Field (2016)</td>
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<td>Baltimore, MD</td>
<td>Charles E. Silberstein Stadium</td>
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<td>Baltimore, MD</td>
<td>CSX Field – Baybrook High School</td>
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<td>Baltimore, MD</td>
<td>BGE Park (2017)</td>
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<tr>
<td>Baltimore, MD</td>
<td>Banner Field at Latrobe Park</td>
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<tr>
<td>Baltimore, MD</td>
<td>Calvert Hall College High School</td>
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<tr>
<td>Baltimore, MD</td>
<td>MD School for the Blind</td>
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<td>Baltimore, MD</td>
<td>Memorial Field at the Y</td>
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<td>Baltimore, MD</td>
<td>Kelly Field at Ravens Park</td>
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<td>Baltimore, MD</td>
<td>Patterson Park Youth Sports Center</td>
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<td>Bartlesville, OK</td>
<td>Boys &amp; Girls Club of Bartlesville</td>
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<tr>
<td>Blaine, WA</td>
<td>The Blaine Pavilion</td>
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<td>Bridgeport, CT</td>
<td>Columbus School (2015)</td>
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<td>Bridgeport, CT</td>
<td>Kennedy Stadium (2015)</td>
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<td>Bridgeport, CT</td>
<td>Marin School (2015)</td>
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<td>Bridgeport, CT</td>
<td>NAPA Auto Parks Field</td>
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<td>Bridgeport, CT</td>
<td>2xSalt Ministries Surf Field</td>
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<td>Bridgeport, CT</td>
<td>Freedom Field (2015)</td>
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<td>Charlotte, NC</td>
<td>Pat Bowlen Field (2017)</td>
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<td>Chicago, IL</td>
<td>Duncan High School Field</td>
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<td>Commerce City, CO</td>
<td>Gaffney Field (2014)</td>
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<tr>
<td>Duncan, OK</td>
<td>Sunshine Ballpark* – 2 Fields</td>
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<td>Everett, WA</td>
<td>Kevin Harvick Foundation Park</td>
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<td>Fredericksburg, VA</td>
<td>Sarah Vaughn Field of Dreams*</td>
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<td>Greensboro, NC</td>
<td>Ollie’s Bargain Outlet Park</td>
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<td>Greenville, NC</td>
<td>Annie Fisher Montessori School</td>
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<td>Harrisburg, PA</td>
<td>Hyland Park (2015)</td>
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<td>Hartford, CT</td>
<td>Quirk West Park (2013)</td>
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<td>Hartford, CT</td>
<td>Hazleton Integration Project</td>
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<td>Hazleton, PA</td>
<td>Harriet and Joe Foster Field*</td>
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<td>Houston, TX</td>
<td>SpringSpirit Youth Sports &amp;</td>
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<td>Houston, TX</td>
<td>Education Complex (2011)</td>
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<td>Hutto, TX</td>
<td>KCCO* (2014)</td>
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<td>Independence, MO</td>
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<td>Kansas City, KS</td>
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<td>Newport News, VA</td>
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<td>Oklahom City, OK</td>
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<td>Olathe, KS</td>
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<td>Portland, OR</td>
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<td>Queens, NY</td>
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<td>San Antonio, TX</td>
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<td>Vero Beach, FL</td>
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<td>Virginia Beach, VA</td>
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<td>Walker, LA</td>
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<td>Washington, D.C.</td>
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<td>Waterville, ME</td>
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<td>West Memphis, AR</td>
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<td>Daniel’s Field* (2014)</td>
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<tr>
<td>George and Doris Haley Field</td>
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<tr>
<td>Roberto Clemente Field at Ollie’sBargain Outlet Park (2018)</td>
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<td>LA Dodgers Dreamfield* (2015)</td>
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<td>Charles Hadley Field (2017)</td>
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<td>Jose Marti Field (2017)</td>
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<td>Eddie Phillips Field, Farview</td>
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<td>North Commons Field (2014)</td>
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<td>Rod Carew Field (2014)</td>
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<td>Sid Hartman Field (2014)</td>
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<td>Easton Rotary Field* (2012)</td>
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<td>Southeast High School - 2 Fields</td>
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<td>Dunaway Field (2017)</td>
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<td>Hinton Park (2013)</td>
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<td>Fred Smith Company Field* (2014)</td>
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<td>Richard J. November Field (2011)</td>
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<td>Twins All-Star Field (2014)</td>
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<td>Eastside Field (2018)</td>
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<td>Zakheim Family Field at Mission Park* (2017)</td>
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<td>Springfield Central High School Field (2012)</td>
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<td>Springfield College* (2017)</td>
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<td>Miracle League Field at Walter Fuller Park* (2018)</td>
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<tr>
<td>Sulphur Springs (2015)</td>
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<td>Glazer Family Field (2016)</td>
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<td>Jake Owen Field (2017)</td>
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<td>Princess Anne Little League Park(2013)</td>
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<tr>
<td>Sydney Hutchinson Challenger Field* (2017)</td>
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<tr>
<td>Ryan Zimmerman Field at Randall Park (2015)</td>
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<td>Mini Fenway (2014)</td>
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<td>Tilden Rogers Park* (2015)</td>
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*An Adaptive Field
BADGES FOR BASEBALL INSTRUCTIONAL LEAGUES

In 2018, Badges for Baseball, the Cal Ripken, Sr. Foundation’s signature juvenile crime prevention and mentoring program, in partnership with law enforcement agencies across the country, reached 40,717 underserved kids in 21 states and Washington, D.C. Because the Ripken Foundation seeks to provide youth-serving organizations and program partners with the resources they need to run an effective program, we teamed up with the MLB Reviving Baseball in Inner Cities (RBI) program and introduced the Ripken Foundation Instructional Baseball/Softball Leagues. These leagues offer kids at youth-serving organizations and schools in underserved communities around the country a chance to be on a team and play in a baseball or softball league without any fees.

Every league consists of at least four teams, and receives uniforms and gloves for each player at no cost, an eight- to ten-week league schedule with play-off games, and Cal, Sr.’s Guide, a book on rules of the game for coaches and mentors.

Thanks to support from MLB RBI in 2018, the Ripken Foundation created 99 Instructional Leagues in the first year, impacting 10,474 kids across 20 states in 35 communities.

COLLEGE DAY EXPERIENCES

As part of the Cal Ripken, Sr. Foundation’s goal of encouraging young people to continue toward a path of educational attainment, we offer kids the opportunity to attend special experiences in partnership with colleges and universities. These one-day events provide at-risk youth with their first exposure to college life and all that it has to offer. Important elements of each College Day Experience include a tour on campus; interaction with student athletes; guest speakers and special presentations; opportunities for kids to discuss avenues toward higher education; and exposure to life-long opportunities. In 2018, we took 770 kids to nine universities across the country including:

- American University
- Denison University
- Duke University
- Florida Gulf Coast University
- James Madison University
- Marquette University
- Springfield College
- Towson University
- University of Southern Mississippi

I’M GREAT

I’m GREAT is a year-round youth development and mentoring program for middle school-aged girls introduced by the Ripken Foundation in 2017. This leadership program is structured around six important concepts teaching girls how to be real, reflective, respectful, responsible, resilient, and remarkable. The first I’m GREAT College Day Experience was held at Duke University in 2018.
The Ripken Foundation is giving kids in disadvantaged neighborhoods the opportunity to participate in STEM programs with a goal of increasing the number of youth pursuing higher education and careers in STEM-related fields. The Ripken Foundation STEM curriculum and activities are designed for elementary schools and organizations who already have an existing space or classroom to implement the STEM program. In 2018, we opened four Ripken Foundation STEM Centers and provided each of them with all the necessary equipment and the Ripken Foundation STEM curriculum. By the end of 2018, there were a total of 14 Ripken Foundation STEM Centers impacting 2,035 kids.

In December, kids from five STEM Centers across the country participated in the Ripken Foundation’s annual STEM Challenge. This year’s challenge asked students to create ways for wildlife to safely coexist with a newly constructed highway using STEM principles. Each team came up with a STEM-based solution that ensured that the wildlife and traffic weren’t negatively impacted. Three semi-finalist teams presented their ideas, including a prototype of their solutions, to a panel of judges. Our winning team, SpringSpirit from Houston, TX, designed a model that directed animals onto a bridge over the highway using culverts, keeping both the animals and the drivers on the highway safe. Our STEM Challenge would not have been possible without the help of our corporate partners at Battelle, and thanks to the Schwab family, essential STEM activities and equipment were provided to our STEM Centers across the country in 2018.
In 2018, 500 at-risk youth from program sites in 22 states across the country and Washington, D.C. came to Aberdeen, Maryland for three weeklong overnight camps hosted by the Ripken Foundation. All the campers were provided with baseball equipment and apparel donated by several corporate sponsors including: **BSN Sports**, **Rawlings**, and **Under Armour**. Food was provided in part by **Wegmans**. Transportation for all campers and chaperones was provided by **Eyre Bus, Tour & Travel** and our friends at **Southwest Airlines**, the official airline of the Cal Ripken, Sr. Foundation.

Through our collaboration with national law enforcement agencies, including the U.S. Marshals Service and the Maryland National Guard, kids were able to experience a mobile command center, see a police helicopter landing, interact with K-9 dogs and officers, and experience other exciting demonstrations. Campers played baseball and softball, challenged themselves on a ropes course, climbed a rock wall, flew across a zip line, and swam, enjoying the pleasures of just being a kid. All activities and guest speakers reinforced important life lessons learned throughout the week including teamwork, personal responsibility, and communication.

For many of our kids, this was the first time they have ever gone to a camp, traveled out of state, or have been on an airplane. They experienced living in cabins and enjoyed camp life and all that it has to offer.
Local law enforcement all over the country partner with their communities and come together in one location here in Aberdeen to teach kids life skills through sports. It’s much bigger than a one-community initiative – it’s national, and making a big impact.

- Lieutenant Will Reiber, Aberdeen Police Department
The Ripken Foundation has been working with the University of Michigan School of Public Health on a study that helps us better understand the effects of our Badges for Baseball program and youth developmental outcomes. Participants in the Badges for Baseball program are highly likely to develop in positive ways according to the results of a three-year study by a team of University of Michigan researchers. Using a longitudinal evaluation design, the research team assessed 24 developmental outcomes among Badges for Baseball participants at 14 sites across the United States. The research team completed the study in two phases. In phase one, the researchers measured 24 developmental outcomes among participants in the Badges for Baseball program and other notable afterschool programs (that did not involve law enforcement). In phase two, they measured 14 of the 24 developmental outcomes among youth who had not recently participated in afterschool or summer enrichment programs.

Summary of Results
The analyses from both phase one and phase two of this study indicate that Badges for Baseball participants are significantly stronger on a variety of developmental outcomes. The results from both phases are summarized on page 15. The Badges for Baseball participants reported higher relationship skills, psychological well-being, personal values and behaviors as well as a decrease in risky behaviors. They also reported significantly better outcomes than non-participants at the end and three months after the completion of the program.
PROGRAM EVALUATION STUDY

A three-year longitudinal study by the University of Michigan research team strongly suggests the value of participating in the *Badges for Baseball* program. The participants improved on a variety of developmental outcomes that are critical for at-risk youth learning essential life skills that help them achieve success on and off the playing field. In addition, engaging local law enforcement as program mentors has the potential to build stronger police-community relationships for these youth and their families.

**OUTCOMES OVER TIME**

**PHASE ONE**
- Researchers measured developmental outcomes among participants in the Ripken Foundation’s *Badges for Baseball* program compared to other notable afterschool programs (that did not involve law enforcement).

**Badges for Baseball Participants Improved Over Time**

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<thead>
<tr>
<th>Developmental Outcomes</th>
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<tbody>
<tr>
<td>Academic Competence</td>
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<td>Aggressive Behavior</td>
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<td>Community Engagement</td>
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<td>Conflict Resolution Skills</td>
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<td>Empathy Skills</td>
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<td>Leadership Ability</td>
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<td>Peer Support</td>
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<tr>
<td>Perceptions of Substance Use Risk</td>
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<td>Personal Values</td>
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<td>School Disciplinary Actions</td>
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<td>Self-Worth</td>
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<td>Social Competence</td>
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**PHASE TWO**
- Researchers measured developmental outcomes among youth in Ripken Foundation’s *Badges for Baseball* program versus youth who had not recently participated in afterschool or summer enrichment programs. Researchers followed up with a three-month survey to measure retention in youth participating in the *Badges*’ program.

**Badges for Baseball Participants**

- **End-of-Program Outcome was Better than Non-Participants**

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<thead>
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<th>Developmental Outcomes</th>
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<tbody>
<tr>
<td>Community Engagement</td>
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<td>Conflict Resolution Skills</td>
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<td>Positive Beliefs about Police</td>
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<td>Social Competence</td>
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</tbody>
</table>

**Badges for Baseball Participants**

- **3-Month Follow-Up Outcome Better than Non-Participants**

<table>
<thead>
<tr>
<th>Developmental Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aggressive Behavior</td>
</tr>
<tr>
<td>Community Engagement</td>
</tr>
<tr>
<td>Conflict Resolution Skills</td>
</tr>
<tr>
<td>Empathy Skills</td>
</tr>
<tr>
<td>Future Expectations</td>
</tr>
<tr>
<td>Leadership Ability</td>
</tr>
<tr>
<td>Life Satisfaction</td>
</tr>
<tr>
<td>Personal Values</td>
</tr>
<tr>
<td>Positive Beliefs about Police</td>
</tr>
<tr>
<td>Self-Worth</td>
</tr>
<tr>
<td>Social Competence</td>
</tr>
</tbody>
</table>

Outcomes in relationships, academics, psychological well-being, and positive values and behaviors increased over time as well as awareness of risky behaviors.

*Report submitted by Dr. Thomas M. Reischl, Principal Investigator, University of Michigan School of Public Health, October 2018.*
**14TH ANNUAL ASPIRE GALA**
*Chairs: Jay Baker and Mark Butler*

Over 800 sponsors, friends, and celebrity guests came together for the 14th Annual Aspire Gala on February 23 at the Baltimore Marriott Waterfront. Esteemed honorees included Football Hall of Famer and former Baltimore Raven Jonathan Ogden, and Naismith Memorial Basketball Hall of Fame and National Collegiate Basketball Hall of Fame coach Gary Williams. We had a special musical performance by Kool and the Gang. The Foundation also presented its Ripken Scholar Award to Daniel Marerro to assist with his higher education goals.

(L to R): Cal Ripken, Jr., Jonathan Ogden, and Bill Ripken; Gary Williams and Bill Ripken; Mark Butler and Ripken Scholar awardee Daniel Marerro.

**RIPKEN SOFTBALL CLASSIC**

In May, we hosted the 10th Annual Ripken Softball Classic at the Ripken complex in Aberdeen, Maryland. Ten teams, each managed by a former Major League Baseball player, battled it out on the fields, with the championship game at Cal, Sr.’s Yard.

(Below): Bill Ripken with the 2018 Ripken Softball Champions from Kelly & Associates.

**CREIGHTON FARMS GOLF TOURNAMENT**
*Chairs: Scott Brickman and John Lee IV*

Friends of the Ripken Foundation stepped up to the tee for the at-risk youth we serve. In September, Board Members Scott Brickman and John Lee IV hosted their annual tournament at The Club at Creighton Farms in Aldie, VA.

(L to R): John Lee, Cal Ripken, Jr., and Scott Brickman.
12TH ANNUAL RIPKEN GOLF CLASSIC  
*Chairs: Jim Hall, Matt Murnane, and Ed Walker*

On September 28, we hosted the Cal Ripken, Sr. Foundation Golf Classic at Bulle Rock in Havre de Grace, Maryland. Some of the celebrity players included former MLB favorites Hall of Famer Goose Gossage, Al Bumbry, Scott McGregor, and Tippy Martinez.

WINDY CITY GOLF CLASSIC  
*Chairs: Calvin Butler, William Don Hoene, and Rob Kaminski*

The Windy City Golf Classic held at Rich Harvest Farms, one of America’s 100 Greatest Golf Courses. Proceeds from the event benefitted the construction of Reed-Dunning Park, a Ripken Foundation Youth Development Park for the kids we serve in Chicago.

RIPKENS UNCORKED  
*Chair: Stacie Wollman and Honorary Chairs: Laura & Cal Ripken, Jr.*

On May 17, in Annapolis, MD, Ripkens Uncorked showcased premium wine from AXIOS Napa Valley & Kalaris Family Vineyards paired with culinary favorites by the Chart House. The evening included silent and live auctions with memorabilia, travel packages, sporting event opportunities, and more in the name of raising funds for Ripken Foundation programming.

(L to R): Former MLB player Scott McGregor, Sue Callaway, Amanda Viragh, Joe Rossow, and Robbie Callaway.

(L to R): Roger Ralph, Don and Pat Kirk.

(L to Top): Laura Ripken, Dan Schwab, Kristin Fleckenstein, Mark Butler; (L to R Bottom) Jan Hoffberger, Diane Gilbert, Heidi Chamberlain, and Stacie Wollman.
EVENTS

8TH ANNUAL COLLEGE BASKETBALL TIP-OFF
Chairs: Terry Arenson, Frank Culotta, and Mark Rohde

On October 30, the Cal Ripken, Sr. Foundation hosted a conversation with basketball greats on all things college basketball moderated by Hall of Fame coach, Gary Williams and Jimmy Patsos. The all-star coaches’ panel included Mark Turgeon, University of Maryland; Jay Wright, Villanova University; and Ryan Odom, University of Maryland, Baltimore County.

RIPKENS UNCENSORED
Chairs: Warren Bischoff, Robbie Callaway, and Harold Himmelman

The Cal Ripken, Sr. Foundation was in Washington, D.C. for the Ripkens Uncensored event on December 5 at the Four Seasons Hotel. The event included an intimate evening with brothers Bill and Cal Ripken, Jr. as they talked about the influence of their dad Cal, Sr. and what it was like growing up Ripken.

(L to R): Chuck Brady, Carrie LeBow, and Gus Kalaris; Tony Reagins and Irv Bisnov; Bonnie Himmelman, Harold Himmelman, and Bill Ripken.

(L to R): Gary Williams, Jimmy Patsos, Jay Wright, Ryan Odom, and Mark Turgeon.

(L to R): Jay Wright and Terry Arenson; Mark Rohde and Frank Culotta.
SOHO DINNER
Chairs: Jay Baker, Mark Butler, and Dan Schwab

On October 18, Board Chairman Mark Butler opened his home in Soho, NYC for a private reception and conversation with Hall of Famers Cal Ripken, Jr., Dave Winfield, Julius Erving, and Ozzie Smith. Guests experienced a lively panel discussion from the baseball greats and enjoyed a creative menu from celebrity chef, Josh Capon.

SMOKE & BARREL
Chairs: John Maroon and Rob Owings

Smoke & Barrel brought Hall of Famers Cal Ripken, Jr. and Jonathan Ogden together for a night of Sagamore Spirits and cigars at beautiful Sagamore Farm in Reisterstown, MD. Proceeds benefitted the Cal Ripken, Sr. Foundation and the Jonathan Ogden Foundation, which both help young people in distressed communities through mentoring, sports, and education.
The Cal Ripken, Sr. Foundation is invested in the communities we serve. We not only provide quality programs that propel at-risk youth to reach their potential, but we also create volunteer opportunities for our corporate partners and their employees who support our programs and initiatives. Together, we are able to help our program partners to renovate and update facilities, creating a more inviting and happy environment for the kids who are served there. In 2018, the Ripken Foundation partnered with Niagara Bottling as well as local law enforcement to execute multiple Community Enhancement Projects in Newnan, GA; Mooresville, NC; Kenosha, WI; and Houston, TX. We rolled up our sleeves to renovate and revitalize youth-serving organizations and their fitness facilities to provide new equipment and a cleaner, safer afterschool environment. Local employees from Niagara Bottling installed new light fixtures, new nets and rims on basketball hoops, cleaned and painted walls, and refreshed landscaping, as well as other tasks that needed attention. We also partnered with Home Depot, PLAE, BSN Sports, and Under Armour to provide quality materials to these renovation projects.

**TEAM8 TOUR**

In 2018, the Ripken Foundation partnered for a third year with UnitedHealthcare and CBS EcoMedia on the Team8 Tour, offering their employees the opportunity to build, renovate, beautify, and bring joy to underserved communities across the U.S. The goal is to always create clean and safe spaces, inside and out, where young people can learn about fitness activities, healthy foods, and positive lifestyles. Together, we visited eight cities across the U.S. including Chicago, IL; Hartford, CT; Immokalee, FL; Los Angeles, CA; Milwaukee, WI; Minneapolis, MN; St. Paul, MN; and Tampa, FL.

Thank you to our national sponsors for volunteerism and employee engagement projects.
Over the course of the Tour, UnitedHealthcare, the Cal Ripken, Sr. Foundation, and CBS EcoMedia, with the help of hundreds of volunteers, impacted more than 9,100 underserved children and their families through local projects such as construction and renovations of community gardens, outfitting of school weight rooms with new equipment, creating and stocking food pantries, cooking and serving healthy meals, providing sports equipment and sports-themed programming and clinics, and more.

The commitment of volunteerism and employee engagement by our corporate partners allow us to do more for the youth-serving organizations that need it the most.

### Impact of the 2018 Team8 Tour

- **Over 9,100** students, families, volunteers, teachers, and coaches impacted
- **10** high schools and community organizations supported in **8** communities
- **Over 1,800** meals and take-home kits distributed to students lacking health and nutrition resources
- **Over 3,100** food pantry and supply items distributed
- **Over 5,700** volunteer hours put into the community
- **Over 65,200** square feet of fitness, outdoor, and nutrition spaces activated
As the Cal Ripken, Sr. Foundation continues to increase the number of at-risk children impacted each year with our signature programs and initiatives, we have many corporate partners to thank. Impacting over 1.5 million kids each year is an enormous effort, and one that we could never do without the generous spirit of our partners.

Thank you to all of our national corporate sponsors who believe in the work that we do across the country.

(L to R): Under Armour's Stacey Ullrich and BGE's Denise Glambos.

(L to R): Travis Punt, Christopher Downing, Blanca Esquivel, and UnitedHealthcare's Shannon Loecher.
Independent Auditors’ Report
To the Board of Directors of the Cal Ripken, Sr. Foundation, Inc.:

Report on the Financial Statements
We have audited the accompanying financial statements of the Cal Ripken, Sr. Foundation, Inc. (the Foundation), which comprise the statements of financial position as of December 31, 2018 and 2017, the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ Responsibility
Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Cal Ripken, Sr. Foundation, Inc. as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters
Other Information
Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards
In accordance with Government Auditing Standards, we have also issued our report dated May 22, 2019 on our consideration of the Foundation’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Foundation’s internal control over financial reporting and compliance.

May 22, 2019

[Signature]
Underberg, Tabin & Co., P.C.
### CAL RIPKEN, SR. FOUNDATION, INC.

#### STATEMENTS OF FINANCIAL POSITION

**As of December 31, 2018**

<table>
<thead>
<tr>
<th>Assets</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$2,030,041</td>
<td>$2,313,369</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>1,615,326</td>
<td>423,089</td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>21,547,685</td>
<td>16,836,425</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>1,336,661</td>
<td>755,632</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>968,431</td>
<td>359,263</td>
</tr>
<tr>
<td>Marketable securities</td>
<td>-</td>
<td>1,000,612</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>2,485,480</td>
<td>2,689,991</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$29,783,624</strong></td>
<td><strong>$24,378,381</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Line of Credit</td>
<td>$110,000</td>
<td>-</td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>3,130,845</td>
<td>4,052,738</td>
</tr>
<tr>
<td>Note payable</td>
<td>2,995</td>
<td>8,840</td>
</tr>
<tr>
<td>Due to affiliates, net</td>
<td>3,533</td>
<td>59,345</td>
</tr>
<tr>
<td>Deferred revenue and other liabilities</td>
<td>482,916</td>
<td>1,515,412</td>
</tr>
<tr>
<td>Capital lease obligation</td>
<td>-</td>
<td>158,487</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>3,730,285</strong></td>
<td><strong>5,774,822</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Commitments (Note 4)</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Board designated</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating reserve fund</td>
<td>831,913</td>
<td>831,913</td>
</tr>
<tr>
<td>Growth fund</td>
<td>661,545</td>
<td>752,352</td>
</tr>
<tr>
<td><strong>Total Board Designated</strong></td>
<td><strong>1,493,458</strong></td>
<td><strong>1,584,265</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Undesignated</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(811,105)</td>
<td>173,120</td>
</tr>
</tbody>
</table>

| **Total Without Donor Restrictions** | 682,353 | 1,757,385 |

<table>
<thead>
<tr>
<th>With donor restrictions</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>25,370,986</td>
<td>16,846,174</td>
<td></td>
</tr>
</tbody>
</table>

| **Total Net Assets** | **26,053,339** | **18,603,559** |

| **Total Liabilities and Net Assets** | **$29,783,624** | **$24,378,381** |

*The accompanying notes are an integral part of these financial statements.*
**CAL RIPKEN, SR. FOUNDATION, INC.**

**STATEMENT OF ACTIVITIES**

For the Year Ended December 31, 2018
(with Comparative Totals for 2017)

<table>
<thead>
<tr>
<th>Without Donor Restrictions</th>
<th>Undesignated</th>
<th>Board Designated</th>
<th>Total</th>
<th>With Donor Restrictions</th>
<th>2018 Total</th>
<th>2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal grants</td>
<td>$3,571,513</td>
<td>-</td>
<td>$3,571,513</td>
<td>-</td>
<td>3,571,513</td>
<td>2,220,615</td>
</tr>
<tr>
<td>State and other grants</td>
<td>2,277,605</td>
<td>2,277,605</td>
<td>-</td>
<td>2,277,605</td>
<td>2,084,726</td>
<td></td>
</tr>
<tr>
<td>Special events</td>
<td>3,975,525</td>
<td>3,975,525</td>
<td>-</td>
<td>3,975,525</td>
<td>4,266,542</td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>3,312,267</td>
<td>3,312,267</td>
<td>15,891,091</td>
<td>19,203,358</td>
<td>21,771,107</td>
<td></td>
</tr>
<tr>
<td>Merchandise sales</td>
<td>90,650</td>
<td>90,650</td>
<td>-</td>
<td>90,650</td>
<td>37,449</td>
<td></td>
</tr>
<tr>
<td>Other income</td>
<td>246,670</td>
<td>246,670</td>
<td>-</td>
<td>246,670</td>
<td>111,010</td>
<td></td>
</tr>
<tr>
<td>Net assets released from restriction</td>
<td>7,366,279</td>
<td>7,366,279</td>
<td>(7,366,279)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net Revenues</strong></td>
<td>20,840,509</td>
<td></td>
<td>8,524,812</td>
<td>29,365,321</td>
<td>30,491,449</td>
<td></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal grants</td>
<td>3,571,513</td>
<td>-</td>
<td>3,571,513</td>
<td>-</td>
<td>2,220,615</td>
<td></td>
</tr>
<tr>
<td>State and other grants</td>
<td>2,448,388</td>
<td>-</td>
<td>2,448,388</td>
<td>-</td>
<td>2,513,375</td>
<td></td>
</tr>
<tr>
<td>Youth development parks</td>
<td>7,995,626</td>
<td>-</td>
<td>7,995,626</td>
<td>-</td>
<td>12,082,159</td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>4,532,948</td>
<td>-</td>
<td>4,532,948</td>
<td>-</td>
<td>3,650,606</td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td>14,821</td>
<td>14,821</td>
<td>-</td>
<td>14,821</td>
<td>514,400</td>
<td></td>
</tr>
<tr>
<td>Special events</td>
<td>1,490,407</td>
<td>1,490,407</td>
<td>-</td>
<td>1,490,407</td>
<td>1,652,829</td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,808,590</td>
<td>-</td>
<td>1,808,590</td>
<td>-</td>
<td>1,565,106</td>
<td></td>
</tr>
<tr>
<td>Cost of merchandise sold</td>
<td>38,625</td>
<td>38,625</td>
<td>-</td>
<td>38,625</td>
<td>19,257</td>
<td></td>
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<tr>
<td>Interest expense</td>
<td>14,623</td>
<td>14,623</td>
<td>-</td>
<td>14,623</td>
<td>10,834</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>21,915,541</td>
<td></td>
<td>8,524,812</td>
<td>21,915,541</td>
<td>23,829,181</td>
<td></td>
</tr>
<tr>
<td><strong>Change in Net Assets before Transfers</strong></td>
<td>(1,075,032)</td>
<td>-</td>
<td>(1,075,032)</td>
<td>8,524,812</td>
<td>7,449,780</td>
<td>6,662,268</td>
</tr>
<tr>
<td>Transfers</td>
<td>90,807</td>
<td>(90,807)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>(984,225)</td>
<td>(90,807)</td>
<td>(1,075,032)</td>
<td>8,524,812</td>
<td>7,449,780</td>
<td>6,662,268</td>
</tr>
<tr>
<td><strong>Net Assets, beginning of year</strong></td>
<td>173,120</td>
<td>1,584,265</td>
<td>1,757,385</td>
<td>16,846,174</td>
<td>18,603,559</td>
<td>11,941,291</td>
</tr>
<tr>
<td><strong>Net Assets, end of year</strong></td>
<td>$ (811,105)</td>
<td>$1,493,458</td>
<td>$682,353</td>
<td>$25,370,986</td>
<td>$26,053,339</td>
<td>$18,603,559</td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these financial statements.
# Financial Information

## Cal Ripken, Sr. Foundation, Inc.

**Statement of Activities**

For the Year Ended December 31, 2017

### Without Donor Restrictions

<table>
<thead>
<tr>
<th></th>
<th>Undesignated</th>
<th>Board Designated</th>
<th>Total</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal grants</td>
<td>$2,220,615</td>
<td>$</td>
<td>$2,220,615</td>
<td>$</td>
<td>$2,220,615</td>
</tr>
<tr>
<td>State and other grants</td>
<td>2,084,726</td>
<td></td>
<td>2,084,726</td>
<td></td>
<td>2,084,726</td>
</tr>
<tr>
<td>Special events</td>
<td>4,266,542</td>
<td></td>
<td>4,266,542</td>
<td></td>
<td>4,266,542</td>
</tr>
<tr>
<td>Contributions</td>
<td>5,115,142</td>
<td></td>
<td>5,115,142</td>
<td>16,665,965</td>
<td>21,771,107</td>
</tr>
<tr>
<td>Merchandise sales</td>
<td>37,449</td>
<td></td>
<td>37,449</td>
<td></td>
<td>37,449</td>
</tr>
<tr>
<td>Other income</td>
<td>111,010</td>
<td></td>
<td>111,010</td>
<td></td>
<td>111,010</td>
</tr>
<tr>
<td>Net assets released from restriction</td>
<td>9,714,291</td>
<td></td>
<td>9,714,291</td>
<td>(9,714,291)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net Revenues</strong></td>
<td>23,549,775</td>
<td></td>
<td>23,549,775</td>
<td>6,941,674</td>
<td>30,491,449</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal grants</td>
<td>2,220,615</td>
<td></td>
<td>2,220,615</td>
<td></td>
<td>2,220,615</td>
</tr>
<tr>
<td>State and other grants</td>
<td>2,513,375</td>
<td></td>
<td>2,513,375</td>
<td></td>
<td>2,513,375</td>
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<td>Youth development parks</td>
<td>12,082,159</td>
<td></td>
<td>12,082,159</td>
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<td>12,082,159</td>
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<tr>
<td>Management and general</td>
<td>3,650,606</td>
<td></td>
<td>3,650,606</td>
<td></td>
<td>3,650,606</td>
</tr>
<tr>
<td>Program services</td>
<td>314,400</td>
<td></td>
<td>314,400</td>
<td></td>
<td>314,400</td>
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<tr>
<td>Special events</td>
<td>1,652,829</td>
<td></td>
<td>1,652,829</td>
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<td>1,652,829</td>
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<tr>
<td>Fundraising</td>
<td>1,365,106</td>
<td></td>
<td>1,365,106</td>
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<td>1,365,106</td>
</tr>
<tr>
<td>Cost of merchandise sold</td>
<td>19,257</td>
<td></td>
<td>19,257</td>
<td></td>
<td>19,257</td>
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<tr>
<td>Interest expense</td>
<td>10,834</td>
<td></td>
<td>10,834</td>
<td></td>
<td>10,834</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>23,829,181</td>
<td></td>
<td>23,829,181</td>
<td></td>
<td>23,829,181</td>
</tr>
<tr>
<td><strong>Change in Net Assets before Transfers</strong></td>
<td>(279,406)</td>
<td></td>
<td>(279,406)</td>
<td>6,941,674</td>
<td>6,662,268</td>
</tr>
<tr>
<td><strong>Transfers</strong></td>
<td>481,645</td>
<td>(481,645)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>202,239</td>
<td>(481,645)</td>
<td>(279,406)</td>
<td>6,941,674</td>
<td>6,662,268</td>
</tr>
<tr>
<td><strong>Net Assets, beginning of year</strong></td>
<td>(29,119)</td>
<td>2,065,910</td>
<td>2,036,791</td>
<td>9,904,500</td>
<td>11,941,291</td>
</tr>
<tr>
<td><strong>Net Assets, end of year</strong></td>
<td>$173,120</td>
<td>$1,584,265</td>
<td>$1,757,385</td>
<td>$16,846,174</td>
<td>$18,603,559</td>
</tr>
</tbody>
</table>

*The accompanying notes are an integral part of these financial statements.*
### CAL RIPKEN, SR. FOUNDATION, INC.

#### STATEMENTS OF CASH FLOWS

For the Years Ended December 31,

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash Flows From Operating Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>$ 7,449,780</td>
<td>$ 6,662,268</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets to net cash flows used in operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>357,834</td>
<td>379,860</td>
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<tr>
<td>Increase in discount on pledges receivable</td>
<td>123,179</td>
<td>-</td>
</tr>
<tr>
<td>Provision for uncollectible pledges receivable</td>
<td>1,308,692</td>
<td>323,614</td>
</tr>
<tr>
<td>Gain on termination of capital lease</td>
<td>(158,487)</td>
<td>-</td>
</tr>
<tr>
<td>Changes in assets and liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants receivable</td>
<td>(1,192,237)</td>
<td>(11,901)</td>
</tr>
<tr>
<td>Pledges receivable</td>
<td>(5,943,131)</td>
<td>(8,194,259)</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>(581,029)</td>
<td>(30,808)</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>(609,168)</td>
<td>(126,679)</td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>(921,895)</td>
<td>1,413,309</td>
</tr>
<tr>
<td>Due to affiliates</td>
<td>(35,812)</td>
<td>19,356</td>
</tr>
<tr>
<td>Deferred revenue and other liabilities</td>
<td>(1,032,496)</td>
<td>(771,976)</td>
</tr>
<tr>
<td><strong>Net Cash Used in Operating Activities</strong></td>
<td>(1,234,770)</td>
<td>(337,196)</td>
</tr>
</tbody>
</table>

| **Cash Flows From Investing Activities** |            |            |
| Acquisition of property and equipment | (153,323)  | (206,883)  |
| Sale (purchase) of marketable securities | 1,000,612  | (1,000,612) |

| **Net Cash Provided by (Used in) Investing Activities** | 847,289 | (1,207,495) |

| **Cash Flows From Financing Activities** |            |            |
| Borrowing under line of credit | 110,000 | -          |
| Repayments of note payable | (5,847)   | (5,678)    |
| Repayments of capital lease obligation | - | (23,958) |

| **Net Cash Provided by (Used in) Financing Activities** | 104,153 | (29,656) |

| **Net Decrease in Cash** | (283,328) | (1,574,327) |

| **Cash, beginning of year** | 2,313,569 | 3,887,696 |

| **Cash, end of year** | $ 2,030,041 | $ 2,313,569 |

### Supplemental Cash Flow Information:

| Cash paid for interest | $ 14,623 | $ 10,834 |

*The accompanying notes are an integral part of these financial statements.*
BOARD OF DIRECTORS

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Founding Chairwoman, Ripken Foundation

Mark Butler
Chairman of the Board, Ripken Foundation
Ollie’s Bargain Outlet

Terry Arenson
Chicago Title Insurance Company/Fidelity National Title Group

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Laurel Strategies, Inc.

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Kevin Harvick Foundation

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SUEZ

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Beveridge & Diamond, P.C.

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AXIOS Napa Valley & Kalaris Family Vineyards

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HMK Engineering

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Kelly & Associates Insurance Group

Frank Kelly III
Kelly & Associates Insurance Group / KELLY Payroll

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Windsor Electric Co., Inc. and Kirk Family Foundation

John Lee IV

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UnitedHealthcare

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The McNaughton Group

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Mike Moore Law Firm, LLC

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McCormick & Company, Inc.

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EcoMedia

Roger Ralph

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Major League Baseball

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Rifkin, Weiner, Livingston, Levitan & Silver, LLC

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Ripken Baseball, Inc.

Cal Ripken, Jr.
Ripken Baseball, Inc.

The Honorable Laura Ripken
Circuit Court for Anne Arundel County

Lonnie Ritzer, Esq.

Regina B. Schofield
Battelle

Dan Schwab
D&H Distributing

Jasmine Swafford

Dan Towriss
Group1001

Carl Truscott
ASECO Worldwide

Stacey Ullrich
Under Armour

J.B. Van Hollen
Van Hollen Consulting, LLC

Marc Weller
Weller Development Company

(L to R): Mark Butler, Sen. Frank Kelly, Jr., Cal Ripken Jr., and Frank Kelly, III.

(Top to Bottom, L to R): Lonnie Ritzer and Jermaine Swafford; Tom Brasuell, Mary-Beth Cooper and Bill Ripken.
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- Kevin Harvick Foundation
- Local Initiatives Support Corporation (LISC)
- Maryland Department of Housing and Community Development
- Jolene McCaw Family Foundation
- Macon-Bibb Consolidated Government
- Niagara Cares
- The Ripken Family
- The Scotts Miracle-Gro Company
- South Baltimore Gateway Partnership
- City of Toledo
- UnitedHealthcare Services, Inc.
- The Harry and Jeanette Weinberg Foundation, Inc.

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- Kelly & Associates Insurance Group / KELLY Payroll
- LA Dodgers Foundation

Lewis Contractors
- LDS Foundation, Inc.
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- The McNaughton Foundation
- Harvey Najim Family Foundation
- Pirates Charity Board
- The Schwab Family
- State of Ohio
- TenCate
- The Whiting-Turner Contracting Company
- Under Armour
- Viragh Family Foundation

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- Mercyhurst University
- Naples Children & Education Foundation
- Owens Corning
- ProMedica
- Rawlings Sporting Goods
- Respect 90 Foundation
- Shaw Sports Turf
- Sherman Fairchild Foundation, Inc.
- Southwest Airlines

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($25,000-49,999)
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- DEX Imaging
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- Don and Pat Kirk
- The Kirk Family Foundation
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- LifeBridge Health
- McCormick & Company, Inc.
- MLBAM
- National Center for Missing & Exploited Children
- Mark and Mary Piccirilli
- FirstPic, Inc.
- PNC Bank
- Powersecure, Inc.
- R2integrated
- Elaine and Roger Ralph
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- Rembrandt Foundation
- Rustic Cuff
- Stewart & Tate, Inc.
- SunTrust Banks, Inc.
- Totally Tickets
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Venable LLP
VPC, Inc.
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CPG
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EveryIncome
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The Carl M. Freeman Foundation
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J.B.A. Automotive
King Zak Industries, Inc.
KPMG LLC
Legg Mason
MacKenzie Commercial Real Estate Services, LLC
John and Carolyn Maroon
Maroon PR
Maryland Management Company
MOSAIC
Diane & Dan Nelson
Nelson Mullins
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Mr. and Mrs. Matt Aiello
Allen W. Cohen
Cohen & Greene, P.A.
Amazing Hands Cleaning Service
Ameresco
American Century Investments
Anne Arundel Medical Center Foundation
AP Benefit Advisors
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Atlantic Dealer Services, LLC
Big League Chew
Boys and Girls Club of Metro Richmond, Virginia
Boys and Girls Club of Silicon Valley
Geoffrey Brent
Mark Burdett
Connie Cadwell
CB Flooring, LLC
Centric Business Systems
John Chessare
Chrysler International
Ciclon International
Columbia National Real Estate Finance, LLC
The Commodari Group of Keller Williams Gateway

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Curtis Engine & Equipment, Inc.
David Mason & Associates
Decaro Real Estate Auctions, Inc.
Eastern Excavating and Grading, Inc.
Enterprise Holdings Foundation
Evolve Consulting Group, Inc.
Facebook
Fastsigns
FedData
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Frost & Associates
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G&G Outfitters
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Richard Geist and Susan Brown
The Gilbert Family
Give With Liberty
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Tim and Lori Gough
Dr. and Mrs. George Grace
Leadership Through Athletics
F. Michael Grace

(L to R): Steve Salem, Jay Baker, Dr. Stephen Coan, and Mark McNaughton.
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Cliff and Deborah White Family Foundation
Gina White
WMS Partners, LLC
Zarren Law Group, LLC
1 Anonymous Member

(L to R): Matt Murnane, Ed Walker, and Jim Hall.
There are many ways you can help the Cal Ripken, Sr. Foundation. Your financial support will allow us to continue offering important programs for underserved youth.

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It’s easy! Make a tax-deductible donation online at www.ripkenfoundation.org.

Match Your Gift
Contact your company’s human resources department to find out if your employer matches charitable donations, and you could double your investment.

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Sponsor one of our many special events throughout the year.

Gifts of Stock
If you use publicly-traded stocks, bonds, or mutual fund shares to make your gift, you will receive an additional tax benefit: the IRS allows you to make your transfer to the Cal Ripken, Sr. Foundation without recognizing capital gains on the appreciation. You can make a larger donation than you could make with cash and receive a larger tax deduction.

Planned Giving
Regardless of your age or the size of your estate, there are many vehicles that allow you to balance your own income needs, the needs of your family, and your philanthropic interests.

Through Social Media
Support the Ripken Foundation by starting a fundraiser on your Facebook page for your birthday or other important milestone.

Amazon Smile
When doing your online shopping through Amazon, go to smile.amazon.com, and select the Cal Ripken, Sr. Foundation as your foundation of choice. A portion of your purchase will then be donated to us.

You can also contact our offices at 410-823-0043 about additional gift opportunities.

Thank you!
